



CITY OF INDIANOLA COUNCIL MEETING

June 6, 2016

6:00 p.m.

City Council Chambers

Agenda

1. Call to order
2. Pledge of allegiance
3. Roll call
4. Public Comment
5. Consent
 - A. Approval of agenda
 - B. May 16, 2016 Minutes
 - C. Applications
 1. A new Class "C" Liquor License for Sodexo Management dba Simpson College - Kent Campus Center Hubbell Hall
 2. A renewal Class "B" Wine, Class "C" Beer, Class "E" Liquor and Sunday Sales Privilege for The Bottle Boutique - 705 E. 2nd
 3. A renewal Class "C" Liquor License and Sunday Sales Privilege for The Irishman Pub - 100 N. Howard
 4. A renewal Class "B" Wine, Class "C" Beer, Class "E" Liquor License and Sunday Sales Privilege for Jiffy Express - 311 N. Jefferson
 - D. Resolution approving a renewal of an agreement with the Indianola Country Club regarding use of sewer effluent
 - * Agreement allows use of effluent at 5 cents/1,000 gallons for the additional nine hole golf course
 - E. Resolution approving a renewal of a Heliport Lease Agreement with Heartland Cooperative Inc.
 - F. Annual renewal of cigarette permits

- G.** Resolution renewing the workers compensation, life and accident and equipment insurance for FY 16/17
 - * Recommendation is to renew with ICAP, IMWCA, Cincinnati and Hartford
 - H.** Authorize past due sewer, recycling, storm water fee balances to be sent to the State Off-Set Program for collection
 - * Sewer \$4,886.69 (.71%), recycling \$649.23 (1.16%), storm water fee \$137.44
 - I.** Prior and final approval of applications for urban revitalization designation
 - J.** Approval of the claims on the computer printout for June 6, 2016
- 6.** Council Reports
 - A.** Discuss TRM Disposal request to amend their residential rates effective October 1, 2016
 - B.** Receive Economic Development Report
- 7.** Mayor's Report
 - A.** Consider nominations to Boards and Commissions
 - B.** Community Update
- 8.** Public Consideration
 - A.** Old Business
 - 1.** Final consideration of an ordinance approving the final industrial tax abatement for 1817 N. 7th Street
 - B.** New Business
 - 1.** Resolution approving the tentative Labor Contracts between the City of Indianola and Municipal Laborers, Local No. 177 Police Bargaining Unit and General Unit
 - 2.** Resolution Authorizing The Indianola Fire Department To Enter Into A Contract With The Compliance Engine, Brycer, Inc.
 - 3.** Resolution Appointing City Representation To The Warren County Courthouse/Jail Committees
 - 4.** Resolution approving salaries
- 9.** Other Business
- 10.** Adjourn

Information

Subject
May 16, 2016 Minutes

Information

Attachments

Minutes

REGULAR SESSION – MAY 16, 2016

The City Council met in regular session at 7:00 p.m. on May 16, 2016. Mayor Kelly Shaw called the meeting to order and on roll call the following members were present: Shirley Clark, Joe Gezel, John Parker, Pam Pepper, Brad Ross and Greta Southall.

Mayor Shaw recognized ten year old Christian Harris who came to the aid of an injured neighbor.

The consent agenda consisting of the following was approved on a motion by Pepper and seconded by Ross. Question was called for and upon the council member votes, the Mayor declared the motion carried unanimously.

Approval of agenda

May 2, 2016 Minutes

Applications

- A new Special Class "C" Liquor License and Sunday Sales Privilege for the Des Moines Metro Opera - 513 North "D"
- A renewal Class "B" Wine, Class "C" Beer, Class "E" Liquor and Sunday Sales Privilege for Indy 66 - 2001 W. 2nd Avenue

Engagement letter with DA Davidson to assist with analysis for the Wastewater Treatment Plant project and TIF funds

Street usage request from the American Legion Post 165 for the Veteran's Memorial Day Parade - May 30, 2016 from 9:00 a.m. - 11:00 a.m. - will start at the Warren County Administration Building, south on Buxton, east on Salem and south to IOOF Cemetery

Scheduled the City's annual fall cleanup for October 8, 2016

Approval of claims on the computer printout for May 16, 2016 and the April 2016 receipts

The April 2016 City Treasurer's Report was approved on a motion by Clark and seconded by Ross. Question was called for and on voice vote the Mayor declared the motion carried unanimously.

Mayor Shaw proclaimed May 19, 2016 as "Drive the Jefferson Highway Day in Indianola".

Mayor Shaw went on record stating the City of Indianola has no desire to build or manage a new jail or using any revenue from jail operations for a new City Hall or acquiring the Warren County Court House. The City Council agreed with this statement. Council member Gezel requested this be placed on the June 6, 2016 agenda allowing the council to publicly support the Mayor's statement.

A public hearing for the FY 2016 Budget Amendment was held. There were no objections either oral or written.

Council member Parker moved and Ross seconded to approve the following resolution entitled, "RESOLUTION AMENDING THE ANNUAL BUDGET FOR FISCAL YEAR ENDING JUNE 30, 2016." On roll call the vote was, AYES: Ross, Clark, Pepper, Gezel, Southall and Parker. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2016-38
RESOLUTION AMENDING THE ANNUAL BUDGET
FOR FISCAL YEAR ENDING JUNE 30, 2016

(The complete resolution may be viewed at the City Clerk's Office)

A motion was made by Pepper and seconded by Parker to approve change order #1 a deduction of \$13,096.99 for the 2015 Sanitary Force Main Project. Question was called for and on voice vote the Mayor declared the motion carried unanimously.

The following resolution entitled, "RESOLUTION ACCEPTING PUBLIC IMPROVEMENTS FOR THE INDIANOLA SANITARY FORCE MAIN 2015 PROJECT" was approved on a motion by Ross and seconded by Clark. On roll call the vote was, AYES: Clark, Pepper, Gezel, Southall, Parker and Ross. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2016-39
RESOLUTION ACCEPTING PUBLIC IMPROVEMENTS
FOR THE INDIANOLA SANITARY FORCE MAIN 2015 PROJECT

(The complete resolution may be viewed at the City Clerk's Office)

The second consideration of an ordinance approving the final industrial tax abatement for 1817 N. 7th Street was approved on a motion by Clark and seconded by Parker. Question was called for and on voice vote the Mayor declared the motion carried unanimously.

It was moved by Parker and seconded by Pepper to approve the following resolution entitled, "RESOLUTION SUSPENDING ENFORCEMENT OF INDIANOLA CODE 47.01(11) REGARDING THE SALE AND CONSUMPTION OF WINE IN CITY PARKS FOR THE BUXTON PARK BENEFIT." On roll call the vote was, AYES: Ross, Clark, Pepper, Gezel, Southall and Parker. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2016-40
RESOLUTION SUSPENDING ENFORCEMENT OF INDIANOLA CODE 47.01(11)
REGARDING THE SALE AND CONSUMPTION OF WINE IN
CITY PARKS FOR THE BUXTON PARK BENEFIT

(The complete resolution may be viewed at the City Clerk's Office)

Tim Walpole, 360 Group-5625 Mills Civic Pkwy Suite 101, Des Moines, Iowa, presented information regarding the Summercrest Hills Development located north of East Hillcrest.

The following resolution entitled, "RESOLUTION APPROVING THE FINAL PLAT OF INGA SUBDIVISION," which is within the two mile boundary of the City of Indianola, was approved on a motion by Parker and seconded by Clark. On roll call the vote was, AYES: Ross, Clark, Pepper, Gezel, Southall and Parker. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2016-41
RESOLUTION APPROVING THE FINAL PLAT OF INGA SUBDIVISION

(The complete resolution may be viewed at the City Clerk's Office)

Council member Parker moved and Pepper seconded to adopt the following resolution entitled, "RESOLUTION APPROVING THE PRELIMINARY PLAT OF DEER CREEK PLAT 2." Council member Parker and Pepper amended their motion to adopt the following resolution entitled, "RESOLUTION APPROVING THE PRELIMINARY PLAT OF DEER CREEK PLAT 2" subject to staff recommendation (these recommendations are on file at the City Clerk's Office). On roll call the vote was, AYES: Ross, Clark, Pepper, Gezel, Southall and Parker. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2016-42
RESOLUTION APPROVING THE PRELIMINARY PLAT OF DEER CREEK PLAT 2

(The complete resolution may be viewed at the City Clerk's Office)

A motion was made by Clark to adopt the following resolution entitled, "RESOLUTION APPROVING A FIVE-YEAR CONTRACT WITH CENTRAL IOWA TELEVISION" to assist with the televising and cleaning of approximately 15,000 linear feet of sewer mains annually for an amount not to exceed \$17,250 per year. Pepper seconded the motion to adopt. On roll call the vote was, AYES: Pepper, Gezel, Southall, Parker, Ross and Clark. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2016-43
RESOLUTION APPROVING A FIVE-YEAR CONTRACT
WITH CENTRAL IOWA TELEVISION

(The complete resolution may be viewed at the City Clerk's Office)

Council member Pepper moved to approve the following amended Resolution Approving Personnel Salaries. Council member Parker seconded the motion. On roll call the vote was, AYES: Gezel, Southall, Parker, Ross, Clark and Pepper. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2016-44
RESOLUTION APPROVING SALARIES

(The complete resolution may be viewed at the City Clerk's Office)

It was moved by Parker and seconded by Ross to enter into closed session to discuss labor negotiations pursuant to Iowa Code Section 20.17(3). Question was called for and on voice vote the Mayor declared the motion carried unanimously.

Ross moved and Clark seconded to return to regular session. Question was called for and on voice vote the Mayor declared the motion carried unanimously.

Meeting adjourned at 8:20 p.m. on a motion by Gezel and seconded by Ross.

Kelly B. Shaw, Mayor

Diana Bowlin, City Clerk

Information

Subject

A new Class "C" Liquor License for Sodexo Management dba Simpson College - Kent Campus Center Hubbell Hall

Information

This is a new liquor license for Sodexo Management dba Simpson College located at the Kent Campus Center and Hubbell Hall. All the paperwork is in order and staff has approved. Owners include Scott Robins, Thomas Morse and Lorna Donatone.

Attachments

Sodexo Permit

May 20, 2016

NAME OF APPLICANT: Sodexo Management dba Simpson College – Kent Campus Center-Hubell Hall

TYPE OF LICENSE/PERMIT: Class "C" Liquor License

	<u>Approve</u>	<u>Disapprove*</u>
Police Chief	<u>X</u>	<u></u>
Fire Chief	<u>X</u>	<u></u>
B&Z Official	<u>X</u>	<u></u>
Sign Compliance	<u>X</u>	<u></u>

*Reasons for disapproval

Applicant License Application ()

Name of Applicant: <u>Sodexo Management, Inc.</u>		
Name of Business (DBA): <u>Simpson College</u>		
Address of Premises: <u>Kent Campus Center-Hubell Hall</u>		
City <u>Indianola</u>	County: <u>Warren</u>	Zip: <u>50125</u>
Business <u>(515) 402-2394</u>		
Mailing <u>9801 Washingtonian Blvd</u>		
City <u>Gaithersburg</u>	State <u>MD</u>	Zip: <u>20878</u>

Contact Person

Name <u>Deborah Rowles</u>	
Phone: <u>(301) 987-4504</u>	Email <u>Deborah.Rowles@sodexo.com</u>

Classification Class C Liquor License (LC) (Commercial)

Term: 12 months

Effective Date: 06/20/2016

Expiration Date: 01/01/1900

Privileges:

Catering Privilege

Class C Liquor License (LC) (Commercial)

Status of Business

BusinessType: <u>Privately Held Corporation</u>	
Corporate ID Number: <u>[REDACTED]</u>	Federal Employer ID <u>[REDACTED]</u>

Ownership

Scott Robins

First Name: <u>Scott</u>	Last Name: <u>Robins</u>	
City: <u>Rockville</u>	State: <u>Maryland</u>	Zip: <u>20852</u>
Position: <u>Secretary</u>		
% of Ownership: <u>0.00%</u>	U.S. Citizen: <u>Yes</u>	

Thomas Morse

First Name: <u>Thomas</u>	Last Name: <u>Morse</u>	
City: <u>Gaithersburg</u>	State: <u>Maryland</u>	Zip: <u>20878</u>
Position: <u>Vice President</u>		
% of Ownership: <u>0.00%</u>	U.S. Citizen: <u>Yes</u>	

Lorna Donatone

First Name: <u>Lorna</u>	Last Name: <u>Donatone</u>	
City: <u>Virginia Beach</u>	State: <u>Virginia</u>	Zip: <u>23454</u>
Position: <u>President</u>		

Meeting Date: 06/06/2016

Information

Subject

A renewal Class "B" Wine, Class "C" Beer, Class "E" Liquor and Sunday Sales Privilege for The Bottle Boutique - 705 E. 2nd

Information

This is a renewal of The Bottle Boutiques liquor license located at 705 E. 2nd. All the paperwork is in order and staff has approved. Patricia Shamblen is the owner.

Attachments

The Bottle Boutique Liquor License

May 11, 2016

NAME OF APPLICANT: Bottle Boutique – 705 E. 2nd

TYPE OF LICENSE/PERMIT: Class “B” Wine, Class “C” Beer, Class “E” Liquor & Sunday Sales Privilege

	<u>Approve</u>	<u>Disapprove*</u>
Police Chief	<u>X</u>	<u></u>
Fire Chief	<u>X</u>	<u></u>
B&Z Official	<u>X</u>	<u></u>
Sign Compliance	<u>X</u>	<u></u>

*Reasons for disapproval

Applicant License Application (LE0000509)

Name of Applicant: <u>Shamblen, Patricia M.</u>		
Name of Business (DBA): <u>Bottle Boutique</u>		
Address of Premises: <u>705 E 2nd Ave</u>		
City <u>Indianola</u>	County: <u>Warren</u>	Zip: <u>5012500</u>
Business	<u>(515) 961-5259</u>	
Mailing	<u>505 W 4th Ave</u>	
City <u>Indianola</u>	State <u>IA</u>	Zip: <u>501250000</u>

Contact Person

Name <u>Patricia</u>	
Phone: <u>(515) 961-5259</u>	Email <u>bottleboutique705@gmail.com</u>

Classification Class E Liquor License (LE)

Term: 12 months

Effective Date: 07/01/2016

Expiration Date: 06/30/2017

Privileges:

Class B Wine Permit

Class C Beer Permit (Carryout Beer)

Class E Liquor License (LE)

Sunday Sales

Status of Business

BusinessType: <u>Sole Proprietorship</u>	
Corporate ID Number:	Federal Employer ID <u>Applied For</u>

Ownership

Patricia Shamblen

First Name: Patricia

Last Name: Shamblen

City:

State: Iowa

Zip: 50125

Position: Owner

% of Ownership: 100.00%

U.S. Citizen: Yes

Insurance Company Information

Insurance Company: <u>Merchants Bonding Company</u>	
Policy Effective Date: <u>07/01/2016</u>	Policy Expiration <u>01/01/1900</u>
Bond Effective <u>2</u>	Dram Cancel Date:
Outdoor Service Effective	Outdoor Service Expiration

Information

Subject

A renewal Class "C" Liquor License and Sunday Sales Privilege for The Irishman Pub - 100 N. Howard

Information

This is a renewal of The Irishman Pub's liquor license located at 100 N. Howard. All the paperwork is in order and staff has approved. Owners are Jerry Denning and Donnell Clemenson.

Attachments

The Irishman Pub Permit

May 31, 2016

NAME OF APPLICANT: The Irishman Pub – 100 N. Howard

TYPE OF LICENSE/PERMIT: Class "C" Liquor License and Sunday Sales

	<u>Approve</u>	<u>Disapprove*</u>
Police Chief	<u>X</u>	<u></u>
Fire Chief	<u>X</u>	<u></u>
B&Z Official	<u>X</u>	<u></u>
Sign Compliance	<u>X</u>	<u></u>

*Reasons for disapproval

Applicant License Application (LC0039306)

Name of Applicant: <u>JD & DD LLC</u>		
Name of Business (DBA): <u>The Irishman Pub</u>		
Address of Premises: <u>100 North Howard</u>		
City <u>Indianola</u>	County: <u>Warren</u>	Zip: <u>50125</u>
Business	<u>(515) 961-9740</u>	
Mailing	<u>100 North Howard</u>	
City <u>Indianola</u>	State <u>IA</u>	Zip: <u>50125</u>

Contact Person

Name	<u>Jerry Denning</u>		
Phone:	<u>(515) 238-3455</u>	Email	<u>rdenning@cityofindianola.com</u>

Classification Class C Liquor License (LC) (Commercial)

Term: 12 months

Effective Date: 06/19/2016

Expiration Date: 06/18/2017

Privileges:

Class C Liquor License (LC) (Commercial)

Sunday Sales

Status of Business

BusinessType:	<u>Limited Liability Company</u>		
Corporate ID Number:	<u>[REDACTED]</u>	Federal Employer ID	<u>[REDACTED]</u>

Ownership

Jerry Denning

First Name:	<u>Jerry</u>	Last Name:	<u>Denning</u>	
City:	<u>Des Moines</u>	State:	<u>Iowa</u>	Zip: <u>50316</u>
Position:	<u>Manager</u>			
% of Ownership:	<u>50.00%</u>	U.S. Citizen:	<u>Yes</u>	

Donnell Clemenson

First Name:	<u>Donnell</u>	Last Name:	<u>Clemenson</u>	
City:	<u>Des Moines</u>	State:	<u>Iowa</u>	Zip: <u>50317</u>
Position:	<u>Memeber</u>			
% of Ownership:	<u>50.00%</u>	U.S. Citizen:	<u>Yes</u>	

Insurance Company Information

Insurance Company:	<u>Founders Insurance Company</u>
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Information

Subject

A renewal Class "B" Wine, Class "C" Beer, Class "E" Liquor License and Sunday Sales Privilege for Jiffy Express - 311 N. Jefferson

Information

This is a renewal of Jiffy's liquor license located at 311 N. Jefferson. All the paperwork is in order and staff has approved. Owners are Lee Adams, Daniel Moellers and Christine Adams.

Attachments

Jiffy Permit

May 31, 2016

NAME OF APPLICANT: Jiffy Express #921 – 311 N. Jefferson

TYPE OF LICENSE/PERMIT: Class "B" Wine, Class "C" Beer, Class "E" Liquor and Sunday Sales

	<u>Approve</u>	<u>Disapprove*</u>
Police Chief	<u>X</u>	<u> </u>
Fire Chief	<u>X</u>	<u> </u>
B&Z Official	<u>X</u>	<u> </u>
Sign Compliance	<u>X</u>	<u> </u>

*Reasons for disapproval

Applicant License Application (LE0001949)

Name of Applicant: <u>DANLEE CORP</u>		
Name of Business (DBA): <u>JIFFY EXPRESS # 921</u>		
Address of Premises: <u>311 NORTH JEFFERSON</u>		
City <u>Indianola</u>	County: <u>Warren</u>	Zip: <u>50125</u>
Business <u>(515) 961-6470</u>		
Mailing <u>101 SOUTH JEFFERSON</u>		
City <u>INDIANOLA</u>	State <u>IA</u>	Zip: <u>50125</u>

Contact Person

Name <u>CHRISTINE ADAMS</u>	
Phone: <u>(515) 961-6470</u>	Email <u>CCLLDD@MSN.COM</u>

Classification Class E Liquor License (LE)

Term: 12 months

Effective Date: 08/01/2016

Expiration Date: 07/31/2017

Privileges:

Class B Wine Permit

Class C Beer Permit (Carryout Beer)

Class E Liquor License (LE)

Sunday Sales

Status of Business

BusinessType: <u>Privately Held Corporation</u>	
Corporate ID Number: <u>[REDACTED]</u>	Federal Employer ID <u>[REDACTED]</u>

Ownership

LEE ADAMS

First Name: <u>LEE</u>	Last Name: <u>ADAMS</u>	
City: <u>INDIANOLA</u>	State: <u>Iowa</u>	Zip: <u>50125</u>
Position: <u>SEC</u>		
% of Ownership: <u>40.00%</u>	U.S. Citizen: Yes	

DANIEL MOELLERS

First Name: <u>DANIEL</u>	Last Name: <u>MOELLERS</u>	
City: <u>MARSHALLTOWN</u>	State: <u>Iowa</u>	Zip: <u>50158</u>
Position: <u>PRES</u>		
% of Ownership: <u>50.00%</u>	U.S. Citizen: Yes	

CHRISTINE ADAMS

First Name: <u>CHRISTINE</u>	Last Name: <u>ADAMS</u>
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Information

Subject

Resolution approving a renewal of an agreement with the Indianola Country Club regarding use of sewer effluent

* Agreement allows use of effluent at 5 cents/1,000 gallons for the additional nine hole golf course

Information

In your packet is the resolution and effluent agreement with the Indianola Country Club and includes the following:

- Freezes the effluent water rate paid by the Club at \$0.05 per 1,000 gallons for a period of five years (with subsequent renewals)
- There is no a limit on the amount of effluent water the Club can purchase from the City
- The City does not guarantee an available supply of effluent water that will meet all the Club's needs
- The Club will pay the current rate on the electrical charge

The City will continue to perform chlorine testing and the Club will pay for the reagents which will be billed at the end of the year and any costs incurred with the meter (repair or replaced).

Attachments

Agreement

Resolution

EFFLUENT AGREEMENT

This Agreement is made this ____ day of ____, 2016 between the Indianola Country Club, Inc. (the Club) and the City of Indianola, (the City).

WHEREAS, the Club and the City entered into an Agreement (the Agreement) on or about October 2, 1995, with respect to various matters including the use by the Club of effluent water from the City for the Club's 9-hole golf course which was expanded to a 18-hole course in June of 2002.

NOW, THEREFORE, the Club and the City agree that the 18-hole golf course area shall continue with the terms and conditions as specified below:

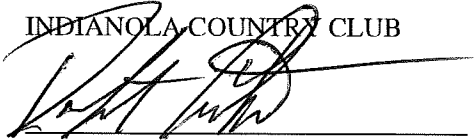
1. The City agrees to fix the effluent water rate paid by the Club at \$0.05 per 1,000 gallons for a period of five years from the date of this Agreement with subsequent renewals. There is no limit on the amount of effluent water the Club can purchase from the City. However, the City does not guarantee an available supply of effluent water that will meet all the Club's needs. The Club will pay the current rate on the electrical charge.

The City will continue to perform chlorine testing and the Club will pay for the reagents which will be billed at the end of the year and any costs incurred with the meter (repair or replaced). If the Club has purchased a new meter, then at the end of the Agreement meter will become property of the Club and reagents as long as the City isn't doing the testing.

The Club and the City agree that the term of this Agreement shall expire five years from the date of this Agreement with subsequent renewals.

In all other respects the Agreement referred to herein between the City and the Club is hereby reaffirmed and ratified.

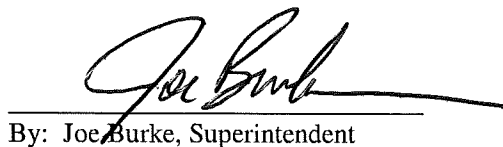
INDIANOLA COUNTRY CLUB



By: Rob Curtis, President

CITY OF INDIANOLA

Ryan Waller, City Manager



By: Joe Burke, Superintendent

RESOLUTION NO. 2016-_____

**RESOLUTION APPROVING RENEWAL OF AN AGREEMENT
BETWEEN THE CITY OF INDIANOLA AND THE INDIANOLA
COUNTRY CLUB FOR THE USE OF SEWER EFFLUENT**

WHEREAS, the Indianola Country Club and the City of Indianola entered into an agreement on or about October 2, 1995 for use of effluent water from the City for the Club's golf course; and

WHEREAS, the Indianola Country Club and the City Council of the City of the City of Indianola agree to continue with the terms and conditions as specified in the attached agreement; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Indianola, Iowa, that this agreement is hereby reaffirmed and ratified and authorizes the Mayor and City staff to execute all necessary documents and delivered in accordance with the law.

PASSED this 6th day of June, 2016.

Kelly B. Shaw, Mayor

ATTEST:

Diana Bowlin, City Clerk

Information

Subject

Resolution approving a renewal of a Heliport Lease Agreement with Heartland Cooperative Inc.

Information

You have a copy of the heliport agreement and resolution approving the agreement. It provides for another 10 years of use which is very much to our advantage since the closest hospital is in Des Moines.

Highlights of the agreement are:

- The City of Indianola shall use the premises only for heliport, heliport parking and access to and from the heliport.
- The City of Indianola shall maintain the premises in a reasonably safe, serviceable, clean and presentable condition and shall make all repairs, replacements and improvements to the premise
- The City of Indianola shall pay for all utilities and services which may be used on the premise

FYI - This facility is the product of a true community effort that took place in 1991.

Attachments

Resolution

Lease

RESOLUTION NO. 2016-_____

**RESOLUTION APPROVING RENEWAL OF AN AGREEMENT
BETWEEN THE CITY OF INDIANOLA AND HEARTLAND
COOPERATIVE, INC. FOR THE HELIPORT LEASE**

WHEREAS, the City of Indianola and Heartland Cooperative, Inc. entered into an agreement on or about May 6, 1991 regarding the Heliport Lease;

WHEREAS, the Heartland Cooperative and the City Council of the City of Indianola agree to continue with the terms and conditions as specified in the attached agreement; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Indianola, Iowa, that this agreement is hereby reaffirmed and ratified and authorizes the Mayor and City staff to execute all necessary documents and delivered in accordance with the law.

PASSED this 6th day of June, 2016.

Kelly B. Shaw, Mayor

ATTEST:

Diana Bowlin, City Clerk

HELIPORT LEASE

THIS AGREEMENT, made on this 8th day of April, 2016, by and between Heartland Cooperative, Inc. ("Landlord"), 2829 Westown Parkway, Suite 350, West Des Moines, Iowa 50266, Indianola, Iowa 50125, and the City of Indianola ("Tenant"), 110 North First Street, Indianola, Iowa 50125.

The parties agree as follows:

1. **PREMISES AND TERM:** Landlord leases to Tenant the following real estate, situated in Warren County, Iowa:

A part of Auditor's Outlot 111, City of Indianola, Iowa, described as follows:

Commencing a point located 285 feet West of the Northeast corner of Outlot 111,
Thence South 30.00 feet to a point being on the South right-of-way of Iowa Avenue;
thence South 270 feet; thence West 185 feet; then North 185 feet, thence East 120 feet,
thence North 85 feet, thence East 65 feet to the point of beginning of Auditor's Outlot 111,
City of Indianola, Iowa

Together with all improvements, and all rights, easements and appurtenances belonging to it, for a term beginning April 30, 2016, and ending April 30, 2026, upon the condition that Tenant performs as provided in this lease.

2. **RENT:** Tenant agrees to pay Landlord as rent, \$1.00 per term, in advance, commencing on April 30, 2016 and on the first day of each term thereafter, during the term of this lease.

3. **POSSESSION:** Tenant shall be entitled to possession on the first day of the lease term, and shall yield possession to Landlord at the termination of this lease.

4. **USE:** Tenant shall use the premises only for heliport, heliport parking and access to and from the heliport.

5. **CARE AND MAINTENANCE:** Tenant takes the premises as is. Tenant shall maintain the premises in a reasonably safe, serviceable, clean and presentable condition, and shall make all repairs, replacements and improvements to the premises, including all changes, alterations or additions ordered by any lawfully constituted government authority directly related to tenant's use of the premises.

6. **STANDARDS OF CONSTRUCTION:** The facility shall remain in conformance with all applicable municipal, state and federal statutes and regulations. Any improvements to the surrounding property shall be made upon the mutual agreement of all parties at Tenant's expense.

7. **UTILITIES AND SERVICES:** Tenant shall pay for all utilities and services which may be used on the premises.

8. **SURRENDER:** Upon the termination of this lease, Tenant will surrender the premises to Landlord in good condition, except for ordinary wear and tear or damage without fault or liability of Tenant. Continued possession, beyond the term of this lease and the acceptance of rent by Landlord shall constitute year-to-year extensions of this lease.

9. **ASSIGNMENT AND SUBLETTING:** No assignment or subletting, either voluntary or by operation of law, shall be effective without the prior written consent of Landlord, which consent shall not unreasonably be withheld.

10. **INDEMNITY AND LIABILITY INSURANCE:** Except for any negligence of Landlord, Tenant will protect, defend, and indemnify Landlord from and against any and all loss, costs, damage and expenses occasioned by, or arising out of, any accident or other occurrence causing or inflicting injury or damage to any person or property, happening on the premises, or due directly or indirectly to the tenancy, use or occupancy of it, or any part of it by Tenant or any person claiming through or under Tenant. Tenant will procure and maintain liability insurance in amounts no less than One Million Dollars for any person injured, One Million Dollars for any one accident, and with the limits of Two Million Dollars for property damage, which names Landlord as an insured.

11. **TERMINATION UPON DEFAULT OF TENANT:** Upon default in payment of rent, abandonment of the premises, or upon any other default by Tenant of the terms of the lease, this lease may, at the option of Landlord, and without prejudice to any other rights or remedies afforded Landlord by law, be cancelled and forfeited; PROVIDED, HOWEVER, before any such cancellation and forfeiture, Landlord shall give Tenant notice specifying the default, or defaults, and stating that this lease will be cancelled and forfeited ten days after notice, unless such default or defaults are remedied within such period.

12. **TERMINATION BY PURCHASE:** At any time after May 31, 1994, Landlord may terminate this lease by purchasing all permanent improvements on the premises for the amount of \$10,000. After such a termination and purchase the Landlord will be the sole owner of all such improvements on the premises. In the event this Lease is terminated after May 31, 1996, all permanent improvements shall pass to the Landlord without any payment under this section.

13. **PROHIBITION OF TENANT STORING OF HAZARDOUS MATERIAL ON PREMISES:**

(a) Tenant shall not cause or permit any hazardous material to be brought upon, kept, or use in or about the premises by tenant, its agents, employees, contractors, or invitee, except for fuel in the tanks of helicopters using the premises.

(b) Tenant shall not discharge, leak or emit, or permit to be discharged, leaked or emitted, any material into the atmosphere, ground, sewer system, or any body of water, if that material (as is reasonably determined by the Landlord, or any governmental authority) does or may pollute or contaminate the same or may adversely affect 1) the health, welfare, or safety of persons, whether located on the premises or elsewhere, or 2) the condition, use, or enjoyment of the premises.


(c) As used herein the term "hazardous material" means 1) any "hazardous waste" as defined by the Resource Conservation and Recovery Act of 1976, as amended from time to time, and regulations promulgated there under; 2) any "hazardous substance" as defined by the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended from time to time, and regulations promulgated there under; 3) any oil, petroleum products and their byproducts; and 4) any substance that is or becomes regulated by any federal, state, or governmental authority.

(d) Tenant hereby agrees that it shall be fully liable for all costs and expenses related to the use, storage and disposal of hazardous material kept on the premises by the Tenant, in the event of the use, storage, and disposal of said hazardous material, and the Tenant shall give immediate notice to the Landlord of any violation or potential violation of the provision of any provisions of this section. Tenant

shall defend, identify and hold harmless Landlord and its agents, from and against any claims, demands, penalties, fines, liabilities, damages, costs, or expenses (including, without limitation attorney's and consultant's fees, court costs and litigation expenses) of whatever kind or nature, known or unknown, contingent or otherwise arising out of or in any way related to 1) the presence, disposal or release, or threatened release of any such hazardous material that is on, from, or affecting the soil, water, vegetation, buildings, personal property, persons, animals or otherwise; 2) any personal injury (including wrongful death) or property damage (real or personal) arising out of or relating to that hazardous material; 3) any lawsuit brought or threatened, settlement reached, or government order related to that hazardous material, or 4) any violation of any laws applicable thereto. The provisions of this section shall be in addition to any other obligations and liabilities Tenant may have to Landlord at law or equity and shall survive the transactions contemplated herein and shall survive the termination of this lease.

14. PROVISIONS BINDING: Each and every covenant and agreement contained in this lease shall be binding upon the respective successors, heirs, administrators, executors and assigns of the parties hereto.

HEARTLAND COOPERATIVE INC.



CITY OF INDIANOLA

By: _____
KELLY B. SHAW, MAYOR

ATTEST:

DIANA BOWLIN, CITY CLERK

STATE OF IOWA, WARREN COUNTY, SS:

On this _____ day of _____, 2016, before me, the undersigned, a Notary Public in the State of Iowa personally appeared Kelly B. Shaw and Diana Bowlin, to me personally known, who being by me duly sworn, did say that they are the Mayor and City Clerk respectively of the City of Indianola, which executed the foregoing instrument to which this is attached, that the seal affixed to it is the seal of the City; that the instrument was signed and sealed on behalf of the City by authority of its Council; and that Kelly B. Shaw and Diana Bowlin as such officers acknowledged the execution of the instrument to be the voluntary act of the City.

Information

Subject

Annual renewal of cigarette permits

Information

This is an annual procedure requiring council approval. A list of complete applications for fiscal year 2016/17 is in the packet. Diana Bowlin confirms the paperwork is in order.

Attachments

Cigarette List

**July 1, 2016– June 30, 2017
Cigarette Permits**

Name	Owner	Address	Mailed To:
The Bottle Boutique	Patricia Shamblen	705 E. 2 nd	505 W. 4 th Ave.
Casey's	Casey's #1623	607 N. Jefferson	PO Box 3001 Ankeny, Iowa 50021-8045
Casey's	Casey's #1908	507 S. Jefferson	PO Box 3001 Ankeny, Iowa 50021-8045
Casey's	Casey's #2097	1006 W. 2 nd	PO Box 3001 Ankeny, Iowa 50021-8045
Casey's	Casey's	1101 E. 2 nd	PO Box 3001 Ankeny, Iowa 50021-8045
Dollar General	Dolgenercorp, LLC	1803 W. 2 nd	100 Mission Ridge Goodlettsville, TN 37072
Fareway Stores, Inc.	Fareway Stores, Inc. #657	1309 W. 2 nd	PO Box 70 Boone, Iowa 50036
Hy Vee Food Store	Hy Vee Inc.	910 N. Jefferson St.	5820 Westown Pkwy West Des Moines, Ia 50266
Hy Vee Gas	Hy Vee Inc.	912 N. Jefferson St.	5820 Westown Pkwy West Des Moines, Iowa 50266
Indy 66 928	Danlee Corp	1201 N. Jefferson	101 S. Jefferson
Indy 66 929	DanLee Corp.	2001 W. 2 nd	101 S Jefferson
Jiffy 921	DanLee Corp.	311 N. Jefferson	101 S Jefferson
Murphy USA #5806	Murphy Oil USA, Inc.	1502 N. Jefferson St.	Attn: Permits PO Box 7300 El Dorado, AR 71731
Wal Mart 1491	Wal Mart Stores, Inc.	1500 N. Jefferson	702 SW 8 th Street, Dept 8916 Bentonville, AR 72716-0500
Walgreens #05943	Walgreen Co.	1000 N. Jefferson	PO Box 901 Deerfield, Ill 60015
Warren County Vapor Products	Warren County Vapor Products	106 N. Howard Street	2444 E. Walnut #1 Des Moines, Iowa 50317

Information**Subject**

Resolution renewing the workers compensation, life and accident and equipment insurance for FY 16/17

* Recommendation is to renew with ICAP, IMWCA, Cincinnati and Hartford

Information

In your packet is the resolution renewing the liability, auto, property, worker's compensation, machinery and equipment replacement and volunteer firefighter AD&D insurance for FY 16/17. You also have RoxAnne Hunerdosse's recommendation to continue coverage with ICAP (Iowa Community Assurance Pool), IMWCA (Iowa Municipal Workers Compensation Association), Cincinnati and Hartford for general liability, property insurance, workers compensation, equipment and volunteer firefighters respectfully. FY 15/16 comparisons are shown below:

	FY 15/16	FY 16/17	Difference
ICAP	\$112,924	\$113,156	\$232
IMWCA	\$119,969	\$140,325	\$20,356
Cincinnati	\$8,672	\$8,672	-0-
Hartford	\$713	\$713	-0-

Cincinnati Insurance - this is our sixth year for our Machinery and Equipment (Boiler & Machinery) coverage. This is repair and replacement coverage for turbines, boilers, pump stations and substations for a sudden and accidental breakdown that manifests itself by physical damage requiring repair or replacement not including wear and tear.

The renewal premiums are very good and there's much to be said about improved safety and it's affect on overall costs related to Workers Comp.

Attachments

Renewal Memo

Renewals

Resolution

TO: Ryan Waller, City Manager
Rob Stangel, General Manager
FROM: RoxAnne Hunerdosse, Director of HR and Risk Management
DATE: May 27 2016

**RE: LIABILITY, AUTO, PROPERTY, WORKER'S
COMPENSATION, MACHINERY AND EQUIPMENT
REPLACEMENT, AND VOLUNTEER FIREFIGHTER AD&D
INSURANCE RENEWAL**

Renewals are effective July 1, 2016 for worker's compensation, auto, liability, property, life/AD&D insurance, and equipment replacement policies. Attached are detailed spreadsheets representing each department's contribution for the various premiums for our current fiscal year and our renewal rates for 2016-17.

1. **ICAP (Iowa Communities Assurance Pool):** The ICAP policy includes coverage for general liability, auto, officials' liability, law enforcement liability and property insurance.

The council's portion equals \$113,156 (\$112,924 in 2015) and trustee's \$81,759 (\$82,015 in 2015) for a grand total of \$194,915 (this includes an \$18,901 credit) which compares to last year's \$194,939.

The renewal premium decreases by \$24 over 2015-16.

We've been with ICAP since July of 1992, a few years after it was first established through efforts of the Iowa League of Cities. Today the pool has 753 members including cities, counties, fair boards and other governmental entities.

2. **IMWCA (Iowa Municipalities Workers' Compensation Association)**
The attached summary sheet displays the premiums for worker's compensation at \$169,690 (Council \$140,325 & Trustees \$29,365).

The premium is based on payroll (estimated to be over \$6.7 million for 2016-17), experience mod factor, member discounts and work classification rates. Our estimated premium of \$169,689 is an increase of \$21,993 over the current year's \$147,696.

Public safety departments are absorbing the majority of the increase through increased rates and increased payroll. For example the firefighter rate increased from \$45.42 to \$49.90 per \$100 of payroll. The ambulance estimated payroll increased from \$512,200 to \$649,100 thus increasing the expected premium.

If we did **not** receive member discounts of 38% and **if** we did not receive 20% savings in our experience mod factor we would be paying a premium of at

least \$338,146 for our workers' compensation coverage next year. For example, without discounts our Fire Department premium would be \$126,047 but due to discounts we will be paying \$51,266 in 2015-16.

So far in our current plan year through April, actual claims have been \$28,242.

3. Cincinnati Insurance Company

This will be our sixth year with Cincinnati Insurance Company for our Machinery and Equipment Replacement (Boiler & Machinery) coverage. It was moved to Cincinnati six years ago with rate guarantee and a \$5,500 savings per year. This is repair and replacement coverage for turbines, boilers, pump stations and substations for a sudden and accidental breakdown that manifests itself by physical damage requiring repair or replacement not including wear and tear.

Attached are the proposed renewal rates. If you have any questions or need additional information, please let me know.

4. Volunteer Firefighters AD&D

The council has purchased an AD&D policy for our volunteer firefighters to assist members should an accident occur.

2015-16 Department	AUTO 64081	G.L. 64082	PROP. 64083	ICAP TOTAL	ICAP MEMBER DISCOUNT	TOTAL ICAP PREMIUM DUE	WORK COMP 61599	FIRE- AD&D 61550	EQUIP REPLACE MENT 64084	TOTAL
GOV'T	\$ -	\$ 9,435	\$ 19,712	\$ 29,147	\$ 2,577	\$ 26,570	\$ 33		\$ 549	\$ 27,152.05
001-6500										
CITY MANAGER				\$ -			\$ 2,201			\$ 2,201.00
001-6150										
CABLECAST				\$ -			\$ 230			\$ 230.00
001-6210										
BRUSH FACILITY				\$ -			\$ 201			
001-2900										
CLERK/FIN				\$ -			\$ 431			\$ 431.00
001-6200										
HR & RISK				\$ -			\$ 98			\$ 98.00
001-6250										
COMM DEV	\$ 278			\$ 278	\$ 25	\$ 254	\$ 2,367			\$ 2,620.67
001-1700										
STREETS	\$ 6,773	\$ 4,196	\$ 4,516	\$ 15,485	\$ 1,369	\$ 14,116	\$ 13,775		\$ 1,317	\$ 29,207.89
110-2100										
POLICE	\$ 3,912	\$ 13,779	\$ 340	\$ 18,031	\$ 1,594	\$ 16,437	\$ 25,868			\$ 42,304.82
011-1100										
FIRE	\$ 14,069	\$ 2,069	\$ 177	\$ 16,315	\$ 1,442	\$ 14,872	\$ 39,907	\$ 713		\$ 55,492.35
015-1500										
AMB.	\$ 2,664	\$ 1,579		\$ 4,243	\$ 375	\$ 3,868	\$ 16,622			\$ 20,489.90
016-1600										
PARKS	\$ 1,935	\$ 2,885	\$ 2,731	\$ 7,552	\$ 668	\$ 6,884	\$ 5,900			\$ 12,784.00
042-4300										
REC.	\$ 786	\$ 1,678	\$ 2,055	\$ 4,520	\$ 400	\$ 4,120	\$ 4,958		\$ 494	\$ 9,572.01
042-4400										
P&R ADMIN							\$ 120		\$ 494	\$ 614.00
042-4200										
POOL		\$ 6,349	\$ 1,042	\$ 7,391	\$ 653	\$ 6,737	\$ 1,483		\$ 823	\$ 9,043.49
045-4500										
LIBRARY		\$ 378	\$ 4,134	\$ 4,513	\$ 399	\$ 4,114	\$ 328		\$ 549	\$ 4,990.92
041-4100										
SEWER	\$ 2,621	\$ 5,455	\$ 8,326	\$ 16,402	\$ 1,450	\$ 14,952	\$ 5,447		\$ 4,446	\$ 24,844.68
610-8300										
Council Total	\$ 33,039	\$ 47,804	\$ 43,033	\$ 123,876	\$ 10,952	\$ 112,924	\$ 119,969	\$ 713	\$ 8,672	\$ 242,277.77
IMU ADMIN		\$ 3,344	\$ -	\$ 3,344	\$ 296	\$ 3,048	\$ 4,220			\$ 7,267.98
620-8080										
WATER	\$ 2,204	\$ 5,847	\$ 11,120	\$ 19,172	\$ 1,695	\$ 17,477	\$ 7,869		\$ 2,909	\$ 28,254.94
600-8180										
ELECTRIC	\$ 7,644	\$ 16,157	\$ 43,654	\$ 67,454	\$ 5,964	\$ 61,490	\$ 15,638		\$ 43,307	\$ 120,435.49
630-8280										
Trustee Total	\$ 9,848	\$ 25,347	\$ 54,774	\$ 89,970	\$ 7,955	\$ 82,015	\$ 27,727	\$ -	\$ 46,216	\$ 155,958.41
Grand Total	\$ 42,887	\$ 73,151	\$ 97,808	\$ 213,846	\$ 18,907	\$ 194,939	\$ 147,696	\$ 713	\$ 54,888	\$ 398,236.18

2016-17 Department	AUTO 64081	G.L. 64082	PROP. 64083	ICAP TOTAL	ICAP MEMBER DISCOUNT	TOTAL ICAP PREMIUM DUE	WORK COMP 61599	FIRE- AD&D 61550	EQUIP REPLACE MENT 64084	TOTAL
GOV'T	\$ -	\$ 8,062	\$ 20,279	\$ 28,341	\$ 2,505	\$ 25,836	\$ 28		\$ 549	\$ 26,412.94
001-6500										
CITY MANAGER				\$ -			\$ 2,068			\$ 2,068.00
001-6150										
IT	\$ 228			\$ 228	\$ 20	\$ 208	\$ 391			\$ 599.14
001-6210										
BRUSH FACILITY				\$ -			\$ 184			
001-2900										
CLERK/FIN				\$ -			\$ 214			\$ 214.00
001-6200										
HR & RISK				\$ -			\$ 108			\$ 108.00
001-6250										
COMM DEV	\$ 281			\$ 281	\$ 25	\$ 257	\$ 2,254			\$ 2,510.54
001-1700										
STREETS	\$ 6,008	\$ 3,363	\$ 4,529	\$ 13,901	\$ 1,229	\$ 12,672	\$ 16,742		\$ 1,317	\$ 30,730.99
110-2100										
POLICE	\$ 3,316	\$ 14,697	\$ 359	\$ 18,372	\$ 1,624	\$ 16,748	\$ 32,206			\$ 48,953.92
011-1100										
FIRE	\$ 17,132	\$ 2,254	\$ 185	\$ 19,571	\$ 1,730	\$ 17,841	\$ 51,286	\$ 714		\$ 69,840.22
015-1500										
AMB.	\$ 2,972	\$ 1,491		\$ 4,463	\$ 395	\$ 4,069	\$ 21,264			\$ 25,332.56
016-1600										
PARKS	\$ 2,004	\$ 2,373	\$ 3,054	\$ 7,431	\$ 657	\$ 6,774	\$ 6,002			\$ 12,776.49
042-4300										
REC.	\$ 793	\$ 1,286	\$ 2,102	\$ 4,181	\$ 370	\$ 3,811	\$ -		\$ 494	\$ 4,304.98
042-4400										
P&R ADMIN							\$ 438		\$ 494	\$ 932.00
042-4200										
POOL		\$ 6,033	\$ 1,048	\$ 7,082	\$ 626	\$ 6,456	\$ 1,935		\$ 823	\$ 9,213.71
045-4500										
LIBRARY		\$ 296	\$ 3,883	\$ 4,180	\$ 369	\$ 3,810	\$ 343		\$ 549	\$ 4,702.41
041-4100										
SEWER	\$ 2,643	\$ 5,028	\$ 8,427	\$ 16,098	\$ 1,423	\$ 14,675	\$ 4,862		\$ 4,446	\$ 23,982.75
610-8300										
Council Total	\$ 35,378	\$ 44,885	\$ 43,867	\$ 124,129	\$ 10,973	\$ 113,156	\$ 140,325	\$ 714	\$ 8,672	\$ 262,866.65
IMU ADMIN		\$ 3,291	\$ -	\$ 3,291	\$ 291	\$ 3,000	\$ 3,845			\$ 6,845.04
620-8080										
WATER	\$ 2,226	\$ 5,587	\$ 11,047	\$ 18,861	\$ 1,667	\$ 17,194	\$ 9,290		\$ 2,909	\$ 29,392.74
600-8180										
ELECTRIC	\$ 7,528	\$ 16,100	\$ 43,908	\$ 67,536	\$ 5,970	\$ 61,565	\$ 16,230		\$ 43,307	\$ 121,102.43
630-8280										
Trustee Total	\$ 9,754	\$ 24,978	\$ 54,955	\$ 89,688	\$ 7,928	\$ 81,759	\$ 29,365	\$ -	\$ 46,216	\$ 157,340.22
Grand Total	\$ 45,132	\$ 69,863	\$ 98,822	\$ 213,816	\$ 18,901	\$ 194,915	\$ 169,690	\$ 714	\$ 54,888	\$ 420,206.87

RESOLUTION NO. 2016-_____

RESOLUTION APPROVING LIABILITY, AUTO, PROPERTY,
WORKER'S COMPENSATION, MACHINERY AND EQUIPMENT REPLACEMENT
AND VOLUNTEER FIREFIGHTER AD&D INSURANCE FOR FY 16/17

WHEREAS, the City of Indianola, Iowa annually approves insurance policies for the City's various liability, property, worker's compensation, machinery and equipment replacement and volunteer firefighter AD&D insurance needs for the ensuing fiscal year; and

WHEREAS, the City of Indianola, Iowa has searched the market and negotiated with current providers, and as a result provides the following recommendation for the City of Indianola's insurance policies for July 1, 2016 to June 30, 2017:

- General Liability, Auto, Official's Liability, Law Enforcement Liability and Property Insurance – Iowa Communities Assurance Pool - Annual Premium \$113,156
- Worker's Compensation – Iowa Municipalities Workers' Compensation Association – Annual Premium \$140,325
- Machinery and Equipment Replacement – Cincinnati Insurance Company – Annual Premium \$8,672
- Volunteer Firefighters AD&A – Hartford – Annual Premium \$713

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Indianola, Iowa that the following insurance proposals are accepted and approved as the policies to cover the City of Indianola's liability, property, worker's compensation, machinery and equipment replacement and volunteer firefighter AD&D:

- General Liability, Auto, Official's Liability, Law Enforcement Liability and Property Insurance – Iowa Communities Assurance Pool - Annual Premium \$113,156
- Worker's Compensation – Iowa Municipalities Workers' Compensation Association – Annual Premium \$140,325
- Machinery and Equipment Replacement – Cincinnati Insurance Company – Annual Premium \$8,672
- Volunteer Firefighters AD&A – Hartford – Annual Premium \$713

Passed and approved this 6th day of June, 2016.

Kelly B. Shaw, Mayor

ATTEST:

Diana Bowlin, City Clerk

Meeting Date: 06/06/2016

Information
Subject

Authorize past due sewer, recycling, storm water fee balances to be sent to the State Off-Set Program for collection

* Sewer \$4,886.69 (.71%), recycling \$649.23 (1.16%), storm water fee \$137.44

Information

This is quarterly procedure where the city sends past due debt to the State Income Offset Program that receives \$7 for each account collected. These past due amounts will remain on customer's utility account at the City Clerk's Office. We are sending past due balances of \$4,886.69 (.71%) sewer, \$649.23 (1.16%) recycling and \$137.44 for storm water to the State Income Offset Program for collection. These numbers indicate our Clerk's Office staff does an outstanding job collecting bills. Hats off to all!

A comparison is shown below:

<u>Date</u>	<u>Sewer</u>	<u>Recycling</u>	<u>Storm Water</u>
October 2015 - December 2015	\$5,313.43 (.71%)	\$663.76 (1.17%)	\$143.91
July 2015 - September 2015	\$5,294.54 (.71%)	\$643.19 (1.17%)	\$127.22
April 2015 - June 2015	\$6,145.16 (.87%)	\$726.13 (1.33%)	\$179.26
January 2015-March 2015	\$4,823.37 (.71%)	509.39 (.92%)	\$84.33
October 2014 - December 2014	\$6,461.50 (.84%)	\$1,054.09 (1.94%)	307.76
July 2014 - September 2014	\$4,809.48 (.62%)	\$611.40 (1.13%)	\$86.41
April 2014 - June 2014	\$10,634.12 (1.57%)	\$1,163.98 (2.15%)	\$239.65
January 2014 - March 2014	\$5,826.12 (.80%)	\$485.53 (.90%)	\$191.89
October 2013-December 2013	\$3,770.58 (.46%)	\$731.48 (1.36%)	\$111.22
July 2013 - September 2013	\$5,345.90 (.72%)	\$792.73 (1.48%)	\$150.25
April 2013 - June 2013	\$6,081.27 (.98%)	\$826.84 (1.83%)	\$217.18
January 2013-March 2013	\$5,984.81 (.91%)	\$974.48 (2.16%)	\$106.96
October 2012 - December 2012	\$4,150.78 (.56%)	\$629.34 (1.39%)	\$94.42

Meeting Date: 06/06/2016

Information
Subject

Prior and final approval of applications for urban revitalization designation

Information

The following comprise a list of prior and final applications for Urban Revitalization Designation. The paperwork is in order.

Prior

Lynne Rigg - 710/712 Trail Ridge Road - Townhome - \$352,200
 Groundbreaker Homes - 1303 South "O" - SFD - \$160,000
 Classic Builders - 1605 W. Girard Avenue - SFD - \$250,000
 Autumn Ridge Development - 400 S. 8th Ct. #58 & #59 -Duplex - \$253,100
 Steger Construction - 105 S. 19th Court - SFD - \$199,000
 Warren County Habitat for Humanity - 504 W. 18th Place - SFD - \$77,054
 Johansen Enterprises - 705/707/709/711 E. Lincoln Avenue - 4-plex - \$400,000
 Johansen Enterprises - 1206/1208/1210/1212 N. 7th Ct. - 4-plex - \$400,000
 Gwen & Jeff Schroder - 1600 W. 13th Avenue - SFD - \$320,000
 DFM Development LC/Darwin LC - 712 & 714 "Y" Street - Duplex - \$349,300

Final

Brody Construction - 3102 W. 4th Avenue - SFD - \$226,500
 Orton Homes - 1502 W. Henderson Place - SFD - \$250,000
 Warren County Habitat for Humanity - 506 W. 18th Place - SFD - \$91,000
 Cody Sinclair - 107 S. 19th Ct. - SFD - \$148,500
 Steger Construction - 104 S. 19th Ct. - SFD - \$159,300
 Drake Homes - 805 E. Trail Ridge Place - SFD - \$215,000

NOTE: All SFD's have the first \$75,000 abated.

Below is a list of permits issued through May 31, 2016 and previous years.

	2016		2015		2014		2013		2012	
SFD	18	\$3,399,754	9	\$1,584,700	11	\$2,074,909	14	\$2,639,700	6	\$888,400
		\$188,875		\$176,078		\$188,628		\$188,550		\$148,066
Duplexes	3	\$954,600	0	0	1	\$241,500	5	\$848,000	1	\$230,000
MFD	3	\$11,744,453	1	\$21,500	1	\$426,350	1	\$426,350	1	\$426,350
Add/Alt	24	\$222,018	14	\$84,764	11	\$100,582	20	\$127,060	15	\$133,812
Non-Residential	15	\$7,308,287	12	\$10,531,299	14	\$10,368,890	6	\$6,024,880	8	\$407,971
Total	63	\$23,629,112	36	\$12,222,263	38	\$13,212,231	46	\$10,065,990	31	\$2,086,533

Attachments
UR AppsUR Apps 1UR Apps 2

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

_____ 3 Year Abatement ☒ 5 Year Abatement Date 5/9/16
(please initial items below)

☒ Prior Approval for Intended Improvements _____ Approval of Improvements Completed

Address of Property: 710/712 TRAILRIDGE Road

Legal Description of Property: Outlot Z Heritage Hills Plat 7 Lot #3

Title Holder or Contract Buyer: Lynne Rigg

Address of Owner (if different than above): 7002 Abdeden Drive Garland, Texas 75044

Phone Number (to be reached during the day): 817-253-5925

Existing Property Use: _____ Residential _____ Commercial _____ Industrial ☒ Vacant

Proposed Property Use: ☒ Residential _____ Commercial _____ Industrial _____ Vacant
_____ Rental ☒ Owner Occupied

Nature of Improvements: _____ Addition ☒ New Construction _____ General Improvements

DESCRIPTION: Town Home 1 story - 3,230 sq. ft. - 5 bedrooms - 5 full baths - 4 car garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher?	Yes <input checked="" type="checkbox"/>	No _____
Attic space insulation rated R-44 or higher?	Yes <input checked="" type="checkbox"/>	No _____
125 M.P.H. lifetime shingle?	Yes <input checked="" type="checkbox"/>	No _____
Windows have minimum U factor of .31 or less or a low E rating?	Yes <input checked="" type="checkbox"/>	No _____
H.V.A.C. has a minimum 90% efficiency rating?	Yes <input checked="" type="checkbox"/>	No _____
Programmable Energy Star thermostat installed?	Yes <input checked="" type="checkbox"/>	No _____
All ductwork is taped and sealed?	Yes <input checked="" type="checkbox"/>	No _____
All appliances are Energy Star rated?	Yes <input checked="" type="checkbox"/>	No _____

A/C Unit with Minimum SEER rating of 14 Yes ☒ No _____ Brand? _____

Furnace with a minimum 90% efficiency rating Yes ☒ No _____ Brand? _____

Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes _____ No ☒ Brand? _____

Rating? _____

Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes _____ No _____

Faucets 2.0 GPM? Yes ☒ No _____

Showers 2.0 GPM? Yes ☒ No _____

Water closets 1.3 GPM or dual flush? Yes ☒ No _____

Ductwork in unconditioned spaces all insulated? Yes ☒ No _____

Four trees and six shrubs planted? Yes ☒ No _____

Estimated or Actual Date of Completion: 11/20/16

Estimated or Actual Value of Improvements: \$352,200

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant	Date of Occupancy	Relocation Benefits
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Signed By: Wayne Rushman

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

X 3 Year Abatement _____ 5 Year Abatement _____ Date 5/11/16
(please initial items below)

X Prior Approval for Intended Improvements _____ Approval of Improvements Completed _____

Address of Property: 1303 SOUTH O ST.

Legal Description of Property: DEER CREEK PLAT 1 LOT #16

Title Holder or Contract Buyer: GROUNDBREAKER HOMES

Address of Owner (if different than above): 12119 STRATFORD DR. STE. B CLIVE, 50325

Phone Number (to be reached during the day): 515-205-3410

Existing Property Use: 1 Residential _____ Commercial _____ Industrial _____ Vacant

Proposed Property Use: 1 Residential _____ Commercial _____ Industrial _____ Vacant

_____ Rental X Owner Occupied

Nature of Improvements: _____ Addition X New Construction _____ General Improvements

DESCRIPTION: STYLE SETTER III - 1751 sq' single family home
4 bedrooms - 2 full baths - 1 partial bath - 3 car garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher?	Yes	_____	No	_____
Attic space insulation rated R-44 or higher?	Yes	_____	No	_____
125 M.P.H. lifetime shingle?	Yes	_____	No	_____
Windows have minimum U factor of .31 or less or a low E rating?	Yes	_____	No	_____
H.V.A.C. has a minimum 90% efficiency rating?	Yes	_____	No	_____
Programmable Energy Star thermostat installed?	Yes	_____	No	_____
All ductwork is taped and sealed?	Yes	_____	No	_____
All appliances are Energy Star rated?	Yes	_____	No	_____
A/C Unit with Minimum SEER rating of 14	Yes	_____	No	_____
Furnace with a minimum 90% efficiency rating	Yes	_____	No	_____
Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above?	Yes	_____	No	_____
Rating?				
Plumbing fixtures in both kitchen and baths are all Energy Star rated?	Yes	_____	No	_____
Faucets 2.0 GPM?	Yes	_____	No	_____
Showers 2.0 GPM?	Yes	_____	No	_____
Water closets 1.3 GPM or dual flush?	Yes	_____	No	_____
Ductwork in unconditioned spaces all insulated?	Yes	_____	No	_____
Four trees and six shrubs planted?	Yes	_____	No	_____

Estimated or Actual Date of Completion: 11/20/16

Estimated or Actual Value of Improvements: \$160,000

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant	Date of Occupancy	Relocation Benefits
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X Signed By: _____

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

_____ 3 Year Abatement X 5 Year Abatement Date 5/4/16
(please initial items below)

X Prior Approval for Intended Improvements _____ Approval of Improvements Completed

Address of Property: 1605 N Guard Avenue

Legal Description of Property: Lot 2 Cavitt Creek Plat 2

Title Holder or Contract Buyer: Classic Builders

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: _____ Residential _____ Commercial _____ Industrial X Vacant

Proposed Property Use: X Residential _____ Commercial _____ Industrial _____ Vacant

_____ Rental X Owner Occupied

Nature of Improvements: _____ Addition X New Construction _____ General Improvements

DESCRIPTION: 1 story sfd - 1,716 sq.ft. - 4 bedrooms -
3 full baths - 1 partial bath - 3 car garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher? Yes ✓ No _____

Attic space insulation rated R-44 or higher? Yes ✓ No _____

125 M.P.H. lifetime shingle? Yes ✓ No _____

Windows have minimum U factor of .31 or less or a low E rating? Yes ✓ No _____

H.V.A.C. has a minimum 90% efficiency rating? Yes ✓ No _____

Programmable Energy Star thermostat installed? Yes ✓ No _____

All ductwork is taped and sealed? Yes ✓ No _____

All appliances are Energy Star rated? Yes _____ No _____

A/C Unit with Minimum SEER rating of 14 Yes ✓ No _____ Brand? _____

Furnace with a minimum 90% efficiency rating Yes ✓ No _____ Brand? _____

Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes ✓ No _____ Brand? _____

Rating? _____

Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes ✓ No _____

Faucets 2.0 GPM? Yes ✓ No _____

Showers 2.0 GPM? Yes ✓ No _____

Water closets 1.3 GPM or dual flush? Yes ✓ No _____

Ductwork in unconditioned spaces all insulated? Yes ✓ No _____

Four trees and six shrubs planted? Yes ✓ No _____

Estimated or Actual Date of Completion: 11/2016

Estimated or Actual Value of Improvements: \$250,000

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant _____ Date of Occupancy _____ Relocation Benefits _____

X Signed By: Cory Parnas

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

☒ 3 Year Abatement _____ 5 Year Abatement _____ Date 5/4/16
(please initial items below)

☒ Prior Approval for Intended Improvements _____ Approval of Improvements Completed

Address of Property: 400 S. 8th Ct. #58 & 59

Legal Description of Property: Lot 3 The Meadows

Title Holder or Contract Buyer: Autumn Ridge Dev.

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: _____ Residential _____ Commercial _____ Industrial ☒ Vacant

Proposed Property Use: ☒ Residential _____ Commercial _____ Industrial _____ Vacant
_____ Rental ☒ Owner Occupied

Nature of Improvements: _____ Addition ☒ New Construction _____ General Improvements

DESCRIPTION: 1 story duplex - 2,740 sq. ft. - 4 bedrooms -
4 full baths - 4 car garage (total)

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher? Yes _____ No _____
Attic space insulation rated R-44 or higher? Yes _____ No _____
125 M.P.H. lifetime shingle? Yes _____ No _____
Windows have minimum U factor of .31 or less or a low E rating? Yes _____ No _____
H.V.A.C. has a minimum 90% efficiency rating? Yes _____ No _____
Programmable Energy Star thermostat installed? Yes _____ No _____
All ductwork is taped and sealed? Yes _____ No _____
All appliances are Energy Star rated? Yes _____ No _____
A/C Unit with Minimum SEER rating of 14 Yes _____ No _____ Brand? _____
Furnace with a minimum 90% efficiency rating Yes _____ No _____ Brand? _____
Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes _____ No _____ Brand? _____
Rating? _____
Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes _____ No _____
Faucets 2.0 GPM? Yes _____ No _____
Showers 2.0 GPM? Yes _____ No _____
Water closets 1.3 GPM or dual flush? Yes _____ No _____
Ductwork in unconditioned spaces all insulated? Yes _____ No _____
Four trees and six shrubs planted? Yes _____ No _____

Estimated or Actual Date of Completion: 11/2016

Estimated or Actual Value of Improvements: \$253,100

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant _____ Date of Occupancy _____ Relocation Benefits _____

Signed By: _____

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

_____ 3 Year Abatement X 5 Year Abatement Date 5/2/16
(please initial items below)

X Prior Approval for Intended Improvements _____ Approval of Improvements Completed

Address of Property: 105 S 19th CRT

Legal Description of Property: Meadow Brooke Lot 35

Title Holder or Contract Buyer: Steger Const. Inc.

Address of Owner (if different than above): 2410 W 10th Ave

Phone Number (to be reached during the day): 515-988-6027

Existing Property Use: _____ Residential _____ Commercial _____ Industrial X Vacant

Proposed Property Use: X Residential _____ Commercial _____ Industrial _____ Vacant

_____ Rental X Owner Occupied

Nature of Improvements: _____ Addition X New Construction _____ General Improvements

DESCRIPTION: NEW AC - 1 story sfd - 4 bedrooms -
1 full bath - 2 partial baths - 3 car attached garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher? Yes X No _____
Attic space insulation rated R-44 or higher? Yes X No _____
125 M.P.H. lifetime shingle? Yes X No _____
Windows have minimum U factor of .31 or less or a low E rating? Yes X No _____
H.V.A.C. has a minimum 90% efficiency rating? Yes X No _____
Programmable Energy Star thermostat installed? Yes X No _____
All ductwork is taped and sealed? Yes X No _____
All appliances are Energy Star rated? Yes X No _____
A/C Unit with Minimum SEER rating of 14 Yes X No _____ Brand? _____
Furnace with a minimum 90% efficiency rating Yes X No _____ Brand? _____
Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes X No _____ Brand? _____
Rating? _____
Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes X No _____
Faucets 2.0 GPM? Yes X No _____
Showers 2.0 GPM? Yes X No _____
Water closets 1.3 GPM or dual flush? Yes X No _____
Ductwork in unconditioned spaces all insulated? Yes X No _____
Four trees and six shrubs planted? Yes X No _____
Estimated or Actual Date of Completion: 11/2016
Estimated or Actual Value of Improvements: \$499,000
If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant _____ Date of Occupancy _____ Relocation Benefits _____

Signed By: Steger Const Inc.

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

☒ 3 Year Abatement ☐ 5 Year Abatement Date 5/18/16
(please initial items below)

☒ Prior Approval for Intended Improvements ☐ Approval of Improvements Completed

Address of Property: 504 W. 18th Place

Legal Description of Property: Lot 26 Blk 2 McCord Estates

Title Holder or Contract Buyer: Warren Co Habitat for Humanity

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: ☐ Residential ☐ Commercial ☐ Industrial ☒ Vacant

Proposed Property Use: ☒ Residential ☐ Commercial ☐ Industrial ☐ Vacant

☐ Rental ☒ Owner Occupied

Nature of Improvements: ☐ Addition ☒ New Construction ☐ General Improvements

DESCRIPTION: 1 story sfd - 896 sq. ft. - 2 bedrooms - 1 full bath -

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher? Yes ☐ No ☐

Attic space insulation rated R-44 or higher? Yes ☐ No ☐

125 M.P.H. lifetime shingle? Yes ☐ No ☐

Windows have minimum U factor of .31 or less or a low E rating? Yes ☐ No ☐

H.V.A.C. has a minimum 90% efficiency rating? Yes ☐ No ☐

Programmable Energy Star thermostat installed? Yes ☐ No ☐

All ductwork is taped and sealed? Yes ☐ No ☐

All appliances are Energy Star rated? Yes ☐ No ☐

A/C Unit with Minimum SEER rating of 14 Yes ☐ No ☐ Brand? _____

Furnace with a minimum 90% efficiency rating Yes ☐ No ☐ Brand? _____

Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes ☐ No ☐ Brand? _____

Rating? _____

Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes ☐ No ☐

Faucets 2.0 GPM? Yes ☐ No ☐

Showers 2.0 GPM? Yes ☐ No ☐

Water closets 1.3 GPM or dual flush? Yes ☐ No ☐

Ductwork in unconditioned spaces all insulated? Yes ☐ No ☐

Four trees and six shrubs planted? Yes ☐ No ☐

Estimated or Actual Date of Completion: 11/20/16

Estimated or Actual Value of Improvements: \$77,054

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant _____ Date of Occupancy _____ Relocation Benefits _____

Signed By: [Signature]

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

_____ 3 Year Abatement ☒ 5 Year Abatement _____ Date 5/11/16
(please initial items below)

_____ Prior Approval for Intended Improvements ☒ Approval of Improvements Completed

Address of Property: 3102 W 4th Avenue

Legal Description of Property: Lot 9 Wesley Corners

Title Holder or Contract Buyer: Corbin

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: _____ Residential _____ Commercial _____ Industrial ☒ Vacant

Proposed Property Use: ☒ Residential _____ Commercial _____ Industrial _____ Vacant

_____ Rental _____ Owner Occupied

Nature of Improvements: _____ Addition ☒ New Construction _____ General Improvements

DESCRIPTION: new single family home - 1 story -
2,043 sq. ft. - 5 bedrooms - 3 full baths - 3 car garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher?	Yes <input checked="" type="checkbox"/>	No _____
Attic space insulation rated R-44 or higher?	Yes <input checked="" type="checkbox"/>	No _____
125 M.P.H. lifetime shingle?	Yes <input checked="" type="checkbox"/>	No _____
Windows have minimum U factor of .31 or less or a low E rating?	Yes <input checked="" type="checkbox"/>	No _____
H.V.A.C. has a minimum 90% efficiency rating?	Yes <input checked="" type="checkbox"/>	No _____
Programmable Energy Star thermostat installed?	Yes <input checked="" type="checkbox"/>	No _____
All ductwork is taped and sealed?	Yes <input checked="" type="checkbox"/>	No _____
All appliances are Energy Star rated?	Yes <input checked="" type="checkbox"/>	No _____

A/C Unit with Minimum SEER rating of 14 Yes ☒ No _____ Brand? _____

Furnace with a minimum 90% efficiency rating Yes ☒ No _____ Brand? _____

Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes ☒ No _____ Brand? _____

Rating? _____

Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes ☒ No _____

Faucets 2.0 GPM? Yes ☒ No _____

Showers 2.0 GPM? Yes ☒ No _____

Water closets 1.3 GPM or dual flush? Yes ☒ No _____

Ductwork in unconditioned spaces all insulated? Yes ☒ No _____

Four trees and six shrubs planted? Yes ☒ No _____

Estimated or Actual Date of Completion: 5/11/16

Estimated or Actual Value of Improvements: \$226,500

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant	Date of Occupancy	Relocation Benefits
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Signed By: Emmet Brady

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

X 3 Year Abatement _____ 5 Year Abatement _____ Date 5/12/16
(please initial items below)

_____ Prior Approval for Intended Improvements X Approval of Improvements Completed

Address of Property: 1502 W. Henderson PL

Legal Description of Property: Lot 12 Cavitt Creek Estates

Title Holder or Contract Buyer: Onton Homes

Address of Owner (if different than above): 2208 Woodlands Plany Cline TA 50325

Phone Number (to be reached during the day): 515-528-8123

Existing Property Use: X Residential _____ Commercial _____ Industrial _____ Vacant

Proposed Property Use: X Residential _____ Commercial _____ Industrial _____ Vacant

_____ Rental X Owner Occupied

Nature of Improvements: _____ Addition X New Construction _____ General Improvements

DESCRIPTION: Single Family New Construction. 1 story.
1,543 sq. ft. - 3 bedrooms - 2 full baths - 3 car garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher?	Yes _____	No _____
Attic space insulation rated R-44 or higher?	Yes _____	No _____
125 M.P.H. lifetime shingle?	Yes _____	No _____
Windows have minimum U factor of .31 or less or a low E rating?	Yes _____	No _____
H.V.A.C. has a minimum 90% efficiency rating?	Yes _____	No _____
Programmable Energy Star thermostat installed?	Yes _____	No _____
All ductwork is taped and sealed?	Yes _____	No _____
All appliances are Energy Star rated?	Yes _____	No _____

A/C Unit with Minimum SEER rating of 14 Yes _____ No _____ Brand? _____

Furnace with a minimum 90% efficiency rating Yes _____ No _____ Brand? _____

Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes _____ No _____ Brand? _____
Rating? _____

Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes _____ No _____

Faucets 2.0 GPM? Yes _____ No _____

Showers 2.0 GPM? Yes _____ No _____

Water closets 1.3 GPM or dual flush? Yes _____ No _____

Ductwork in unconditioned spaces all insulated? Yes _____ No _____

Four trees and six shrubs planted? Yes _____ No _____

Estimated or Actual Date of Completion: 5/10/16

Estimated or Actual Value of Improvements: \$250,000

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant	Date of Occupancy	Relocation Benefits
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Signed By: [Signature]

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

X 3 Year Abatement _____ 5 Year Abatement _____ Date 5/23/16
(please initial items below)

_____ Prior Approval for Intended Improvements X Approval of Improvements Completed

Address of Property: 506 West 18th Place

Legal Description of Property: Lot 27 Block 2 McLeod Estates

Title Holder or Contract Buyer: Whuen County Habitat for Humanity

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: _____ Residential _____ Commercial _____ Industrial X Vacant

Proposed Property Use: X Residential _____ Commercial _____ Industrial _____ Vacant
_____ Rental X Owner Occupied

Nature of Improvements: _____ Addition X New Construction _____ General Improvements

DESCRIPTION: 1 story sfd - 896 sq. ft. - 4 bedrooms -
1 full bath - 1 partial bath

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher?	Yes _____	No _____
Attic space insulation rated R-44 or higher?	Yes _____	No _____
125 M.P.H. lifetime shingle?	Yes _____	No _____
Windows have minimum U factor of .31 or less or a low E rating?	Yes _____	No _____
H.V.A.C. has a minimum 90% efficiency rating?	Yes _____	No _____
Programmable Energy Star thermostat installed?	Yes _____	No _____
All ductwork is taped and sealed?	Yes _____	No _____
All appliances are Energy Star rated?	Yes _____	No _____
A/C Unit with Minimum SEER rating of 14	Yes _____ No _____	Brand? _____
Furnace with a minimum 90% efficiency rating	Yes _____ No _____	Brand? _____
Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above?	Yes _____ No _____	Brand? _____
Rating?	_____	
Plumbing fixtures in both kitchen and baths are all Energy Star rated?	Yes _____	No _____
Faucets 2.0 GPM? Yes _____ No _____		
Showers 2.0 GPM? Yes _____ No _____		
Water closets 1.3 GPM or dual flush? Yes _____ No _____		
Ductwork in unconditioned spaces all insulated? Yes _____ No _____		
Four trees and six shrubs planted? Yes _____ No _____		
Estimated or Actual Date of Completion:	<u>5/12/16</u>	
Estimated or Actual Value of Improvements:	<u>\$91,000</u>	
If rental property, complete the following: Number of Units	_____	

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant

Date of Occupancy

Relocation Benefits

Signed By:

Richard A. Carter

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

 3 Year Abatement ✓ 5 Year Abatement Date 5/23/16
(please initial items below)

✓ Prior Approval for Intended Improvements Approval of Improvements Completed

Address of Property: 1600 W 13th Ave

Legal Description of Property: Portion of Lot 19 Deer Creek Plat 1

Title Holder or Contract Buyer: Gwen & Jeff Schroder

Address of Owner (if different than above): 1108 Ann Pluway

Phone Number (to be reached during the day): 515-249-4890

Existing Property Use: Residential Commercial Industrial ✓ Vacant

Proposed Property Use: ✓ Residential Commercial Industrial Vacant

 Rental ✓ Owner Occupied

Nature of Improvements: Addition ✓ New Construction General Improvements

DESCRIPTION: Single family home - 1 story - 4,606 sq. ft. -
4 bedrooms 3 full baths - 1 partial bath - 5 car garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher?	Yes <u>✓</u>	No <u> </u>
Attic space insulation rated R-44 or higher?	Yes <u>✓</u>	No <u> </u>
125 M.P.H. lifetime shingle?	Yes <u>✓</u>	No <u> </u>
Windows have minimum U factor of .31 or less or a low E rating?	Yes <u>✓</u>	No <u> </u>
H.V.A.C. has a minimum 90% efficiency rating?	Yes <u>✓</u>	No <u> </u>
Programmable Energy Star thermostat installed?	Yes <u>✓</u>	No <u> </u>
All ductwork is taped and sealed?	Yes <u>✓</u>	No <u> </u>
All appliances are Energy Star rated?	Yes <u>✓</u>	No <u> </u>
A/C Unit with Minimum SEER rating of 14	Yes <u>✓</u>	No <u> </u> Brand? <u> </u>
Furnace with a minimum 90% efficiency rating	Yes <u>✓</u>	No <u> </u> Brand? <u> </u>
Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above?	Yes <u>✓</u>	No <u> </u> Brand? <u> </u>
Rating?	<u> </u>	
Plumbing fixtures in both kitchen and baths are all Energy Star rated?	Yes <u>✓</u>	No <u> </u>
Faucets 2.0 GPM? Yes <u>✓</u> No <u> </u>		
Showers 2.0 GPM? Yes <u>✓</u> No <u> </u>		
Water closets 1.3 GPM or dual flush? Yes <u>✓</u> No <u> </u>		
Ductwork in unconditioned spaces all insulated? Yes <u>✓</u> No <u> </u>		
Four trees and six shrubs planted? Yes <u>✓</u> No <u> </u>		

Estimated or Actual Date of Completion: 11/20/16

Estimated or Actual Value of Improvements: \$320,000

If rental property, complete the following: Number of Units

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant	Date of Occupancy	Relocation Benefits
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Signed By:

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
4 OR 5 YEAR (COMMERCIAL OR INDUSTRIAL):

☒ Commercial _____ Industrial _____ Date 5/23/16

☒ Prior Approval for Intended Improvements _____ Approval of Improvements Completed _____

Address of Property: 705/707/709/711 East Lincoln Avenue

Legal Description of Property: lot 5 Fox Run Abat 1

Title Holder or Contract Buyer: Johansen Enterprises

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: _____ Commercial _____ Industrial ☒ Vacant

Proposed Property Use: ☒ Commercial _____ Industrial _____ Vacant

_____ Rental ☒ Owner Occupied

Nature of Improvements: _____ Addition ☒ New Construction _____ General Improvements

DESCRIPTION: 2 story 4 Alex - 4,630 sq. ft. - 12 bedrooms -
4 full baths - 4 partial baths - 4 garages

Estimated or Actual Date of Completion: 11/2016

Estimated or Actual Value of Improvements: \$400,000

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant	Date of Occupancy	Relocation Benefits
--------	-------------------	---------------------

☒ Signed By: [Signature]

FOR AGENCY USE ONLY:

City Manager The above application is/is not in conformance with the requirements of the Urban Revitalization Plan for City of Indianola
Relocation Benefits Paid N/A

City Manager _____ Date _____

Building Dept Construction Permit No.(s) 64 Date Issued 5/23/16 FINAL _____

Building Official _____

City Council Application approved/disapproved (reason if disapproved) _____

Indianola City Council _____ Date _____

County Assessor Present assessed value _____ Assessed value w/improvements _____

Eligible or non-eligible for tax abatement _____

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
4 OR 5 YEAR (COMMERCIAL OR INDUSTRIAL):

☒ Commercial _____ Industrial _____ Date 5/23/16

☒ Prior Approval for Intended Improvements _____ Approval of Improvements Completed _____

Address of Property: 1206/1208/1210/1212 N. 7th Ct

Legal Description of Property: Lots 14 & 15 Fox Run Plat 1

Title Holder or Contract Buyer: Johansen Enterprises

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: _____ Commercial _____ Industrial ☒ Vacant

Proposed Property Use: ☒ Commercial _____ Industrial _____ Vacant

☒ Rental _____ Owner Occupied

Nature of Improvements: _____ Addition ☒ New Construction _____ General Improvements

DESCRIPTION: 2 story 4 plex - 4,630 sq. ft. - 12 bedrooms
4 full baths - 4 partial baths - 4 garages

Estimated or Actual Date of Completion: 11/2016

Estimated or Actual Value of Improvements: \$400,000

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant	Date of Occupancy	Relocation Benefits
--------	-------------------	---------------------

☒ Signed By: [Signature]

FOR AGENCY USE ONLY:

City Manager The above application is/is not in conformance with the requirements of the Urban Revitalization Plan for City of Indianola
Relocation Benefits Paid N/A

City Manager _____ Date _____

Building Dept Construction Permit No.(s) 63 Date Issued 5/23/16 FINAL _____

Building Official _____

City Council Application approved/disapproved (reason if disapproved) _____

Indianola City Council _____ Date _____

County Assessor Present assessed value _____ Assessed value w/improvements _____

Eligible or non-eligible for tax abatement _____

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

_____ 3 Year Abatement ☒ 5 Year Abatement Date 5/27/16
(please initial items below)

_____ Prior Approval for Intended Improvements ☒ Approval of Improvements Completed

Address of Property: 107 South 19th Court

Legal Description of Property: Lot 36 Meadow Brook Plat 1

Title Holder or Contract Buyer: Cody Sinclair - New Era Homes

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: _____ Residential _____ Commercial _____ Industrial ☒ Vacant

Proposed Property Use: ☒ Residential _____ Commercial _____ Industrial _____ Vacant

_____ Rental ☒ Owner Occupied

Nature of Improvements: _____ Addition ☒ New Construction _____ General Improvements

DESCRIPTION: 1 story sfd - 1,563 sq ft. - 3 bedrooms -
2 full baths - 3 car garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher? Yes ☒ No _____

Attic space insulation rated R-44 or higher? Yes ☒ No _____

125 M.P.H. lifetime shingle? Yes ☒ No _____

Windows have minimum U factor of .31 or less or a low E rating? Yes ☒ No _____

H.V.A.C. has a minimum 90% efficiency rating? Yes ☒ No _____

Programmable Energy Star thermostat installed? Yes ☒ No _____

All ductwork is taped and sealed? Yes ☒ No _____

All appliances are Energy Star rated? Yes ☒ No _____

A/C Unit with Minimum SEER rating of 14 Yes ☒ No _____ Brand? _____

Furnace with a minimum 90% efficiency rating Yes ☒ No _____ Brand? _____

Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes _____ No _____ Brand? _____

Rating? _____

Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes _____ No _____

Faucets 2.0 GPM? Yes ☒ No _____

Showers 2.0 GPM? Yes ☒ No _____

Water closets 1.3 GPM or dual flush? Yes ☒ No _____

Ductwork in unconditioned spaces all insulated? Yes ☒ No _____

Four trees and six shrubs planted? Yes ☒ No _____

Estimated or Actual Date of Completion: 5/27/16

Estimated or Actual Value of Improvements: \$148,500

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant _____ Date of Occupancy _____ Relocation Benefits _____

☒ Signed By: [Signature]

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

_____ 3 Year Abatement ☒ 5 Year Abatement Date 5/27/16
(please initial items below)

_____ Prior Approval for Intended Improvements ☒ Approval of Improvements Completed

Address of Property: 104 South 19th Ct.

Legal Description of Property: Lot 30 Meadow Brooke Phat 1

Title Holder or Contract Buyer: Steger Construction

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: _____ Residential _____ Commercial _____ Industrial ☒ Vacant

Proposed Property Use: ☒ Residential _____ Commercial _____ Industrial _____ Vacant

_____ Rental ☒ Owner Occupied

Nature of Improvements: _____ Addition ☒ New Construction _____ General Improvements

DESCRIPTION: 1 story sfd - 1,650 sq ft. - 3 bedrooms -
2 full baths - 3 car garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher? Yes ☒ No _____

Attic space insulation rated R-44 or higher? Yes ☒ No _____

125 M.P.H. lifetime shingle? Yes ☒ No _____

Windows have minimum U factor of .31 or less or a low E rating? Yes ☒ No _____

H.V.A.C. has a minimum 90% efficiency rating? Yes ☒ No _____

Programmable Energy Star thermostat installed? Yes ☒ No _____

All ductwork is taped and sealed? Yes ☒ No _____

All appliances are Energy Star rated? Yes ☒ No _____

A/C Unit with Minimum SEER rating of 14 Yes _____ No _____ Brand? _____

Furnace with a minimum 90% efficiency rating Yes _____ No _____ Brand? _____

Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes _____ No _____ Brand? _____

Rating? _____

Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes _____ No _____

Faucets 2.0 GPM? Yes _____ No _____

Showers 2.0 GPM? Yes _____ No _____

Water closets 1.3 GPM or dual flush? Yes _____ No _____

Ductwork in unconditioned spaces all insulated? Yes _____ No _____

Four trees and six shrubs planted? Yes _____ No _____

Estimated or Actual Date of Completion: 5/27/16

Estimated or Actual Value of Improvements: \$159,300

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant _____ Date of Occupancy _____ Relocation Benefits _____

Signed By: [Signature]

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

_____ 3 Year Abatement ✓ 5 Year Abatement Date 5/27/16
(please initial items below)

_____ Prior Approval for Intended Improvements X Approval of Improvements Completed

Address of Property: 805 East Trail Ridge Place

Legal Description of Property: Plot 18 Quail Meadows Plat 2

Title Holder or Contract Buyer: Drake Homes

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: _____ Residential _____ Commercial _____ Industrial X Vacant

Proposed Property Use: X Residential _____ Commercial _____ Industrial _____ Vacant

_____ Rental X Owner Occupied

Nature of Improvements: _____ Addition X New Construction _____ General Improvements

DESCRIPTION: 1 1/2 story sfd - 2,435 sq ft - 3 bedrooms -
2 full baths - 1 partial bath - 3 car garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher? Yes ✓ No _____

Attic space insulation rated R-44 or higher? Yes ✓ No _____

125 M.P.H. lifetime shingle? Yes ✓ No _____

Windows have minimum U factor of .31 or less or a low E rating? Yes ✓ No _____

H.V.A.C. has a minimum 90% efficiency rating? Yes ✓ No _____

Programmable Energy Star thermostat installed? Yes ✓ No _____

All ductwork is taped and sealed? Yes ✓ No _____

All appliances are Energy Star rated? Yes ✓ No _____

A/C Unit with Minimum SEER rating of 14 Yes ✓ No _____ Brand? _____

Furnace with a minimum 90% efficiency rating Yes ✓ No _____ Brand? _____

Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes _____ No _____ Brand? _____

Rating? _____

Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes ✓ No _____

Faucets 2.0 GPM? Yes ✓ No _____

Showers 2.0 GPM? Yes ✓ No _____

Water closets 1.3 GPM or dual flush? Yes ✓ No _____

Ductwork in unconditioned spaces all insulated? Yes ✓ No _____

Four trees and six shrubs planted? Yes ✓ No _____

Estimated or Actual Date of Completion: 5/27/16

Estimated or Actual Value of Improvements: \$215,000

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant _____ Date of Occupancy _____ Relocation Benefits _____

Signed By: Lin Secker

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
CLASS A (3 or 5 YEAR \$75,000 INCENTIVE) RESIDENTIAL:

_____ 3 Year Abatement ☒ 5 Year Abatement _____ Date 5/25/16
(please initial items below)

☒ Prior Approval for Intended Improvements _____ Approval of Improvements Completed

Address of Property: 712 + 714 Y Street

Legal Description of Property: 35-76-24 Deer Run Plat 4 Unit 7 Lot 1 1/2

Title Holder or Contract Buyer: DFM Development LC / Danner LC

Address of Owner (if different than above): 4205 Bayview Court, DSM 50320

Phone Number (to be reached during the day): 515 480 1812

Existing Property Use: _____ Residential _____ Commercial _____ Industrial ☒ Vacant

Proposed Property Use: ☒ Residential _____ Commercial _____ Industrial _____ Vacant

_____ Rental ☒ Owner Occupied

Nature of Improvements: _____ Addition ☒ New Construction _____ General Improvements

DESCRIPTION: To Construct new residential duplex on these lots 1 story duplex - 3,180 sq. ft. - 3 bedrooms - 2 full baths - 1 partial bath - 2 car garage

CLASS A / 5 YEAR TAX ABATEMENT REQUIREMENTS:

Sidewall Insulation rated R-15 or higher? Yes ☒ No _____

Attic space insulation rated R-44 or higher? Yes ☒ No _____

125 M.P.H. lifetime shingle? Yes ☒ No _____

Windows have minimum U factor of .31 or less or a low E rating? Yes ☒ No _____

H.V.A.C. has a minimum 90% efficiency rating? Yes ☒ No _____

Programmable Energy Star thermostat installed? Yes ☒ No _____

All ductwork is taped and sealed? Yes ☒ No _____

All appliances are Energy Star rated? Yes ☒ No _____

A/C Unit with Minimum SEER rating of 14 Yes ☒ No _____ Brand? Ruud

Furnace with a minimum 90% efficiency rating Yes ☒ No _____ Brand? Ruud 96%

Gas Water Heater 0.62 EF to 0.79 EF or 0.80 EF and above? Yes ☒ No _____ Brand? Ruud

Rating? _____

Plumbing fixtures in both kitchen and baths are all Energy Star rated? Yes ☒ No _____

Faucets 2.0 GPM? Yes ☒ No _____

Showers 2.0 GPM? Yes ☒ No _____

Water closets 1.3 GPM or dual flush? Yes ☒ No _____

Ductwork in unconditioned spaces all insulated? Yes ☒ No _____

Four trees and six shrubs planted? Yes ☒ No _____

Estimated or Actual Date of Completion: 11/20/16

Estimated or Actual Value of Improvements: \$349,300

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant _____ Date of Occupancy _____ Relocation Benefits _____

Signed By: _____

Information

Subject

Approval of the claims on the computer printout for June 6, 2016

Information

Attachments

Claims

Vendor Report

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
GENERAL FUND				
911 ETC INC	001-1700-63730	911 MONTHLY ACCESS CHARGE	05/31/2016	2.52
911 ETC INC	001-6200-63730	911 MONTHLY ACCESS CHARGE	05/31/2016	10.93
AHLERS & COONEY P.C.	001-6500-64110	GENERAL LEGAL SERVICES	04/21/2016	835.85
AHLERS & COONEY P.C.	001-6500-64110	UNIFIED HILLCREST/DOWNTOWN UR PLAN	04/27/2016	330.00
AIR-CON MECHANICAL CORP.	001-6500-63410	FIRE DEPARTMENT NO A/C	05/20/2016	261.73
AIR-CON MECHANICAL CORP.	001-6500-63410	QTR AGREEMENT	05/11/2016	1,228.06
CITY OF INDIANOLA - UTILITY	001-2300-63710	UTILITIES	05/31/2016	13,615.98
CITY OF INDIANOLA - UTILITY	001-6500-63710	UTILITIES	05/31/2016	1,836.75
DES MOINES WATER WORKS	001-6200-65080	APRIL BILLING & INSERTS	05/10/2016	3,117.18
H & W RECYCLING	001-2900-64990	E-CYCLING	05/23/2016	630.00
INFOMAX OFFICE SYSTEMS IN	001-1700-63410	COPIER CONTRACT	05/16/2016	1.43
INFOMAX OFFICE SYSTEMS IN	001-6100-63400	COPIER CONTRACT	05/16/2016	.13
INFOMAX OFFICE SYSTEMS IN	001-6200-63400	COPIER CONTRACT	05/16/2016	785.16
INFOMAX OFFICE SYSTEMS IN	001-1700-64990	PRINTER/COPIER LEASE CHARGES	05/23/2016	229.05
IOWA ASSOC OF MUN UTILITIE	001-6200-64990	DEPARTMENTAL INSPECTION	04/30/2016	43.84
IOWA CODIFICATION INC	001-6500-64990	CODE SUPP ORDS 1550-1552 & 1554	05/17/2016	1,010.00
IOWA LEAGUE OF CITIES	001-6100-62300	IA LEAGUE MTG	05/26/2016	13.32
IOWA LEAGUE OF CITIES	001-6150-62300	IA LEAGUE MTG	05/26/2016	13.32
JIM'S JOHNS	001-2900-64990	KYBO'S - (DUMP)	04/26/2016	40.00
KOSMAN CLEANING CREW LLC	001-6500-64090	2ND HALF OF MAY	05/31/2016	2,167.00
LIGHTEDGE SOLUTIONS INC	001-6210-67240	RAM UPGRADE FOR SERVER BLADES	05/13/2016	2,504.76
MAHASKA COMMUNICATION G	001-1700-63730	TELEPHONE	05/01/2016	15.66
MAHASKA COMMUNICATION G	001-6200-63730	TELEPHONE	05/01/2016	67.84
MAHASKA COMMUNICATION G	001-6210-64990	INTERNET	05/01/2016	66.00
MID AMERICAN ENERGY CO.	001-6500-63710	74080-22010 FUEL HEAT	05/31/2016	239.30
MID AMERICAN ENERGY CO.	001-6500-63710	N HWY 65/69 ENTRANCE SIGN	05/20/2016	16.91
MID AMERICAN ENERGY CO.	001-2300-63710	26321-30003 ST LIGHTING	05/18/2016	155.22
O'KEEFE ELEVATOR CO.	001-6500-63100	MAINTENANCE	06/01/2016	294.29
PURCHASE POWER	001-6500-65080	POSTAGE	05/31/2016	3,000.00
SHULL, DOUG	001-6500-64990	TREASURER CONTRACT	05/24/2016	83.33
T.R.M. DISPOSAL LLC	001-6500-64090	ACCT #1506	05/24/2016	79.00
TELRITE CORPORATION	001-1700-63730	LONG DISTANCE SERVICE	05/22/2016	15.39
TELRITE CORPORATION	001-6200-63730	LONG DISTANCE SERVICE	05/22/2016	18.93
TELRITE CORPORATION	001-6210-63730	LONG DISTANCE SERVICE	05/22/2016	15.06
TELRITE CORPORATION	001-6150-63730	LONG DISTANCE SERVICE	05/22/2016	2.28
U.S. POSTMASTER	001-6210-65081	POSTAGE	05/17/2016	2,500.00
WELLS FARGO CCER	001-6200-62300	CLARION HOTEL & CONVENTIO CAFR and Accounting Class H	04/07/2016	77.28
WELLS FARGO CCER	001-1700-63730	USCC IVR Cell phone charges	04/20/2016	55.19
WELLS FARGO CCER	001-6210-64190	MOOD PANDORA Monthly phone music subscription	04/14/2016	26.95
WELLS FARGO CCER	001-1700-62100	INTL CODE COUNCIL INC ICC Membership Renewal	04/19/2016	135.00
WELLS FARGO CCER	001-6210-64190	GOOGLE DMFS GMBH CalDAV/CardDAV Sync App for Android	04/27/2016	2.89
WELLS FARGO CCER	001-6200-62300	TACO BELL 20904 Meals for Training in Cedar Rapids-Chris D an	04/07/2016	12.39
WELLS FARGO CCER	001-6200-65070	INDOFF INCORPORATED Folders/Post It Notes	04/12/2016	42.90
WELLS FARGO CCER	001-6210-64190	GOOGLE BITFIRE CalDAV/CardDAV Sync App for Android	04/22/2016	3.99
WELLS FARGO CCER	001-6200-62300	TEXAS RDHSE HOLDINGS L Meals for Training in Cedar Rapids	04/05/2016	42.25
WELLS FARGO CCER	001-6200-62300	CLARION HOTEL & CONVENTIO CAFR and Accounting Class H	04/07/2016	77.28
WELLS FARGO CCER	001-6250-62300	DM AIRPORT PARKING RAMP Parking at the DSM Airport	04/22/2016	20.00
WELLS FARGO CCER	001-1700-65060	INDOFF INCORPORATED Dymo printer labels	04/25/2016	17.80
WELLS FARGO CCER	001-6200-65070	WAL-MART #1491 Supplies for Clerks Office	04/14/2016	22.84
WELLS FARGO CCER	001-6200-65070	INDOFF INCORPORATED Perf Paper	04/18/2016	550.00
WELLS FARGO CCER	001-6250-62300	PP YELLOWCAB ADAM Taxi from Memphis airport to hotel	04/18/2016	30.60
WELLS FARGO CCER	001-6200-65070	INDOFF INCORPORATED Employee Record Folders/Lead Refills	04/08/2016	30.58
WELLS FARGO CCER	001-6250-62300	THE PEABODY MEMPHIS Hotel in Memphis for NPELRA Annual	04/22/2016	708.99
WELLS FARGO CCER	001-6150-62300	HY VEE 1271 Snacks for Training	04/25/2016	26.96
WELLS FARGO CCER	001-1700-65060	INDOFF INCORPORATED Canon Printer Ink Cartridges	04/04/2016	158.00
WELLS FARGO CCER	001-6250-62300	DELTA AIR BAGGAGE FEE Checked one bag from Memphis to	04/22/2016	25.00
WELLS FARGO CCER	001-6500-65070	JIMMY JOHNS # 1091 - Lunch for union negotiations for Ryan	04/11/2016	27.75

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
WELLS FARGO CCER	001-6250-62300	EB IAPELRA SPRING 201 Spring Conference for IaPELRA in Ce	04/18/2016	50.00
WELLS FARGO CCER	001-1700-65070	INDOFF INCORPORATED Post-It Notes	04/08/2016	13.41
WELLS FARGO CCER	001-6250-62300	DELTA AIR BAGGAGE FEE Checked one bag to Memphis	04/19/2016	25.00
WELLS FARGO CCER	001-6250-62300	SQ GETAHUN TAXI Taxi from the hotel to the airport	04/21/2016	18.00
Total GENERAL FUND:				37,447.27
POLICE FUND				
911 ETC INC	011-1100-63730	911 MONTHLY ACCESS CHARGE	05/31/2016	15.13
BLONDOWSKI, SLAWOMIR	011-1100-62300	TRAINING - MILEAGE	06/02/2016	75.60
CALIBRE PRESS	011-1100-62300	TRAINING - REED	05/19/2016	209.00
CARPENTER UNIFORM CO	011-1100-61810	UNIFORMS - HAWKINS	05/20/2016	675.00
ELECTRONIC ENGINEERING C	011-1100-67245	CAR 161 EQUIPMENT	05/02/2016	8,079.53
FIRE SERVICE TRAINING BURE	011-1100-62300	TRAINING	06/02/2016	25.00
INFOMAX OFFICE SYSTEMS IN	011-1100-64990	COPIER CONTRACT	05/02/2016	232.60
IOWA ASSOC OF MUN UTILITIE	011-1100-64900	DEPARTMENTAL INSPECTION	04/30/2016	175.37
KIYA KODA HUMANE SOCIETY	011-1100-64137	HUMANE SOCIETY CONTRACT - JUNE 2016	05/24/2016	2,412.74
MAHASKA COMMUNICATION G	011-1100-63730	TELEPHONE	05/01/2016	93.93
MAHASKA COMMUNICATION G	011-1100-63730	INTERNET	05/01/2016	22.00
MEDTRAK SERVICES	011-1100-64120	411 RX	05/15/2016	11.69
MID AMERICAN ENERGY CO.	011-1100-67260	HEAT - BUILDING	05/20/2016	21.78
O'REILLY AUTO PARTS	011-1100-65070	SUPPLIES	05/11/2016	20.07
RUBBER DUMMIES	011-1100-62300	TRAINING AIDS	05/09/2016	556.65
SHER, BRIAN	011-1100-63730	CELL PHONE 04/23/16 - 05/22/16	05/22/2016	50.00
SIEMENS, JASON	011-1100-61440	WELLNESS 1/20/16 - 5/20/16	05/22/2016	75.00
STREICHER'S - MINNEAPOLIS	011-1100-62300	AMMO - TRAINING	05/09/2016	3,441.88
T.R.M. DISPOSAL LLC	011-1100-67260	ACCT #159 GARBAGE - BUILDING	05/24/2016	15.00
TELRITE CORPORATION	011-1100-63730	LONG DISTANCE SERVICE	05/22/2016	17.73
VERIZON WIRELESS	011-1100-63730	DATA	05/15/2016	281.03
WELLS FARGO CCER	011-1100-64140	OPTICS PLANET INC Pentax Thermal Roll Paper	04/22/2016	213.99
WELLS FARGO CCER	011-1100-62100	IA SECRETARY OF STATE Justin Keller - Notary	04/04/2016	30.00
WELLS FARGO CCER	011-1100-67240	ADOBE ACROPRO SUBS Refund -software not suitable	04/04/2016	164.89-
WELLS FARGO CCER	011-1100-65080	USPS 18436506231205586 Return of Data911 Mic	04/11/2016	7.30
WELLS FARGO CCER	011-1100-65060	WM SUPERCENTER #1491 Office supplies - outside office bulbs	04/20/2016	42.20
WELLS FARGO CCER	011-1100-64140	SP STUDIO FUSCO business cards - buhrow	04/20/2016	69.58
Total POLICE FUND:				16,704.91
FIRE FUND				
911 ETC INC	015-1500-63730	911 MONTHLY ACCESS CHARGE	05/31/2016	9.24
BERRY, ROGER	015-1500-62700	HAZ-MAT IQ	05/24/2016	178.20
CITY OF INDIANOLA - UTILITY	015-1500-63710	UTILITIES	05/31/2016	28.39
CITY OF INDIANOLA - UTILITY	015-1500-63710	UTILITIES	05/31/2016	200.00
CITY OF INDIANOLA - UTILITY	015-1500-63710	UTILITIES - PD/FIRE BLDG	05/31/2016	163.19
CROSS, CHUCK	015-1500-61440	WELLNESS 10/16/15 - 5/15/16	05/20/2016	175.00
ILLINOIS FIRE STORE	015-1500-65500	PPE - FIRE HOODS	05/04/2016	414.30
INFOMAX OFFICE SYSTEMS IN	015-1500-64990	COPIER CONTRACT	05/16/2016	28.23
IOWA ASSOC OF MUN UTILITIE	015-1500-64990	DEPARTMENTAL INSPECTION	04/30/2016	263.05
MAHASKA COMMUNICATION G	015-1500-63730	INTERNET	05/01/2016	22.00
MAHASKA COMMUNICATION G	015-1500-63730	TELEPHONE	05/01/2016	57.40
MID AMERICAN ENERGY CO.	015-1500-63710	UTILITY	05/19/2016	41.85
MID AMERICAN ENERGY CO.	015-1500-63710	UTILITY	05/19/2016	12.02
MILO FIRE DEPARTMENT	015-1500-64990	FIGURE 8 RACES	05/14/2016	175.00
PUBLIC AGENCY TRAINING CO	015-1500-62300	VEHICLE FIRE INVESTIGATION	05/20/2016	295.00
SANDRY FIRE SUPPLY LLC	015-1500-65500	PPE (5 FF)	05/18/2016	10,843.00
TELRITE CORPORATION	015-1500-63730	LONG DISTANCE SERVICE	05/22/2016	19.14
U.S. CELLULAR	015-1500-63730	CELL PHONE	05/12/2016	48.54
WELLS FARGO CCER	015-1500-63410	HB LEISEROWITZ CO evidence camera	04/05/2016	351.00

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
WELLS FARGO CCER	015-1500-62300	ISU FIRE SERVICE Fire Investigation Class testing fee	04/11/2016	50.00
WELLS FARGO CCER	015-1500-65051	MCCOY TRUE VALUE velcro and shore line plug ins for trucks	04/06/2016	61.58
WELLS FARGO CCER	015-1500-67240	B&H PHOTO, 800-606-6969 SD Card Reader for Mark	04/11/2016	8.91
WELLS FARGO CCER	015-1500-65051	HEIMAN FIRE EQUIPMENT SCBA brackets for unit 247	04/25/2016	110.05
WELLS FARGO CCER	015-1500-65051	INTERSTATE ALL BATTERY batteries pagers	04/01/2016	64.50
WELLS FARGO CCER	015-1500-63100	THEISENS #21 Bolts and cattle panel for window bars for storage	04/11/2016	30.44
WELLS FARGO CCER	015-1500-65070	MCCOY TRUE VALUE Hack saw blades for station	04/12/2016	7.63
WELLS FARGO CCER	015-1500-65051	INTERSTATE ALL BATTERY batteries for air packs	04/01/2016	113.85
WELLS FARGO CCER	015-1500-62300	ADY LAERDALMEDICAL CPR and ACLS training materials for ne	04/13/2016	332.95
WELLS FARGO CCER	015-1500-65060	WAL-MART #1491 Bunk room fan	04/20/2016	29.76
WELLS FARGO CCER	015-1500-65051	SP THEBRAVESTDECALS Labels for tools and equipment	04/27/2016	206.97
WELLS FARGO CCER	015-1500-65051	HME INC seat belts engine 331 and engine 332	04/05/2016	302.37
WELLS FARGO CCER	015-1500-65051	CIRCLE B CASHWAY OF INDIA screw gun tips for drill.	04/07/2016	7.29
WELLS FARGO CCER	015-1500-62300	ISU FIRE SERVICE Book Fee for Investigation class	04/11/2016	20.00
WELLS FARGO CCER	015-1500-65051	CNM OUTDOOR EQUIPM Chain Saw for fire fighting equipment	04/12/2016	430.00
Total FIRE FUND:				15,100.85

AMBULANCE FUND

AIRGAS USA LLC	016-1600-65070	OXYGEN	05/09/2016	63.32
AIRGAS USA LLC	016-1600-65070	OXYGEN	05/16/2016	63.32
AIRGAS USA LLC	016-1600-65070	OXYGEN	04/30/2016	53.52
CARPENTER UNIFORM CO	016-1600-61810	UNIFORM PANT M. MILLER	05/18/2016	49.99
HANIFEN CO INC	016-1600-63410	ENGINE FAILURE/TOWED #247	05/03/2016	215.00
HARRIS GLOBAL SOFTWARE	016-1600-64190	TAC-10 SOFTWARE	05/25/2016	871.00
HEROLD, VICKI	016-1600-62700	ANNUAL BILLING TRAINING	05/31/2016	368.28
INFOMAX OFFICE SYSTEMS IN	016-1600-63400	COPIER CONTRACT	05/16/2016	41.91
MAHASKA COMMUNICATION G	016-1600-63730	TELEPHONE	05/01/2016	28.66
MEDICAL ASSOCIATES	016-1600-66990	REFUND	05/16/2016	104.53
TELRITE CORPORATION	016-1600-63730	LONG DISTANCE SERVICE	05/22/2016	.95
WELLS FARGO CCER	016-1600-65070	GRAPHIC CONTROLS ACQUISIT EMS Supplies	04/25/2016	120.32
WELLS FARGO CCER	016-1600-63410	DOWNEY TIRES Radiator 246	04/20/2016	1,416.90
WELLS FARGO CCER	016-1600-65060	AMAZON MKTPLACE PMTS Headset Battery	04/11/2016	6.95
WELLS FARGO CCER	016-1600-65051	INTERSTATE ALL BATTERY replacement batteries for cots. wron	04/28/2016	163.80
WELLS FARGO CCER	016-1600-65070	SOUTHEASTERN EMERG EMS Supplies	04/13/2016	1,617.22
WELLS FARGO CCER	016-1600-65070	GRAPHIC CONTROLS ACQUISIT EMS Supplies	04/18/2016	452.95
WELLS FARGO CCER	016-1600-65070	BOUND TREE MEDICAL LLC EMS Supplies	04/20/2016	56.99
WELLS FARGO CCER	016-1600-65070	SOUTHEASTERN EMERG EMS Supplies	04/19/2016	422.21
WELLS FARGO CCER	016-1600-65070	SEEQUIP COM EMS Supplies	04/19/2016	504.00-
WELLS FARGO CCER	016-1600-65060	INDOFF INCORPORATED Office Supplies	04/18/2016	273.10
Total AMBULANCE FUND:				5,886.92

LIBRARY FUND

911 ETC INC	041-4100-63730	911 MONTHLY ACCESS CHARGE	05/31/2016	9.24
COOPER, JOSEPH	041-4100-64990	REIMBURSEMENT	05/12/2016	45.95
IOWA ASSOC OF MUN UTILITIE	041-4100-63100	DEPARTMENTAL INSPECTION	04/30/2016	43.85
MAHASKA COMMUNICATION G	041-4100-63730	INTERNET	05/01/2016	22.00
MAHASKA COMMUNICATION G	041-4100-63730	TELEPHONE	05/01/2016	57.40
TELRITE CORPORATION	041-4100-63730	LONG DISTANCE SERVICE	05/22/2016	9.01
WELLS FARGO CCER	041-4100-67240	WAL-MART #1491 TV Wall Mount	04/12/2016	49.96
WELLS FARGO CCER	041-4100-65079	WM SUPERCENTER #1491 Teen programming supplies	04/01/2016	18.51
WELLS FARGO CCER	041-4100-67240	B&H PHOTO, 800-606-6969 Samsung TV	04/05/2016	197.99
WELLS FARGO CCER	041-4100-67240	WAL-MART #1491 Returned TV Wall Mount	04/15/2016	49.96-
WELLS FARGO CCER	041-4100-65070	DEMCO INC Library supplies	04/21/2016	91.89
WELLS FARGO CCER	041-4100-67240	MCCOY TRUE VALUE Bolts for TV Wall Mount	04/19/2016	.32
WELLS FARGO CCER	041-4100-65079	HOBBY-LOBBY #0201 Regular craft program	04/11/2016	3.59
WELLS FARGO CCER	041-4100-67240	WWW.NEWEGG.COM TV Wall Mount	04/14/2016	23.83

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
WELLS FARGO CCER	041-4100-67240	DATABUG LLC Dell Power Supply for Circulation Desk	04/11/2016	47.00
Total LIBRARY FUND:				570.58
PARK & RECREATION FUND				
911 ETC INC	042-4300-63730	911 MONTHLY ACCESS CHARGE	05/31/2016	4.20
911 ETC INC	042-4200-63730	911 MONTHLY ACCESS CHARGE	05/31/2016	12.61
AGRILAND FS INC	042-4400-65072	SOFTBALL CHALK & FIELD DRY	05/19/2016	1,676.80
ATLANTIC BOTTLING CO.	042-4400-65070	SOFTBALL CONCESSIONS	05/13/2016	731.70
ATLANTIC BOTTLING CO.	042-4400-65070	SOFTBALL CONCESSIONS	05/17/2016	647.90
ATLANTIC BOTTLING CO.	042-4400-65070	SB CONCESSIONS	05/24/2016	800.50
BLUEBIRD NURSERY INC.	042-4320-65070	PLANT SALE	05/09/2016	88.50
BUSY BEE GARDEN CENTER	042-4320-65200	SOIL MIXTURE - GREENHOUSE	05/10/2016	1,487.00
BUSY BEE GARDEN CENTER	042-4320-65200	DWTN BASKETS	05/22/2016	760.00
CAPITAL CITY EQUIPMENT	042-4300-65051	TIE ROD END	05/10/2016	79.89
CAPITAL CITY EQUIPMENT	042-4300-65051	MOWER PARTS	05/12/2016	33.24
CAPITAL CITY EQUIPMENT	042-4300-65051	BOBCAT CLUTCH	05/31/2016	646.77
CITY OF INDIANOLA - UTILITY	042-4300-63710	UTILITIES - MEMORIAL	05/31/2016	98.52
CITY OF INDIANOLA - UTILITY	042-4300-63710	UTILITIES - BARKER	05/31/2016	43.91
CITY OF INDIANOLA - UTILITY	042-4300-63710	UTILITIES - PICKARD	05/31/2016	276.26
CITY OF INDIANOLA - UTILITY	042-4300-63710	UTILITIES - MCCORD	05/31/2016	40.38
CITY OF INDIANOLA - UTILITY	042-4300-63710	UTILITIES - DOWNEY	05/31/2016	31.29
CITY OF INDIANOLA - UTILITY	042-4300-63710	UTILITIES - SHOP	05/31/2016	252.76
CITY OF INDIANOLA - UTILITY	042-4300-63710	UTILITIES - TRAIL	05/31/2016	34.45
CITY OF INDIANOLA - UTILITY	042-4400-63710	UTILITIES YOUTH SOFTBALL	05/31/2016	262.80
CITY OF INDIANOLA - UTILITY	042-4300-63710	UTILITIES - MOATS	05/31/2016	92.63
CITY OF INDIANOLA - UTILITY	042-4300-63710	UTILITIES - BUXTON	05/31/2016	112.17
COLLINS, NIKKI	042-4400-64250	YOUTH SB UMPIRE	05/27/2016	65.00
CONTINENTAL RESEARCH CR	042-4300-65010	RUST CONVERTER	05/11/2016	240.00
CORY, TARRY	042-4400-64250	ADULT SB UMPIRE	05/27/2016	225.00
CRAWFORD, RICHARD L.	042-4400-64250	ADULT SB UMPIRE	05/27/2016	300.00
DLH GRAFX	042-4300-61810	WORK SHIRTS & SWEAT SHIRTS	05/10/2016	438.30
FARNER-BROCKEN CO	042-4400-65070	SOFTBALL CONCESSIONS	05/10/2016	2,207.75
FARNER-BROCKEN CO	042-4400-65070	SOFTBALL CONCESSIONS	05/17/2016	1,841.93
FARNER-BROCKEN CO	042-4400-65070	SOFTBALL CONCESSIONS	05/24/2016	1,717.80
GUELY, ANN	042-4400-66990	REFUND FOR SOCCER 2ND - 3RD GRADE	05/27/2016	70.00
GUELY, ANN	042-4400-66990	REFUND FOR SOCCER 4TH - 6TH GRADE	05/27/2016	70.00
INDIANOLA SENIOR CENTER	042-4400-66990	EVENT REIMBURSEMENT	05/26/2016	99.00
INDOFF INCORPORATED	042-4200-65060	TONER	05/13/2016	79.73
INFOMAX OFFICE SYSTEMS IN	042-4200-65060	COPIES	05/17/2016	67.56
IOWA ASSOC OF MUN UTILITIE	042-4400-64200	DEPARTMENTAL INSPECTION	04/30/2016	284.97
IOWA ASSOC OF MUN UTILITIE	042-4300-62300	DEPARTMENTAL INSPECTION	04/30/2016	175.37
JIM'S JOHNS	042-4300-64090	KYBO'S - (PARKS)	04/26/2016	240.00
LANZ, PATTY	042-4400-64205	INSTRUCTION - DOG OBEDIENCE	04/29/2016	350.00
LUCAS, JEFF	042-4400-65070	OUTDOOR MOVIE SUPPLIES REIMB.	05/28/2016	34.01
MAHASKA COMMUNICATION G	042-4400-63730	TELEPHONE	05/01/2016	57.32
MAHASKA COMMUNICATION G	042-4200-63730	TELEPHONE	05/01/2016	78.79
MAHASKA COMMUNICATION G	042-4400-63730	TELEPHONE	05/01/2016	5.22
MAHASKA COMMUNICATION G	042-4300-63730	TELEPHONE	05/01/2016	26.09
MAHASKA COMMUNICATION G	042-4200-63730	INTERNET	05/01/2016	22.00
MC INTYRE, CRAIG	042-4400-64250	SOFTBALL UMPIRE	05/27/2016	280.00
MID AMERICAN ENERGY CO.	042-4300-63710	FUEL HEAT	05/20/2016	44.02
MID AMERICAN ENERGY CO.	042-4400-63710	ACTIVITY CENTER UTILITIES	05/20/2016	68.97
PARK, KRIS	042-4400-64250	SB UMPIRE	05/27/2016	140.00
PARKHUTICK, LANA	042-4400-66990	REFUND FOR SHELTER RENTAL	05/13/2016	30.00
PRAXAIR DISTRIBUTION INC	042-4300-65070	TANK VENT	04/30/2016	22.95
RECORD-HERALD AD CONTRA	042-4300-64020	HAY ADS	04/30/2016	60.00
SHANER, CHRISTOPHER	042-4400-64250	YOUTH BASKETBALL OFFICIAL	05/18/2016	96.00

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
SMITH, LISA	042-4400-64205	INSTRUCTION PAINTING CLASS	04/26/2016	200.00
SMITH, LISA	042-4400-65070	MICHAELS - SUPPLY REIMBURSEMENT	04/27/2016	44.11
TROPHIES PLUS INC	042-4400-65070	TRACK MEET RIBBONS	05/17/2016	202.77
U.S. CELLULAR	042-4300-63730	CELL PHONE - 2	05/12/2016	85.17
U.S. CELLULAR	042-4300-63730	CELL PHONE - 2	05/12/2016	88.77
WELLS FARGO CCER	042-4300-65070	MCCOY TRUE VALUE plumbing parts McCord	04/13/2016	49.45
WELLS FARGO CCER	042-4400-61810	DLH GRAFX Youth Softball League Shirts	04/15/2016	692.30
WELLS FARGO CCER	042-4400-63100	MCCOY TRUE VALUE Field Sign Hardware	04/18/2016	8.96
WELLS FARGO CCER	042-4400-65070	WM SUPERCENTER #1491 Softball Concession Cleaning Suppli	04/11/2016	25.13
WELLS FARGO CCER	042-4400-65070	GOTPRINT.COM Pickard ballfield signage - Keep Off Infields	04/20/2016	84.84
WELLS FARGO CCER	042-4300-65051	CAPITAL CITY EQUIPMENT mower parts	04/25/2016	161.61
WELLS FARGO CCER	042-4300-65051	MCCOY TRUE VALUE ss clamps	04/29/2016	3.58
WELLS FARGO CCER	042-4400-65070	WALMART.COM 12 foot audio cable for outdoor movies	04/08/2016	12.95
WELLS FARGO CCER	042-4300-65500	SQ CR SERVICES safety vest,eye wash	04/13/2016	56.42
WELLS FARGO CCER	042-4400-64020	MCCOY TRUE VALUE Sponsor Banner Hardware	04/18/2016	128.06
WELLS FARGO CCER	042-4400-65072	BEACON ATHLETICS Softball Field Marking Equipment/Home PI	04/20/2016	786.24
WELLS FARGO CCER	042-4400-65070	MCCOY TRUE VALUE lamp and photo cell	04/26/2016	31.93
WELLS FARGO CCER	042-4400-63710	PSN INDIANOLA UTILITIES Adult Softball Utilities	04/08/2016	128.91
WELLS FARGO CCER	042-4400-64020	GOTPRINT.COM Pickard softball banners	04/11/2016	133.49
WELLS FARGO CCER	042-4300-65071	SQ CR SERVICES Toilet paper	04/13/2016	65.37
WELLS FARGO CCER	042-4200-62300	COUNTRY INN & SUITES IPRA Spring Conference Lodging - Do	04/04/2016	282.24
WELLS FARGO CCER	042-4400-65070	WM SUPERCENTER #1491 Two 150 ft cord reels	04/07/2016	13.54
WELLS FARGO CCER	042-4300-65070	MCCOY TRUE VALUE bolts	04/08/2016	6.96
WELLS FARGO CCER	042-4320-65070	THEISENS #21 Supplies for fundraiser	04/20/2016	15.98
WELLS FARGO CCER	042-4300-65070	MCCOY TRUE VALUE keys	04/21/2016	24.73
WELLS FARGO CCER	042-4320-65200	MCCOY TRUE VALUE Greenhouse Supplies	04/27/2016	18.43
WELLS FARGO CCER	042-4320-65070	WM SUPERCENTER #1491 Marking Pens	04/28/2016	14.88
WELLS FARGO CCER	042-4200-64190	ADOBE CREATIVE CLOUD Adobe monthly subscription	04/01/2016	49.99
WELLS FARGO CCER	042-4400-65070	CASEYS GEN STORE 2097 Ice - special needs spring formal dan	04/04/2016	6.98
WELLS FARGO CCER	042-4400-65070	MCCOY TRUE VALUE Softball Banner Grommets	04/06/2016	11.68
WELLS FARGO CCER	042-4320-65200	IN COMMERCIAL PLANTERS & Basket to replace the one that w	04/11/2016	92.69
WELLS FARGO CCER	042-4400-65070	WAL-MART #1491 Zone supplies	04/22/2016	8.67
WELLS FARGO CCER	042-4300-63410	MENARDS DES MOINES IA Power tiller	04/04/2016	169.94
WELLS FARGO CCER	042-4320-65070	MCCOY TRUE VALUE Plant and Greenhouse supplies	04/06/2016	22.63
WELLS FARGO CCER	042-4400-63710	PSN INDIANOLA UTILITIES Activity Center Utilities	04/08/2016	657.92
WELLS FARGO CCER	042-4400-63410	OREILLY AUTO 00003376 oil filter	04/11/2016	3.73
WELLS FARGO CCER	042-4400-65070	MCCOY TRUE VALUE Softball Concessions Coffee Pot	04/04/2016	43.19
WELLS FARGO CCER	042-4400-65070	WM SUPERCENTER #1491 storage bins	04/07/2016	39.40
WELLS FARGO CCER	042-4400-65070	BSN SPORT SUPPLY GROUP Adult League Softballs	04/12/2016	1,693.60
WELLS FARGO CCER	042-4400-64020	GOTPRINT.COM Pickard softball banner	04/20/2016	88.16
WELLS FARGO CCER	042-4400-63100	MCCOY TRUE VALUE wax ring and bolts	04/21/2016	7.27
WELLS FARGO CCER	042-4400-65070	WM SUPERCENTER #1491 Bottled water and popcorn - special	04/04/2016	23.00
WELLS FARGO CCER	042-4300-65070	WAL-MART #1491 batteries	04/11/2016	30.41
WELLS FARGO CCER	042-4320-65200	BFG SUPPLY CO Plant labels	04/22/2016	42.11
WELLS FARGO CCER	042-4300-65070	MCCOY TRUE VALUE bolts	04/29/2016	1.62
WELLS FARGO CCER	042-4400-65070	WM SUPERCENTER #1491 Softball Concessions	04/18/2016	59.78
WELLS FARGO CCER	042-4300-65070	THE WEBSTAUANT STORE self closing faucets jug fillers	04/21/2016	335.83
WELLS FARGO CCER	042-4300-65051	SUNDOWN EQUIPMENT mower parts	04/27/2016	16.92
WELLS FARGO CCER	042-4320-65070	WM SUPERCENTER #1491 Kleenex	04/28/2016	7.94
WESLEY WOODS CAMP & RET	042-4400-64205	HORSEBACK RIDE MAY 15	05/13/2016	92.50
Total PARK & RECREATION FUND:				24,524.84
POOL (MEMORIAL) FUND				
911 ETC INC	045-4500-63730	911 MONTHLY ACCESS CHARGE	05/31/2016	1.68
ACCO UNLIMITED CORP.	045-4500-65010	POOL CHEMICALS	05/18/2016	3,081.20
ACCO UNLIMITED CORP.	045-4500-65011	LIQUID CHLORINE & REFRESH CAL HYPO	05/18/2016	1,044.60
ATLANTIC BOTTLING CO.	045-4500-65070	POOL CONCESSIONS	05/17/2016	987.00

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
FARNER-BROCKEN CO	045-4500-65070	POOL CONCESSIONS	05/17/2016	1,862.50
MAHASKA COMMUNICATION G	045-4500-63730	TELEPHONE	05/01/2016	10.44
MID AMERICAN ENERGY CO.	045-4500-63710	POOL UTILITIES - MAY	05/25/2016	10.70
WELLS FARGO CCER	045-4500-65070	QUALITY LOGO PRODUCTS Promotional supplies - sunglasses	04/08/2016	238.00
WELLS FARGO CCER	045-4500-65072	MCCOY TRUE VALUE Bathhouse painting supplies	04/20/2016	107.56
WELLS FARGO CCER	045-4500-65072	MCCOY TRUE VALUE CLR cleaner, wasp spray, 3/8 paint naps, t	04/27/2016	47.14
WELLS FARGO CCER	045-4500-63710	PSN INDIANOLA UTILITIES March utilities	04/04/2016	218.91
WELLS FARGO CCER	045-4500-65070	WAL-MART #1491 Communication radios	04/07/2016	237.00
WELLS FARGO CCER	045-4500-64020	FACEBOOK NS9DD96QU2 Swim Lesson registration advertisem	04/12/2016	50.18
WELLS FARGO CCER	045-4500-65070	MCCOY TRUE VALUE plumbing parts	04/21/2016	1.32
WELLS FARGO CCER	045-4500-65072	MCCOY TRUE VALUE Exterior and interior painting tape	04/22/2016	39.56
WELLS FARGO CCER	045-4500-65070	MCCOY TRUE VALUE plumbing parts	04/19/2016	6.74
WELLS FARGO CCER	045-4500-65070	MCCOY TRUE VALUE Two drill bits	04/19/2016	3.58
WELLS FARGO CCER	045-4500-65070	LINCOLN AQUATICS Non-slip deck signage	04/14/2016	319.99
WELLS FARGO CCER	045-4500-65070	MCCOY TRUE VALUE Cable ties	04/13/2016	6.29
WELLS FARGO CCER	045-4500-65070	THEISENS #21 plumb parts and cutting discs	04/14/2016	19.40
WELLS FARGO CCER	045-4500-65072	DIAMOND VOGEL PAINT #224 9 gallons paint, pre-mixed eas-e-	04/22/2016	307.57
WELLS FARGO CCER	045-4500-62300	MYCREATIVESHOP.COM May Subscription	04/25/2016	19.95
WELLS FARGO CCER	045-4500-65070	GOTPRINT.COM Marketing Materials	04/27/2016	225.87
WELLS FARGO CCER	045-4500-63710	PSN INDIANOLA UTILITIES March IMU	04/28/2016	268.94
WELLS FARGO CCER	045-4500-64020	FACEBOOK U8Q7H92RU2 Employment ad	04/01/2016	17.74
WELLS FARGO CCER	045-4500-65070	OREILLY AUTO 00003376 gasket material	04/25/2016	6.90
WELLS FARGO CCER	045-4500-65070	MCCOY TRUE VALUE cable ties	04/08/2016	6.29
WELLS FARGO CCER	045-4500-65070	MCCOY TRUE VALUE plumbing parts	04/13/2016	24.54
WELLS FARGO CCER	045-4500-65070	ACCO UNLIMITED COR 1 1/2 - 50 ft manual vacuum hose	04/15/2016	83.95
WELLS FARGO CCER	045-4500-65072	MCCOY TRUE VALUE CLR for shower heads	04/20/2016	24.29

Total POOL (MEMORIAL) FUND:

9,279.83

ROAD USE TAX FUND

911 ETC INC	110-2100-63730	911 MONTHLY ACCESS CHARGE	05/31/2016	1.68
B & F FASTENER SUPPLY CO	110-2100-63320	LINCH PINS	05/12/2016	28.13
BRUENING ROCK PRODUCTS	110-2100-65073	ROAD STONE	05/16/2016	2,176.86
CENTURYLINK	110-2100-63730	TRAFFIC SIGNALS	05/22/2016	47.46
CINTAS CORPORATION	110-2100-65500	FIRST AID SUPPLIES	05/26/2016	74.50
CITY OF INDIANOLA - UTILITY	110-2100-63710	UTILITIES	05/31/2016	289.86
HARRISON TRUCK CENTERS	110-2100-67230	2016 FREIGHTLINER WITH FRONT PLOW CHASSIS	05/20/2016	103,555.00
IOWA ASSOC OF MUN UTILITIE	110-2100-64900	DEPARTMENTAL INSPECTION	04/30/2016	263.05
LOGAN CONTRACTORS SUPPL	110-2100-65073	HANDICAP PANELS	05/19/2016	1,559.40
LOGAN CONTRACTORS SUPPL	110-2100-65073	DIAMOND BLADES	05/16/2016	1,900.00
LOGAN CONTRACTORS SUPPL	110-2100-65500	WATER COOLERS	05/31/2016	73.90
MAHASKA COMMUNICATION G	110-2100-64900	INTERNET	05/01/2016	22.00
MAHASKA COMMUNICATION G	110-2100-63730	TELEPHONE	05/01/2016	10.44
MC CORMICK ENTERPRISES	110-2100-65073	STORM SEWER PIPE	05/26/2016	3,467.20
MID AMERICAN ENERGY CO.	110-2100-63710	FUEL HEAT	05/20/2016	26.12
MURPHY TRACTOR & EQUIPM	110-2100-63320	HYD PIPE	05/19/2016	167.22
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/02/2016	710.50
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/03/2016	392.00
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/03/2016	759.50
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/04/2016	493.00
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/04/2016	759.50
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/05/2016	465.50
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/06/2016	880.00
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/18/2016	539.00
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/10/2016	906.50
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/11/2016	367.50
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/12/2016	612.50
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/13/2016	588.00

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/16/2016	754.00
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/17/2016	742.50
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/18/2016	605.00
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/19/2016	605.00
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/23/2016	808.50
NORWALK READY-MIXED CON	110-2100-65073	CONCRETE	05/23/2016	735.00
O'REILLY AUTO PARTS	110-2100-63320	FILTERS	05/23/2016	198.56
TRANS-IOWA EQUIPMENT INC	110-2900-65070	DIRT SHOES	05/12/2016	173.56
TRANS-IOWA EQUIPMENT INC	110-2100-63320	BROOM PARTS	05/24/2016	45.45
TRANS-IOWA EQUIPMENT INC	110-2100-63320	HYD CYL	05/25/2016	625.22
U.S. CELLULAR	110-2100-63730	CELL PHONE -3	05/12/2016	152.69
WASTE MANAGEMENT OF IOW	110-2100-64090	TRASH - JUNE 2016	06/01/2016	32.00
WELLS FARGO CCER	110-2100-64090	DOWNEY TIRES Old tires clean up	04/18/2016	64.95
WELLS FARGO CCER	110-2100-63320	OREILLY AUTO 00003376 Turn signal for 29	04/28/2016	8.96
WELLS FARGO CCER	110-2100-65076	NAPA PARTS 0000514 Shop tools star bits	04/06/2016	15.78
WELLS FARGO CCER	110-2100-65076	ACME TOOLS # 410 2 bosh hammer drills for units 35 / 02	04/11/2016	457.30
WELLS FARGO CCER	110-2100-65076	THEISENS #21 Straps for shop	04/21/2016	47.96
WELLS FARGO CCER	110-2100-63320	DOWNEY TIRES Tire for big trailer	04/29/2016	171.93
WELLS FARGO CCER	110-2100-63320	NORRIS AUTOMOTIVE INC Unit 35 repair of brakes	04/11/2016	1,275.69
WELLS FARGO CCER	110-2100-63320	OREILLY AUTO 00003376 Filters for unit #26	04/21/2016	116.62
WELLS FARGO CCER	110-2100-65990	HY VEE 1271 Plant	04/25/2016	49.40
WELLS FARGO CCER	110-2100-65070	MCCOY TRUE VALUE	04/28/2016	4.85
WELLS FARGO CCER	110-2100-65076	THEISENS #21 Black tape and new end for preasure washer for s	04/06/2016	23.89
WELLS FARGO CCER	110-2100-65070	CIRCLE B CASHWAY OF INDIA	04/14/2016	79.91
WELLS FARGO CCER	110-2100-63320	TOMPKINS INDUSTRIES BR 2 Hose foe breaker on unit 8	04/01/2016	109.12
WELLS FARGO CCER	110-2100-64190	B&H PHOTO, 800-606-6969 Shop Computer and DisplayPort to V	04/20/2016	168.95
Total ROAD USE TAX FUND:				129,209.11
LIBRARY SPECIAL REVENUE FUND				
WELLS FARGO CCER	141-4100-65024	AMAZON.COM AMZN.COM/BILL SRP book prizes 5 BB	04/04/2016	27.60
WELLS FARGO CCER	141-4100-65023	HOBBY-LOBBY #258 Summer Reading Program	04/28/2016	15.52
WELLS FARGO CCER	141-4100-65024	ORIENTAL TRADING CO SRP craft supplies	04/21/2016	35.95
WELLS FARGO CCER	141-4100-65024	HOBBY-LOBBY #258 Teen SRP program supplies	04/25/2016	37.74
WELLS FARGO CCER	141-4100-65023	WM SUPERCENTER #1491 Summer Reading Program	04/27/2016	15.48
WELLS FARGO CCER	141-4100-65024	WM SUPERCENTER #1491 Childrens and teen SRP program su	04/20/2016	50.43
WELLS FARGO CCER	141-4100-65024	INDOFF INCORPORATED SRP paper supplies	04/22/2016	52.32
WELLS FARGO CCER	141-4100-65024	MENARDS ALTOONA IA Adult and teen SRP program supplies	04/25/2016	21.41
Total LIBRARY SPECIAL REVENUE FUND:				256.45
PARK & REC SPECIAL REV FUND				
INDOFF INCORPORATED	142-4690-65070	AVERY ROUND LASER BIKE FEST LABELS	05/06/2016	28.39
Total PARK & REC SPECIAL REV FUND:				28.39
STREET CAPITAL PROJECTS FUND				
O & S LAWN CARE INC	321-2100-64872	1011 CAROLINE TERRACE APPLIANCE REMOVAL	05/24/2016	50.00
WOOSLEY LANDSCAPING & M	321-2100-64872	NW CORNER N L/W IOWA MOVWING, 1101 N L ST MOWING	05/26/2016	190.00
Total STREET CAPITAL PROJECTS FUND:				240.00
CP--CAF FUND				
CITY OF INDIANOLA - UTILITY	344-4400-67805	UTILITIES	05/31/2016	44.00
Total CP--CAF FUND:				44.00

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
SEWER FUND				
911 ETC INC	610-8300-63730	911 MONTHLY ACCESS CHARGE	05/31/2016	6.72
CINTAS CORPORATION	610-8300-64990	RESTOCK MEDICINE CABINET	05/26/2016	98.57
CITY OF INDIANOLA - UTILITY	610-8325-63710	UTILITIES	05/31/2016	3,256.99
CITY OF INDIANOLA - UTILITY	610-8350-63710	UTILITIES	05/31/2016	19,772.79
CRYSTAL CLEAR WATER CO	610-8350-65012	DI WATER FOR LAB	05/17/2016	15.00
GRAVES, RICK	610-8300-61440	WELLNESS 5/14/16 - 6/13/16	05/18/2016	25.00
HACH COMPANY	610-8325-65070	LAB SUPPLIES	05/20/2016	117.74
HART, NORMAN	610-8300-61440	WELLNESS 10/1/15 - 5/31/16	05/11/2016	200.00
INFOMAX OFFICE SYSTEMS IN	610-8300-64990	COPIER	05/23/2016	205.95
IOWA ASSOC OF MUN UTILITIE	610-8350-64990	DEPARTMENTAL INSPECTION	04/30/2016	263.05
IOWA ONE CALL	610-8300-64990	LOCATES	04/30/2016	189.00
IOWA PUMP WORKS INC	610-8325-63410	REPAIR MCCORD LIFT STATION PUMP	05/27/2016	2,816.76
MAHASKA COMMUNICATION G	610-8300-64990	INTERNET	05/01/2016	22.00
MAHASKA COMMUNICATION G	610-8300-63730	TELEPHONE	05/01/2016	41.75
MC COY HARDWARE INC	610-8350-65070	PLUMBING FITTINGS	05/24/2016	3.40
MID AMERICAN ENERGY CO.	610-8325-63710	07741-18004 65/69 LIFT	05/18/2016	57.21
MID AMERICAN ENERGY CO.	610-8325-63710	08701-24006 QUAIL MDWS LIFT	05/20/2016	49.64
MID AMERICAN ENERGY CO.	610-8325-63710	09750-87035 WESLEY LIFT	05/18/2016	32.43
MOMAR	610-8350-63100	ONE STEP WEED KILLER	05/03/2016	1,898.17
MUNICIPAL PIPE TOOL CO.	610-8325-63410	REPAIR FRONT CAMERA	05/12/2016	1,803.42
MUNICIPAL SUPPLY INC	610-8325-63453	MANHOLE CASTINGS, LIDS, CRETEX PRO RINGS & CAULK	05/09/2016	3,210.00
MUNICIPAL SUPPLY INC	610-8325-63453	CRETEX PRO RINGS	05/20/2016	742.00
MUNICIPAL SUPPLY INC	610-8325-63453	CRETEX PRO RINGS	05/20/2016	64.00
TELRITE CORPORATION	610-8300-63730	LONG DISTANCE SERVICE	05/22/2016	5.77
WELLS FARGO CCER	610-8300-65990	THEISENS #21 Supplies for lab	04/21/2016	31.56
WELLS FARGO CCER	610-8350-65070	MCCOY TRUE VALUE Tape and fittings for plant	04/15/2016	27.05
WELLS FARGO CCER	610-8325-65072	DOWNEY TIRES 2 new left rear tires on camera van	04/18/2016	279.87
WELLS FARGO CCER	610-8350-63100	MCCOY TRUE VALUE Supplies for concrete lip by RAS pump sta	04/20/2016	52.29
WELLS FARGO CCER	610-8350-63100	MCCOY TRUE VALUE Concrete for wall by RAS pump station	04/26/2016	11.85
WELLS FARGO CCER	610-8325-65070	MCCOY TRUE VALUE Batteries for portable flow meter	04/22/2016	11.68
WELLS FARGO CCER	610-8300-65080	MCCOY TRUE VALUE Shipping to send loaner camera back to C	04/18/2016	16.05
WELLS FARGO CCER	610-8300-65990	WAL-MART #1491 Dish soap for cleaning glassware	04/26/2016	44.30
WELLS FARGO CCER	610-8325-65070	MCCOY TRUE VALUE Marking Paint	04/06/2016	9.88
WELLS FARGO CCER	610-8325-65070	MCCOY TRUE VALUE Staples to repair fence at South Plant	04/21/2016	4.04
WELLS FARGO CCER	610-8350-62100	IOWA WATER ENVIRONMENT AS IAWEA membership for Ty, K	04/04/2016	150.00
Total SEWER FUND:				35,535.93
RECYCLING FUND				
WASTE MANAGEMENT OF IOW	670-8400-64701	RECYCLING APT 494-0152822-0516-8	06/01/2016	2,510.76
WASTE MANAGEMENT OF IOW	670-8400-64702	RECYCLING TOTES 494-0152854-0516-1	06/01/2016	10.00
WASTE MANAGEMENT OF IOW	670-8400-64702	RECYCLING TOTES 494-0152855-0516-8	06/01/2016	10.00
Total RECYCLING FUND:				2,530.76
HEALTH INSURANCE FUND				
BENEFIT SOURCE INC	820-9300-64990	WELLNESS PORTAL	05/16/2016	123.90
Total HEALTH INSURANCE FUND:				123.90
HRA FUND				
KABEL BUSINESS SERVICES	830-9300-61525	ACTIVE EMPLOYEE ADMIN	04/30/2016	308.00
KABEL BUSINESS SERVICES	830-9300-61527	TERMED/RETIREEES ADMIN	04/30/2016	98.00
KABEL BUSINESS SERVICES	830-9300-61526	ACTIVE EMPLOYEE CLAIMS	05/23/2016	2,910.32
KABEL BUSINESS SERVICES	830-9300-61528	TERMED/RETIREEES CLAIMS	05/23/2016	100.00
KABEL BUSINESS SERVICES	830-9300-61526	ACTIVE EMPLOYEE CLAIMS - CREDIT 4/12/16 CK #118462 VOID	05/11/2016	354.20-

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
Total HRA FUND:				3,062.12
Grand Totals:				280,545.86

City Council: _____

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
911 ETC INC				
911 ETC INC	911 MONTHLY ACCESS CHARGE	05/31/2016	9.24	FIRE FUND
911 ETC INC	911 MONTHLY ACCESS CHARGE	05/31/2016	15.13	POLICE FUND
911 ETC INC	911 MONTHLY ACCESS CHARGE	05/31/2016	1.68	POOL (MEMORIAL)
911 ETC INC	911 MONTHLY ACCESS CHARGE	05/31/2016	1.68	ROAD USE TAX FU
911 ETC INC	911 MONTHLY ACCESS CHARGE	05/31/2016	2.52	GENERAL FUND
911 ETC INC	911 MONTHLY ACCESS CHARGE	05/31/2016	4.20	PARK & RECREATI
911 ETC INC	911 MONTHLY ACCESS CHARGE	05/31/2016	9.24	LIBRARY FUND
911 ETC INC	911 MONTHLY ACCESS CHARGE	05/31/2016	6.72	SEWER FUND
911 ETC INC	911 MONTHLY ACCESS CHARGE	05/31/2016	10.93	GENERAL FUND
911 ETC INC	911 MONTHLY ACCESS CHARGE	05/31/2016	12.61	PARK & RECREATI
Total 911 ETC INC:			73.95	
ACCO UNLIMITED CORP.				
ACCO UNLIMITED CORP.	LIQUID CHLORINE & REFRESH CAL HYPO	05/18/2016	1,044.60	POOL (MEMORIAL)
ACCO UNLIMITED CORP.	POOL CHEMICALS	05/18/2016	3,081.20	POOL (MEMORIAL)
Total ACCO UNLIMITED CORP.:			4,125.80	
AGRILAND FS INC				
AGRILAND FS INC	SOFTBALL CHALK & FIELD DRY	05/19/2016	1,676.80	PARK & RECREATI
Total AGRILAND FS INC:			1,676.80	
AHLERS & COONEY P.C.				
AHLERS & COONEY P.C.	GENERAL LEGAL SERVICES	04/21/2016	835.85	GENERAL FUND
AHLERS & COONEY P.C.	UNIFIED HILLCREST/DOWNTOWN UR PLAN	04/27/2016	330.00	GENERAL FUND
Total AHLERS & COONEY P.C.:			1,165.85	
AIR-CON MECHANICAL CORP.				
AIR-CON MECHANICAL CORP.	FIRE DEPARTMENT NO A/C	05/20/2016	261.73	GENERAL FUND
AIR-CON MECHANICAL CORP.	QTR AGREEMENT	05/11/2016	1,228.06	GENERAL FUND
Total AIR-CON MECHANICAL CORP.:			1,489.79	
AIRGAS USA LLC				
AIRGAS USA LLC	OXYGEN	05/09/2016	63.32	AMBULANCE FUN
AIRGAS USA LLC	OXYGEN	05/16/2016	63.32	AMBULANCE FUN
AIRGAS USA LLC	OXYGEN	04/30/2016	53.52	AMBULANCE FUN
Total AIRGAS USA LLC:			180.16	
ATLANTIC BOTTLING CO.				
ATLANTIC BOTTLING CO.	SOFTBALL CONCESSIONS	05/13/2016	731.70	PARK & RECREATI
ATLANTIC BOTTLING CO.	POOL CONCESSIONS	05/17/2016	987.00	POOL (MEMORIAL)
ATLANTIC BOTTLING CO.	SOFTBALL CONCESSIONS	05/17/2016	647.90	PARK & RECREATI
ATLANTIC BOTTLING CO.	SB CONCESSIONS	05/24/2016	800.50	PARK & RECREATI
Total ATLANTIC BOTTLING CO.:			3,167.10	
B & F FASTENER SUPPLY CO				
B & F FASTENER SUPPLY CO	LINCH PINS	05/12/2016	28.13	ROAD USE TAX FU
Total B & F FASTENER SUPPLY CO:			28.13	

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
BENEFIT SOURCE INC				
BENEFIT SOURCE INC	WELLNESS PORTAL	05/16/2016	123.90	HEALTH INSURAN
Total BENEFIT SOURCE INC:			123.90	
BERRY, ROGER				
BERRY, ROGER	HAZ-MAT IQ	05/24/2016	178.20	FIRE FUND
Total BERRY, ROGER:			178.20	
BLONDOWSKI, SLAWOMIR				
BLONDOWSKI, SLAWOMIR	TRAINING - MILEAGE	06/02/2016	75.60	POLICE FUND
Total BLONDOWSKI, SLAWOMIR:			75.60	
BLUEBIRD NURSERY INC.				
BLUEBIRD NURSERY INC.	PLANT SALE	05/09/2016	88.50	PARK & RECREATI
Total BLUEBIRD NURSERY INC.:			88.50	
BRUENING ROCK PRODUCTS				
BRUENING ROCK PRODUCTS	ROAD STONE	05/16/2016	2,176.86	ROAD USE TAX FU
Total BRUENING ROCK PRODUCTS:			2,176.86	
BUSY BEE GARDEN CENTER				
BUSY BEE GARDEN CENTER	SOIL MIXTURE - GREENHOUSE	05/10/2016	1,487.00	PARK & RECREATI
BUSY BEE GARDEN CENTER	DWTN BASKETS	05/22/2016	760.00	PARK & RECREATI
Total BUSY BEE GARDEN CENTER:			2,247.00	
CALIBRE PRESS				
CALIBRE PRESS	TRAINING - REED	05/19/2016	209.00	POLICE FUND
Total CALIBRE PRESS:			209.00	
CAPITAL CITY EQUIPMENT				
CAPITAL CITY EQUIPMENT	TIE ROD END	05/10/2016	79.89	PARK & RECREATI
CAPITAL CITY EQUIPMENT	MOWER PARTS	05/12/2016	33.24	PARK & RECREATI
CAPITAL CITY EQUIPMENT	BOBCAT CLUTCH	05/31/2016	646.77	PARK & RECREATI
Total CAPITAL CITY EQUIPMENT:			759.90	
CARPENTER UNIFORM CO				
CARPENTER UNIFORM CO	UNIFORM PANT M. MILLER	05/18/2016	49.99	AMBULANCE FUN
CARPENTER UNIFORM CO	UNIFORMS - HAWKINS	05/20/2016	675.00	POLICE FUND
Total CARPENTER UNIFORM CO:			724.99	
CENTURYLINK				
CENTURYLINK	TRAFFIC SIGNALS	05/22/2016	47.46	ROAD USE TAX FU
Total CENTURYLINK:			47.46	
CINTAS CORPORATION				
CINTAS CORPORATION	FIRST AID SUPPLIES	05/26/2016	74.50	ROAD USE TAX FU
CINTAS CORPORATION	RESTOCK MEDICINE CABINET	05/26/2016	98.57	SEWER FUND

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
Total CINTAS CORPORATION:			173.07	
CITY OF INDIANOLA - UTILITY				
CITY OF INDIANOLA - UTILITY	UTILITIES - MEMORIAL	05/31/2016	98.52	PARK & RECREATI
CITY OF INDIANOLA - UTILITY	UTILITIES - BARKER	05/31/2016	43.91	PARK & RECREATI
CITY OF INDIANOLA - UTILITY	UTILITIES	05/31/2016	44.00	CP--CAF FUND
CITY OF INDIANOLA - UTILITY	UTILITIES - PICKARD	05/31/2016	276.26	PARK & RECREATI
CITY OF INDIANOLA - UTILITY	UTILITIES - MCCORD	05/31/2016	40.38	PARK & RECREATI
CITY OF INDIANOLA - UTILITY	UTILITIES - DOWNEY	05/31/2016	31.29	PARK & RECREATI
CITY OF INDIANOLA - UTILITY	UTILITIES	05/31/2016	28.39	FIRE FUND
CITY OF INDIANOLA - UTILITY	UTILITIES	05/31/2016	1,836.75	GENERAL FUND
CITY OF INDIANOLA - UTILITY	UTILITIES	05/31/2016	200.00	FIRE FUND
CITY OF INDIANOLA - UTILITY	UTILITIES	05/31/2016	13,615.98	GENERAL FUND
CITY OF INDIANOLA - UTILITY	UTILITIES	05/31/2016	3,256.99	SEWER FUND
CITY OF INDIANOLA - UTILITY	UTILITIES	05/31/2016	19,772.79	SEWER FUND
CITY OF INDIANOLA - UTILITY	UTILITIES - SHOP	05/31/2016	252.76	PARK & RECREATI
CITY OF INDIANOLA - UTILITY	UTILITIES	05/31/2016	289.86	ROAD USE TAX FU
CITY OF INDIANOLA - UTILITY	UTILITIES - TRAIL	05/31/2016	34.45	PARK & RECREATI
CITY OF INDIANOLA - UTILITY	UTILITIES - PD/FIRE BLDG	05/31/2016	163.19	FIRE FUND
CITY OF INDIANOLA - UTILITY	UTILITIES YOUTH SOFTBALL	05/31/2016	262.80	PARK & RECREATI
CITY OF INDIANOLA - UTILITY	UTILITIES - MOATS	05/31/2016	92.63	PARK & RECREATI
CITY OF INDIANOLA - UTILITY	UTILITIES - BUXTON	05/31/2016	112.17	PARK & RECREATI
Total CITY OF INDIANOLA - UTILITY:			40,453.12	
COLLINS, NIKKI				
COLLINS, NIKKI	YOUTH SB UMPIRE	05/27/2016	65.00	PARK & RECREATI
Total COLLINS, NIKKI:			65.00	
CONTINENTAL RESEARCH CRP				
CONTINENTAL RESEARCH CR	RUST CONVERTER	05/11/2016	240.00	PARK & RECREATI
Total CONTINENTAL RESEARCH CRP:			240.00	
COOPER, JOSEPH				
COOPER, JOSEPH	REIMBURSEMENT	05/12/2016	45.95	LIBRARY FUND
Total COOPER, JOSEPH:			45.95	
CORY, TARRY				
CORY, TARRY	ADULT SB UMPIRE	05/27/2016	225.00	PARK & RECREATI
Total CORY, TARRY:			225.00	
CRAWFORD, RICHARD L.				
CRAWFORD, RICHARD L.	ADULT SB UMPIRE	05/27/2016	300.00	PARK & RECREATI
Total CRAWFORD, RICHARD L.:			300.00	
CROSS, CHUCK				
CROSS, CHUCK	WELLNESS 10/16/15 - 5/15/16	05/20/2016	175.00	FIRE FUND
Total CROSS, CHUCK:			175.00	
CRYSTAL CLEAR WATER CO				
CRYSTAL CLEAR WATER CO	DI WATER FOR LAB	05/17/2016	15.00	SEWER FUND

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
Total CRYSTAL CLEAR WATER CO:			15.00	
DES MOINES WATER WORKS				
DES MOINES WATER WORKS	APRIL BILLING & INSERTS	05/10/2016	3,117.18	GENERAL FUND
Total DES MOINES WATER WORKS:			3,117.18	
DLH GRAFX				
DLH GRAFX	WORK SHIRTS & SWEAT SHIRTS	05/10/2016	438.30	PARK & RECREATI
Total DLH GRAFX:			438.30	
ELECTRONIC ENGINEERING CO				
ELECTRONIC ENGINEERING C	CAR 161 EQUIPMENT	05/02/2016	8,079.53	POLICE FUND
Total ELECTRONIC ENGINEERING CO:			8,079.53	
FARNER-BROCKEN CO				
FARNER-BROCKEN CO	SOFTBALL CONCESSIONS	05/10/2016	2,207.75	PARK & RECREATI
FARNER-BROCKEN CO	POOL CONCESSIONS	05/17/2016	1,862.50	POOL (MEMORIAL)
FARNER-BROCKEN CO	SOFTBALL CONCESSIONS	05/17/2016	1,841.93	PARK & RECREATI
FARNER-BROCKEN CO	SOFTBALL CONCESSIONS	05/24/2016	1,717.80	PARK & RECREATI
Total FARNER-BROCKEN CO:			7,629.98	
FIRE SERVICE TRAINING BUREAU				
FIRE SERVICE TRAINING BURE	TRAINING	06/02/2016	25.00	POLICE FUND
Total FIRE SERVICE TRAINING BUREAU:			25.00	
GRAVES, RICK				
GRAVES, RICK	WELLNESS 5/14/16 - 6/13/16	05/18/2016	25.00	SEWER FUND
Total GRAVES, RICK:			25.00	
GUELY, ANN				
GUELY, ANN	REFUND FOR SOCCER 2ND - 3RD GRADE	05/27/2016	70.00	PARK & RECREATI
GUELY, ANN	REFUND FOR SOCCER 4TH - 6TH GRADE	05/27/2016	70.00	PARK & RECREATI
Total GUELY, ANN:			140.00	
H & W RECYCLING				
H & W RECYCLING	E-CYCLING	05/23/2016	630.00	GENERAL FUND
Total H & W RECYCLING:			630.00	
HACH COMPANY				
HACH COMPANY	LAB SUPPLIES	05/20/2016	117.74	SEWER FUND
Total HACH COMPANY:			117.74	
HANIFEN CO INC				
HANIFEN CO INC	ENGINE FAILURE/TOWED #247	05/03/2016	215.00	AMBULANCE FUN
Total HANIFEN CO INC:			215.00	

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
HARRIS GLOBAL SOFTWARE				
HARRIS GLOBAL SOFTWARE	TAC-10 SOFTWARE	05/25/2016	871.00	AMBULANCE FUN
Total HARRIS GLOBAL SOFTWARE:			871.00	
HARRISON TRUCK CENTERS				
HARRISON TRUCK CENTERS	2016 FREIGHTLINER WITH FRONT PLOW CH	05/20/2016	103,555.00	ROAD USE TAX FU
Total HARRISON TRUCK CENTERS:			103,555.00	
HART, NORMAN				
HART, NORMAN	WELLNESS 10/1/15 - 5/31/16	05/11/2016	200.00	SEWER FUND
Total HART, NORMAN:			200.00	
HEROLD, VICKI				
HEROLD, VICKI	ANNUAL BILLING TRAINING	05/31/2016	368.28	AMBULANCE FUN
Total HEROLD, VICKI:			368.28	
ILLINOIS FIRE STORE				
ILLINOIS FIRE STORE	PPE - FIRE HOODS	05/04/2016	414.30	FIRE FUND
Total ILLINOIS FIRE STORE:			414.30	
INDIANOLA SENIOR CENTER				
INDIANOLA SENIOR CENTER	EVENT REIMBURSEMENT	05/26/2016	99.00	PARK & RECREATI
Total INDIANOLA SENIOR CENTER:			99.00	
INDOFF INCORPORATED				
INDOFF INCORPORATED	AVERY ROUND LASER BIKE FEST LABELS	05/06/2016	28.39	PARK & REC SPEC
INDOFF INCORPORATED	TONER	05/13/2016	79.73	PARK & RECREATI
Total INDOFF INCORPORATED:			108.12	
INFOMAX OFFICE SYSTEMS INC.				
INFOMAX OFFICE SYSTEMS IN	COPIER CONTRACT	05/02/2016	232.60	POLICE FUND
INFOMAX OFFICE SYSTEMS IN	COPIER CONTRACT	05/16/2016	28.23	FIRE FUND
INFOMAX OFFICE SYSTEMS IN	COPIER CONTRACT	05/16/2016	1.43	GENERAL FUND
INFOMAX OFFICE SYSTEMS IN	COPIER CONTRACT	05/16/2016	41.91	AMBULANCE FUN
INFOMAX OFFICE SYSTEMS IN	COPIER CONTRACT	05/16/2016	.13	GENERAL FUND
INFOMAX OFFICE SYSTEMS IN	COPIER CONTRACT	05/16/2016	785.16	GENERAL FUND
INFOMAX OFFICE SYSTEMS IN	COPIES	05/17/2016	67.56	PARK & RECREATI
INFOMAX OFFICE SYSTEMS IN	PRINTER/COPIER LEASE CHARGES	05/23/2016	229.05	GENERAL FUND
INFOMAX OFFICE SYSTEMS IN	COPIER	05/23/2016	205.95	SEWER FUND
Total INFOMAX OFFICE SYSTEMS INC.:			1,592.02	
IOWA ASSOC OF MUN UTILITIES				
IOWA ASSOC OF MUN UTILITIE	DEPARTMENTAL INSPECTION	04/30/2016	43.84	GENERAL FUND
IOWA ASSOC OF MUN UTILITIE	DEPARTMENTAL INSPECTION	04/30/2016	43.85	LIBRARY FUND
IOWA ASSOC OF MUN UTILITIE	DEPARTMENTAL INSPECTION	04/30/2016	175.37	POLICE FUND
IOWA ASSOC OF MUN UTILITIE	DEPARTMENTAL INSPECTION	04/30/2016	175.37	PARK & RECREATI
IOWA ASSOC OF MUN UTILITIE	DEPARTMENTAL INSPECTION	04/30/2016	263.05	FIRE FUND
IOWA ASSOC OF MUN UTILITIE	DEPARTMENTAL INSPECTION	04/30/2016	263.05	ROAD USE TAX FU
IOWA ASSOC OF MUN UTILITIE	DEPARTMENTAL INSPECTION	04/30/2016	284.97	PARK & RECREATI
IOWA ASSOC OF MUN UTILITIE	DEPARTMENTAL INSPECTION	04/30/2016	263.05	SEWER FUND

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
Total IOWA ASSOC OF MUN UTILITIES:			1,512.55	
IOWA CODIFICATION INC				
IOWA CODIFICATION INC	CODE SUPP ORDS 1550-1552 & 1554	05/17/2016	1,010.00	GENERAL FUND
Total IOWA CODIFICATION INC:			1,010.00	
IOWA LEAGUE OF CITIES				
IOWA LEAGUE OF CITIES	IA LEAGUE MTG	05/26/2016	13.32	GENERAL FUND
IOWA LEAGUE OF CITIES	IA LEAGUE MTG	05/26/2016	13.32	GENERAL FUND
Total IOWA LEAGUE OF CITIES:			26.64	
IOWA ONE CALL				
IOWA ONE CALL	LOCATES	04/30/2016	189.00	SEWER FUND
Total IOWA ONE CALL:			189.00	
IOWA PUMP WORKS INC				
IOWA PUMP WORKS INC	REPAIR MCCORD LIFT STATION PUMP	05/27/2016	2,816.76	SEWER FUND
Total IOWA PUMP WORKS INC:			2,816.76	
JIM'S JOHNS				
JIM'S JOHNS	KYBO'S - (DUMP)	04/26/2016	40.00	GENERAL FUND
JIM'S JOHNS	KYBO'S - (PARKS)	04/26/2016	240.00	PARK & RECREATI
Total JIM'S JOHNS:			280.00	
KABEL BUSINESS SERVICES				
KABEL BUSINESS SERVICES	ACTIVE EMPLOYEE ADMIN	04/30/2016	308.00	HRA FUND
KABEL BUSINESS SERVICES	TERMED/RETIREEES ADMIN	04/30/2016	98.00	HRA FUND
KABEL BUSINESS SERVICES	ACTIVE EMPLOYEE CLAIMS	05/23/2016	2,910.32	HRA FUND
KABEL BUSINESS SERVICES	TERMED/RETIREEES CLAIMS	05/23/2016	100.00	HRA FUND
KABEL BUSINESS SERVICES	ACTIVE EMPLOYEE CLAIMS - CREDIT 4/12/1	05/11/2016	354.20	HRA FUND
Total KABEL BUSINESS SERVICES:			3,062.12	
KIYA KODA HUMANE SOCIETY				
KIYA KODA HUMANE SOCIETY	HUMANE SOCIETY CONTRACT - JUNE 2016	05/24/2016	2,412.74	POLICE FUND
Total KIYA KODA HUMANE SOCIETY:			2,412.74	
KOSMAN CLEANING CREW LLC				
KOSMAN CLEANING CREW LLC	2ND HALF OF MAY	05/31/2016	2,167.00	GENERAL FUND
Total KOSMAN CLEANING CREW LLC:			2,167.00	
LANZ, PATTY				
LANZ, PATTY	INSTRUCTION - DOG OBEDIENCE	04/29/2016	350.00	PARK & RECREATI
Total LANZ, PATTY:			350.00	
LIGHTEDGE SOLUTIONS INC				
LIGHTEDGE SOLUTIONS INC	RAM UPGRADE FOR SERVER BLADES	05/13/2016	2,504.76	GENERAL FUND

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
Total LIGHTEDGE SOLUTIONS INC:			2,504.76	
LOGAN CONTRACTORS SUPPLY INC.				
LOGAN CONTRACTORS SUPPL	HANDICAP PANELS	05/19/2016	1,559.40	ROAD USE TAX FU
LOGAN CONTRACTORS SUPPL	DIAMOND BLADES	05/16/2016	1,900.00	ROAD USE TAX FU
LOGAN CONTRACTORS SUPPL	WATER COOLERS	05/31/2016	73.90	ROAD USE TAX FU
Total LOGAN CONTRACTORS SUPPLY INC.:			3,533.30	
LUCAS, JEFF				
LUCAS, JEFF	OUTDOOR MOVIE SUPPLIES REIMB.	05/28/2016	34.01	PARK & RECREATI
Total LUCAS, JEFF:			34.01	
MAHASKA COMMUNICATION GROUP				
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	57.32	PARK & RECREATI
MAHASKA COMMUNICATION G	INTERNET	05/01/2016	66.00	GENERAL FUND
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	26.09	PARK & RECREATI
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	10.44	POOL (MEMORIAL)
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	67.84	GENERAL FUND
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	5.22	PARK & RECREATI
MAHASKA COMMUNICATION G	INTERNET	05/01/2016	22.00	FIRE FUND
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	57.40	FIRE FUND
MAHASKA COMMUNICATION G	INTERNET	05/01/2016	22.00	SEWER FUND
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	15.66	GENERAL FUND
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	78.79	PARK & RECREATI
MAHASKA COMMUNICATION G	INTERNET	05/01/2016	22.00	ROAD USE TAX FU
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	57.40	LIBRARY FUND
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	93.93	POLICE FUND
MAHASKA COMMUNICATION G	INTERNET	05/01/2016	22.00	LIBRARY FUND
MAHASKA COMMUNICATION G	INTERNET	05/01/2016	22.00	POLICE FUND
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	41.75	SEWER FUND
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	10.44	ROAD USE TAX FU
MAHASKA COMMUNICATION G	INTERNET	05/01/2016	22.00	PARK & RECREATI
MAHASKA COMMUNICATION G	TELEPHONE	05/01/2016	28.66	AMBULANCE FUN
Total MAHASKA COMMUNICATION GROUP:			748.94	
MC CORMICK ENTERPRISES				
MC CORMICK ENTERPRISES	STORM SEWER PIPE	05/26/2016	3,467.20	ROAD USE TAX FU
Total MC CORMICK ENTERPRISES:			3,467.20	
MC COY HARDWARE INC				
MC COY HARDWARE INC	PLUMBING FITTINGS	05/24/2016	3.40	SEWER FUND
Total MC COY HARDWARE INC:			3.40	
MC INTYRE, CRAIG				
MC INTYRE, CRAIG	SOFTBALL UMPIRE	05/27/2016	280.00	PARK & RECREATI
Total MC INTYRE, CRAIG:			280.00	
MEDICAL ASSOCIATES				
MEDICAL ASSOCIATES	REFUND	05/16/2016	104.53	AMBULANCE FUN

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
Total MEDICAL ASSOCIATES:			104.53	
MEDTRAK SERVICES				
MEDTRAK SERVICES	411 RX	05/15/2016	11.69	POLICE FUND
Total MEDTRAK SERVICES:			11.69	
MID AMERICAN ENERGY CO.				
MID AMERICAN ENERGY CO.	07741-18004 65/69 LIFT	05/18/2016	57.21	SEWER FUND
MID AMERICAN ENERGY CO.	FUEL HEAT	05/20/2016	26.12	ROAD USE TAX FU
MID AMERICAN ENERGY CO.	FUEL HEAT	05/20/2016	44.02	PARK & RECREATI
MID AMERICAN ENERGY CO.	74080-22010 FUEL HEAT	05/31/2016	239.30	GENERAL FUND
MID AMERICAN ENERGY CO.	UTILITY	05/19/2016	41.85	FIRE FUND
MID AMERICAN ENERGY CO.	08701-24006 QUAIL MDWS LIFT	05/20/2016	49.64	SEWER FUND
MID AMERICAN ENERGY CO.	POOL UTILITIES - MAY	05/25/2016	10.70	POOL (MEMORIAL)
MID AMERICAN ENERGY CO.	N HWY 65/69 ENTRANCE SIGN	05/20/2016	16.91	GENERAL FUND
MID AMERICAN ENERGY CO.	26321-30003 ST LIGHTING	05/18/2016	155.22	GENERAL FUND
MID AMERICAN ENERGY CO.	UTILITY	05/19/2016	12.02	FIRE FUND
MID AMERICAN ENERGY CO.	ACTIVITY CENTER UTILITIES	05/20/2016	68.97	PARK & RECREATI
MID AMERICAN ENERGY CO.	HEAT - BUILDING	05/20/2016	21.78	POLICE FUND
MID AMERICAN ENERGY CO.	09750-87035 WESLEY LIFT	05/18/2016	32.43	SEWER FUND
Total MID AMERICAN ENERGY CO.:			776.17	
MILO FIRE DEPARTMENT				
MILO FIRE DEPARTMENT	FIGURE 8 RACES	05/14/2016	175.00	FIRE FUND
Total MILO FIRE DEPARTMENT:			175.00	
MOMAR				
MOMAR	ONE STEP WEED KILLER	05/03/2016	1,898.17	SEWER FUND
Total MOMAR:			1,898.17	
MUNICIPAL PIPE TOOL CO.				
MUNICIPAL PIPE TOOL CO.	REPAIR FRONT CAMERA	05/12/2016	1,803.42	SEWER FUND
Total MUNICIPAL PIPE TOOL CO.:			1,803.42	
MUNICIPAL SUPPLY INC				
MUNICIPAL SUPPLY INC	MANHOLE CASTINGS, LIDS, CRETEX PRO R	05/09/2016	3,210.00	SEWER FUND
MUNICIPAL SUPPLY INC	CRETEX PRO RINGS	05/20/2016	742.00	SEWER FUND
MUNICIPAL SUPPLY INC	CRETEX PRO RINGS	05/20/2016	64.00	SEWER FUND
Total MUNICIPAL SUPPLY INC:			4,016.00	
MURPHY TRACTOR & EQUIPMENT				
MURPHY TRACTOR & EQUIPM	HYD PIPE	05/19/2016	167.22	ROAD USE TAX FU
Total MURPHY TRACTOR & EQUIPMENT:			167.22	
NORWALK READY-MIXED CONCRETE				
NORWALK READY-MIXED CON	CONCRETE	05/02/2016	710.50	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/03/2016	392.00	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/03/2016	759.50	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/04/2016	493.00	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/04/2016	759.50	ROAD USE TAX FU

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
NORWALK READY-MIXED CON	CONCRETE	05/05/2016	465.50	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/06/2016	880.00	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/18/2016	539.00	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/10/2016	906.50	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/11/2016	367.50	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/12/2016	612.50	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/13/2016	588.00	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/16/2016	754.00	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/17/2016	742.50	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/18/2016	605.00	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/19/2016	605.00	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/23/2016	808.50	ROAD USE TAX FU
NORWALK READY-MIXED CON	CONCRETE	05/23/2016	735.00	ROAD USE TAX FU
Total NORWALK READY-MIXED CONCRETE:			11,723.50	
O & S LAWN CARE INC				
O & S LAWN CARE INC	1011 CAROLINE TERRACE APPLIANCE REM	05/24/2016	50.00	STREET CAPITAL
Total O & S LAWN CARE INC:			50.00	
O'KEEFE ELEVATOR CO.				
O'KEEFE ELEVATOR CO.	MAINTENANCE	06/01/2016	294.29	GENERAL FUND
Total O'KEEFE ELEVATOR CO.:			294.29	
O'REILLY AUTO PARTS				
O'REILLY AUTO PARTS	SUPPLIES	05/11/2016	20.07	POLICE FUND
O'REILLY AUTO PARTS	FILTERS	05/23/2016	198.56	ROAD USE TAX FU
Total O'REILLY AUTO PARTS:			218.63	
PARK, KRIS				
PARK, KRIS	SB UMPIRE	05/27/2016	140.00	PARK & RECREATI
Total PARK, KRIS:			140.00	
PARKHUTICK, LANA				
PARKHUTICK, LANA	REFUND FOR SHELTER RENTAL	05/13/2016	30.00	PARK & RECREATI
Total PARKHUTICK, LANA:			30.00	
PRAXAIR DISTRIBUTION INC				
PRAXAIR DISTRIBUTION INC	TANK VENT	04/30/2016	22.95	PARK & RECREATI
Total PRAXAIR DISTRIBUTION INC:			22.95	
PUBLIC AGENCY TRAINING COUNCIL				
PUBLIC AGENCY TRAINING CO	VEHICLE FIRE INVESTIGATION	05/20/2016	295.00	FIRE FUND
Total PUBLIC AGENCY TRAINING COUNCIL:			295.00	
PURCHASE POWER				
PURCHASE POWER	POSTAGE	05/31/2016	3,000.00	GENERAL FUND
Total PURCHASE POWER:			3,000.00	

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
RECORD-HERALD AD CONTRACT ACCT.				
RECORD-HERALD AD CONTRA	HAY ADS	04/30/2016	60.00	PARK & RECREATI
Total RECORD-HERALD AD CONTRACT ACCT.:			60.00	
RUBBER DUMMIES				
RUBBER DUMMIES	TRAINING AIDS	05/09/2016	556.65	POLICE FUND
Total RUBBER DUMMIES:			556.65	
SANDRY FIRE SUPPLY LLC				
SANDRY FIRE SUPPLY LLC	PPE (5 FF)	05/18/2016	10,843.00	FIRE FUND
Total SANDRY FIRE SUPPLY LLC:			10,843.00	
SHANER, CHRISTOPHER				
SHANER, CHRISTOPHER	YOUTH BASKETBALL OFFICIAL	05/18/2016	96.00	PARK & RECREATI
Total SHANER, CHRISTOPHER:			96.00	
SHER, BRIAN				
SHER, BRIAN	CELL PHONE 04/23/16 - 05/22/16	05/22/2016	50.00	POLICE FUND
Total SHER, BRIAN:			50.00	
SHULL, DOUG				
SHULL, DOUG	TREASURER CONTRACT	05/24/2016	83.33	GENERAL FUND
Total SHULL, DOUG:			83.33	
SIEMENS, JASON				
SIEMENS, JASON	WELLNESS 1/20/16 - 5/20/16	05/22/2016	75.00	POLICE FUND
Total SIEMENS, JASON:			75.00	
SMITH, LISA				
SMITH, LISA	INSTRUCTION PAINTING CLASS	04/26/2016	200.00	PARK & RECREATI
SMITH, LISA	MICHAELS - SUPPLY REIMBURSEMENT	04/27/2016	44.11	PARK & RECREATI
Total SMITH, LISA:			244.11	
STREICHER'S - MINNEAPOLIS				
STREICHER'S - MINNEAPOLIS	AMMO - TRAINING	05/09/2016	3,441.88	POLICE FUND
Total STREICHER'S - MINNEAPOLIS:			3,441.88	
T.R.M. DISPOSAL LLC				
T.R.M. DISPOSAL LLC	ACCT #1506	05/24/2016	79.00	GENERAL FUND
T.R.M. DISPOSAL LLC	ACCT #159 GARBAGE - BUILDING	05/24/2016	15.00	POLICE FUND
Total T.R.M. DISPOSAL LLC:			94.00	
TELRITE CORPORATION				
TELRITE CORPORATION	LONG DISTANCE SERVICE	05/22/2016	15.06	GENERAL FUND
TELRITE CORPORATION	LONG DISTANCE SERVICE	05/22/2016	18.93	GENERAL FUND
TELRITE CORPORATION	LONG DISTANCE SERVICE	05/22/2016	2.28	GENERAL FUND
TELRITE CORPORATION	LONG DISTANCE SERVICE	05/22/2016	15.39	GENERAL FUND
TELRITE CORPORATION	LONG DISTANCE SERVICE	05/22/2016	19.14	FIRE FUND

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
TELRITE CORPORATION	LONG DISTANCE SERVICE	05/22/2016	5.77	SEWER FUND
TELRITE CORPORATION	LONG DISTANCE SERVICE	05/22/2016	17.73	POLICE FUND
TELRITE CORPORATION	LONG DISTANCE SERVICE	05/22/2016	9.01	LIBRARY FUND
TELRITE CORPORATION	LONG DISTANCE SERVICE	05/22/2016	.95	AMBULANCE FUN
Total TELRITE CORPORATION:			104.26	
TRANS-IOWA EQUIPMENT INC				
TRANS-IOWA EQUIPMENT INC	DIRT SHOES	05/12/2016	173.56	ROAD USE TAX FU
TRANS-IOWA EQUIPMENT INC	BROOM PARTS	05/24/2016	45.45	ROAD USE TAX FU
TRANS-IOWA EQUIPMENT INC	HYD CYL	05/25/2016	625.22	ROAD USE TAX FU
Total TRANS-IOWA EQUIPMENT INC:			844.23	
TROPHIES PLUS INC				
TROPHIES PLUS INC	TRACK MEET RIBBONS	05/17/2016	202.77	PARK & RECREATI
Total TROPHIES PLUS INC:			202.77	
U.S. CELLULAR				
U.S. CELLULAR	CELL PHONE	05/12/2016	48.54	FIRE FUND
U.S. CELLULAR	CELL PHONE - 2	05/12/2016	85.17	PARK & RECREATI
U.S. CELLULAR	CELL PHONE - 2	05/12/2016	88.77	PARK & RECREATI
U.S. CELLULAR	CELL PHONE -3	05/12/2016	152.69	ROAD USE TAX FU
Total U.S. CELLULAR:			375.17	
U.S. POSTMASTER				
U.S. POSTMASTER	POSTAGE	05/17/2016	2,500.00	GENERAL FUND
Total U.S. POSTMASTER:			2,500.00	
VERIZON WIRELESS				
VERIZON WIRELESS	DATA	05/15/2016	281.03	POLICE FUND
Total VERIZON WIRELESS:			281.03	
WASTE MANAGEMENT OF IOWA				
WASTE MANAGEMENT OF IOW	RECYCLING APT 494-0152822-0516-8	06/01/2016	2,510.76	RECYCLING FUND
WASTE MANAGEMENT OF IOW	TRASH - JUNE 2016	06/01/2016	32.00	ROAD USE TAX FU
WASTE MANAGEMENT OF IOW	RECYCLING TOTES 494-0152854-0516-1	06/01/2016	10.00	RECYCLING FUND
WASTE MANAGEMENT OF IOW	RECYCLING TOTES 494-0152855-0516-8	06/01/2016	10.00	RECYCLING FUND
Total WASTE MANAGEMENT OF IOWA:			2,562.76	
WELLS FARGO CCER				
WELLS FARGO CCER	INTERSTATE ALL BATTERY batteries pager	04/01/2016	64.50	FIRE FUND
WELLS FARGO CCER	COUNTRY INN & SUITES IPRA Spring Conf	04/04/2016	282.24	PARK & RECREATI
WELLS FARGO CCER	NAPA PARTS 0000514 Shop tools star bits	04/06/2016	15.78	ROAD USE TAX FU
WELLS FARGO CCER	WM SUPERCENTER #1491 Two 150 ft cord	04/07/2016	13.54	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE bolts	04/08/2016	6.96	PARK & RECREATI
WELLS FARGO CCER	THEISENS #21 Bolts and cattle panel for win	04/11/2016	30.44	FIRE FUND
WELLS FARGO CCER	MCCOY TRUE VALUE Hack saw blades for	04/12/2016	7.63	FIRE FUND
WELLS FARGO CCER	WAL-MART #1491 Supplies for Clerks Office	04/14/2016	22.84	GENERAL FUND
WELLS FARGO CCER	INDOFF INCORPORATED Perf Paper	04/18/2016	550.00	GENERAL FUND
WELLS FARGO CCER	PP YELLOWCAB ADAM Taxi from Memphis	04/18/2016	30.60	GENERAL FUND
WELLS FARGO CCER	WM SUPERCENTER #1491 Office supplies -	04/20/2016	42.20	POLICE FUND
WELLS FARGO CCER	THEISENS #21 Supplies for fundraiser	04/20/2016	15.98	PARK & RECREATI

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
WELLS FARGO CCER	MCCOY TRUE VALUE keys	04/21/2016	24.73	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE Batteries for portable	04/22/2016	11.68	SEWER FUND
WELLS FARGO CCER	HOBBY-LOBBY #258 Teen SRP program su	04/25/2016	37.74	LIBRARY SPECIAL
WELLS FARGO CCER	MCCOY TRUE VALUE Greenhouse Supplies	04/27/2016	18.43	PARK & RECREATI
WELLS FARGO CCER	INTERSTATE ALL BATTERY batteries for air	04/01/2016	113.85	FIRE FUND
WELLS FARGO CCER	MCCOY TRUE VALUE Softball Concessions	04/04/2016	43.19	PARK & RECREATI
WELLS FARGO CCER	THEISENS #21 Black tape and new end for p	04/06/2016	23.89	ROAD USE TAX FU
WELLS FARGO CCER	WM SUPERCENTER #1491 storage bins	04/07/2016	39.40	PARK & RECREATI
WELLS FARGO CCER	JIMMY JOHNS # 1091 - Lunch for union neg	04/11/2016	27.75	GENERAL FUND
WELLS FARGO CCER	HOBBY-LOBBY #0201 Regular craft program	04/11/2016	3.59	LIBRARY FUND
WELLS FARGO CCER	BSN SPORT SUPPLY GROUP Adult League	04/12/2016	1,693.60	PARK & RECREATI
WELLS FARGO CCER	WWW.NEWEGG.COM TV Wall Mount	04/14/2016	23.83	LIBRARY FUND
WELLS FARGO CCER	EB IAPELRA SPRING 201 Spring Conferenc	04/18/2016	50.00	GENERAL FUND
WELLS FARGO CCER	SEQUIP COM EMS Supplies	04/19/2016	504.00-	AMBULANCE FUN
WELLS FARGO CCER	SP STUDIO FUSCO business cards - buhro	04/20/2016	69.58	POLICE FUND
WELLS FARGO CCER	GOTPRINT.COM Pickard softball banner	04/20/2016	88.16	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE wax ring and bolts	04/21/2016	7.27	PARK & RECREATI
WELLS FARGO CCER	DIAMOND VOGEL PAINT #224 9 gallons pai	04/22/2016	307.57	POOL (MEMORIAL)
WELLS FARGO CCER	MYCREATIVESHOP.COM May Subscription	04/25/2016	19.95	POOL (MEMORIAL)
WELLS FARGO CCER	GOTPRINT.COM Marketing Materials	04/27/2016	225.87	POOL (MEMORIAL)
WELLS FARGO CCER	TOMPKINS INDUSTRIES BR 2 Hose foe bre	04/01/2016	109.12	ROAD USE TAX FU
WELLS FARGO CCER	IOWA WATER ENVIRONMENT AS IAWEA	04/04/2016	150.00	SEWER FUND
WELLS FARGO CCER	HME INC seat belts engine 331 and engine 3	04/05/2016	302.37	FIRE FUND
WELLS FARGO CCER	CIRCLE B CASHWAY OF INDIA screw gun ti	04/07/2016	7.29	FIRE FUND
WELLS FARGO CCER	MCCOY TRUE VALUE cable ties	04/08/2016	6.29	POOL (MEMORIAL)
WELLS FARGO CCER	ISU FIRE SERVICE Book Fee for Investigatio	04/11/2016	20.00	FIRE FUND
WELLS FARGO CCER	CNM OUTDOOR EQUIPM Chain Saw for fire	04/12/2016	430.00	FIRE FUND
WELLS FARGO CCER	MCCOY TRUE VALUE plumbiing parts	04/13/2016	24.54	POOL (MEMORIAL)
WELLS FARGO CCER	ACCO UNLIMITED COR 1 1/2 - 50 ft manual	04/15/2016	83.95	POOL (MEMORIAL)
WELLS FARGO CCER	WM SUPERCENTER #1491 Softball Conces	04/18/2016	59.78	PARK & RECREATI
WELLS FARGO CCER	B&H PHOTO, 800-606-6969 Shop Computer	04/20/2016	168.95	ROAD USE TAX FU
WELLS FARGO CCER	MCCOY TRUE VALUE CLR for shower head	04/20/2016	24.29	POOL (MEMORIAL)
WELLS FARGO CCER	THE WEBSTAIRANT STORE self closing fa	04/21/2016	335.83	PARK & RECREATI
WELLS FARGO CCER	INDOFF INCORPORATED SRP paper suppli	04/22/2016	52.32	LIBRARY SPECIAL
WELLS FARGO CCER	MENARDS ALTOONA IA Adult and teen SR	04/25/2016	21.41	LIBRARY SPECIAL
WELLS FARGO CCER	SUNDOWN EQUIPMENT mower parts	04/27/2016	16.92	PARK & RECREATI
WELLS FARGO CCER	WM SUPERCENTER #1491 Kleenex	04/28/2016	7.94	PARK & RECREATI
WELLS FARGO CCER	WM SUPERCENTER #1491 Teen programm	04/01/2016	18.51	LIBRARY FUND
WELLS FARGO CCER	PSN INDIANOLA UTILITIES March utilities	04/04/2016	218.91	POOL (MEMORIAL)
WELLS FARGO CCER	MCCOY TRUE VALUE velcro and shore line	04/06/2016	61.58	FIRE FUND
WELLS FARGO CCER	WAL-MART #1491 Communication radios	04/07/2016	237.00	POOL (MEMORIAL)
WELLS FARGO CCER	B&H PHOTO, 800-606-6969 SD Card Reade	04/11/2016	8.91	FIRE FUND
WELLS FARGO CCER	WM SUPERCENTER #1491 Softball Conces	04/11/2016	25.13	PARK & RECREATI
WELLS FARGO CCER	FACEBOOK NS9DD96QU2 Swim Lesson re	04/12/2016	50.18	POOL (MEMORIAL)
WELLS FARGO CCER	MOOD PANDORA Monthly phone music sub	04/14/2016	26.95	GENERAL FUND
WELLS FARGO CCER	DOWNEY TIRES Old tires clean up	04/18/2016	64.95	ROAD USE TAX FU
WELLS FARGO CCER	INTL CODE COUNCIL INC ICC Membership	04/19/2016	135.00	GENERAL FUND
WELLS FARGO CCER	DOWNEY TIRES Radiator 246	04/20/2016	1,416.90	AMBULANCE FUN
WELLS FARGO CCER	GOTPRINT.COM Pickard ballfield signage -	04/20/2016	84.84	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE plumbing parts	04/21/2016	1.32	POOL (MEMORIAL)
WELLS FARGO CCER	MCCOY TRUE VALUE Exterior and interior p	04/22/2016	39.56	POOL (MEMORIAL)
WELLS FARGO CCER	CAPITAL CITY EQUIPMENT mower parts	04/25/2016	161.61	PARK & RECREATI
WELLS FARGO CCER	GOOGLE DMFS GMBH CalDAV/CardDAV	04/27/2016	2.89	GENERAL FUND
WELLS FARGO CCER	ADOBE CREATIVE CLOUD Adobe monthly	04/01/2016	49.99	PARK & RECREATI
WELLS FARGO CCER	CASEYS GEN STORE 2097 Ice - special ne	04/04/2016	6.98	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE Softball Banner Grom	04/06/2016	11.68	PARK & RECREATI
WELLS FARGO CCER	INDOFF INCORPORATED Employee Recor	04/08/2016	30.58	GENERAL FUND
WELLS FARGO CCER	ACME TOOLS # 410 2 bosh hammer drills f	04/11/2016	457.30	ROAD USE TAX FU

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
WELLS FARGO CCER	IN COMMERCIAL PLANTERS & Basket to r	04/11/2016	92.69	PARK & RECREATI
WELLS FARGO CCER	SOUTHEASTERN EMERG EMS Supplies	04/13/2016	1,617.22	AMBULANCE FUN
WELLS FARGO CCER	LINCOLN AQUATICS Non-slip deck signage	04/14/2016	319.99	POOL (MEMORIAL)
WELLS FARGO CCER	GRAPHIC CONTROLS ACQUISIT EMS Sup	04/18/2016	452.95	AMBULANCE FUN
WELLS FARGO CCER	MCCOY TRUE VALUE Bolts for TV Wall Mou	04/19/2016	.32	LIBRARY FUND
WELLS FARGO CCER	BOUND TREE MEDICAL LLC EMS Supplies	04/20/2016	56.99	AMBULANCE FUN
WELLS FARGO CCER	THEISENS #21 Straps for shop	04/21/2016	47.96	ROAD USE TAX FU
WELLS FARGO CCER	THE PEABODY MEMPHIS Hotel in Memphis	04/22/2016	708.99	GENERAL FUND
WELLS FARGO CCER	WAL-MART #1491 Zone supplies	04/22/2016	8.67	PARK & RECREATI
WELLS FARGO CCER	HY VEE 1271 Snacks for Training	04/25/2016	26.96	GENERAL FUND
WELLS FARGO CCER	WM SUPERCENTER #1491 Summer Readin	04/27/2016	15.48	LIBRARY SPECIAL
WELLS FARGO CCER	DOWNEY TIRES Tire for big trailer	04/29/2016	171.93	ROAD USE TAX FU
WELLS FARGO CCER	IA SECRETARY OF STATE Justin Keller - N	04/04/2016	30.00	POLICE FUND
WELLS FARGO CCER	B&H PHOTO, 800-606-6969 Samsung TV	04/05/2016	197.99	LIBRARY FUND
WELLS FARGO CCER	TACO BELL 20904 Meals for Training in Ced	04/07/2016	12.39	GENERAL FUND
WELLS FARGO CCER	WALMART.COM 12 foot audio cable for outd	04/08/2016	12.95	PARK & RECREATI
WELLS FARGO CCER	AMAZON MKTPLACE PMTS Headset Batter	04/11/2016	6.95	AMBULANCE FUN
WELLS FARGO CCER	INDOFF INCORPORATED Folders/Post It N	04/12/2016	42.90	GENERAL FUND
WELLS FARGO CCER	SQ CR SERVICES safety vest,eye wash	04/13/2016	56.42	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE Tape and fittings for p	04/15/2016	27.05	SEWER FUND
WELLS FARGO CCER	MCCOY TRUE VALUE Sponsor Banner Hard	04/18/2016	128.06	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE plumbing parts	04/19/2016	6.74	POOL (MEMORIAL)
WELLS FARGO CCER	BEACON ATHLETICS Softball Field Marking	04/20/2016	786.24	PARK & RECREATI
WELLS FARGO CCER	ORIENTAL TRADING CO SRP craft supplies	04/21/2016	35.95	LIBRARY SPECIAL
WELLS FARGO CCER	GOOGLE BITFIRE CalDAV/CardDAV Sync	04/22/2016	3.99	GENERAL FUND
WELLS FARGO CCER	HEIMAN FIRE EQUIPMENT SCBA brackets	04/25/2016	110.05	FIRE FUND
WELLS FARGO CCER	MCCOY TRUE VALUE lamp and photo cell	04/26/2016	31.93	PARK & RECREATI
WELLS FARGO CCER	INTERSTATE ALL BATTERY replacement b	04/28/2016	163.80	AMBULANCE FUN
WELLS FARGO CCER	FACEBOOK U8Q7H92RU2 Employment ad	04/01/2016	17.74	POOL (MEMORIAL)
WELLS FARGO CCER	WM SUPERCENTER #1491 Bottled water an	04/04/2016	23.00	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE Marking Paint	04/06/2016	9.88	SEWER FUND
WELLS FARGO CCER	INDOFF INCORPORATED Post-It Notes	04/08/2016	13.41	GENERAL FUND
WELLS FARGO CCER	DATABUG LLC Dell Power Supply for Circula	04/11/2016	47.00	LIBRARY FUND
WELLS FARGO CCER	WAL-MART #1491 batteries	04/11/2016	30.41	PARK & RECREATI
WELLS FARGO CCER	ADY LAERDALMEDICAL CPR and ACLS trai	04/13/2016	332.95	FIRE FUND
WELLS FARGO CCER	CIRCLE B CASHWAY OF INDIA	04/14/2016	79.91	ROAD USE TAX FU
WELLS FARGO CCER	INDOFF INCORPORATED Office Supplies	04/18/2016	273.10	AMBULANCE FUN
WELLS FARGO CCER	DELTA AIR BAGGAGE FEE Checked one b	04/19/2016	25.00	GENERAL FUND
WELLS FARGO CCER	WAL-MART #1491 Bunk room fan	04/20/2016	29.76	FIRE FUND
WELLS FARGO CCER	SQ GETAHUN TAXI Taxi from the hotel to th	04/21/2016	18.00	GENERAL FUND
WELLS FARGO CCER	MCCOY TRUE VALUE Staples to repair fenc	04/21/2016	4.04	SEWER FUND
WELLS FARGO CCER	BFG SUPPLY CO Plant labels	04/22/2016	42.11	PARK & RECREATI
WELLS FARGO CCER	OREILLY AUTO 00003376 gasket material	04/25/2016	6.90	POOL (MEMORIAL)
WELLS FARGO CCER	SP THEBRAVESTDECALS Labels for tools	04/27/2016	206.97	FIRE FUND
WELLS FARGO CCER	MCCOY TRUE VALUE bolts	04/29/2016	1.62	PARK & RECREATI
WELLS FARGO CCER	ADOBE ACROPRO SUBS Refund -software	04/04/2016	164.89-	POLICE FUND
WELLS FARGO CCER	TEXAS RDHSE HOLDINGS L Meals for Trai	04/05/2016	42.25	GENERAL FUND
WELLS FARGO CCER	CLARION HOTEL & CONVENTIO CAFR and	04/07/2016	77.28	GENERAL FUND
WELLS FARGO CCER	PSN INDIANOLA UTILITIES Adult Softball Ut	04/08/2016	128.91	PARK & RECREATI
WELLS FARGO CCER	USPS 18436506231205586 Return of Data9	04/11/2016	7.30	POLICE FUND
WELLS FARGO CCER	GOTPRINT.COM Pickard softball banners	04/11/2016	133.49	PARK & RECREATI
WELLS FARGO CCER	SQ CR SERVICES Toilet paper	04/13/2016	65.37	PARK & RECREATI
WELLS FARGO CCER	WAL-MART #1491 Returned TV Wall Mount	04/15/2016	49.96-	LIBRARY FUND
WELLS FARGO CCER	DOWNEY TIRES 2 new left rear tires on cam	04/18/2016	279.87	SEWER FUND
WELLS FARGO CCER	MCCOY TRUE VALUE Two drill bits	04/19/2016	3.58	POOL (MEMORIAL)
WELLS FARGO CCER	MCCOY TRUE VALUE Supplies for concrete	04/20/2016	52.29	SEWER FUND
WELLS FARGO CCER	DEMCO INC Library supplies	04/21/2016	91.89	LIBRARY FUND
WELLS FARGO CCER	DM AIRPORT PARKING RAMP Parking at th	04/22/2016	20.00	GENERAL FUND

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
WELLS FARGO CCER	INDOFF INCORPORATED Dymo printer labe	04/25/2016	17.80	GENERAL FUND
WELLS FARGO CCER	MCCOY TRUE VALUE Concrete for wall by	04/26/2016	11.85	SEWER FUND
WELLS FARGO CCER	OREILLY AUTO 00003376 Turn signal for 2	04/28/2016	8.96	ROAD USE TAX FU
WELLS FARGO CCER	AMAZON.COM AMZN.COM/BILL SRP book	04/04/2016	27.60	LIBRARY SPECIAL
WELLS FARGO CCER	HB LEISEROWITZ CO evidence camera	04/05/2016	351.00	FIRE FUND
WELLS FARGO CCER	CLARION HOTEL & CONVENTIO CAFR and	04/07/2016	77.28	GENERAL FUND
WELLS FARGO CCER	QUALITY LOGO PRODUCTS Promotional s	04/08/2016	238.00	POOL (MEMORIAL)
WELLS FARGO CCER	ISU FIRE SERVICE Fire Investigation Class t	04/11/2016	50.00	FIRE FUND
WELLS FARGO CCER	WAL-MART #1491 TV Wall Mount	04/12/2016	49.96	LIBRARY FUND
WELLS FARGO CCER	MCCOY TRUE VALUE plumbing parts McCo	04/13/2016	49.45	PARK & RECREATI
WELLS FARGO CCER	DLH GRAFX Youth Softball League Shirts	04/15/2016	692.30	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE Field Sign Hardware	04/18/2016	8.96	PARK & RECREATI
WELLS FARGO CCER	USCC IVR Cell phone charges	04/20/2016	55.19	GENERAL FUND
WELLS FARGO CCER	MCCOY TRUE VALUE Bathhouse painting s	04/20/2016	107.56	POOL (MEMORIAL)
WELLS FARGO CCER	THEISENS #21 Supplies for lab	04/21/2016	31.56	SEWER FUND
WELLS FARGO CCER	OPTICS PLANET INC Pentax Thermal Roll P	04/22/2016	213.99	POLICE FUND
WELLS FARGO CCER	GRAPHIC CONTROLS ACQUISIT EMS Sup	04/25/2016	120.32	AMBULANCE FUN
WELLS FARGO CCER	MCCOY TRUE VALUE CLR cleaner, wasp s	04/27/2016	47.14	POOL (MEMORIAL)
WELLS FARGO CCER	HOBBY-LOBBY #258 Summer Reading Prog	04/28/2016	15.52	LIBRARY SPECIAL
WELLS FARGO CCER	INDOFF INCORPORATED Canon Printer Ink	04/04/2016	158.00	GENERAL FUND
WELLS FARGO CCER	MENARDS DES MOINES IA Power tiller	04/04/2016	169.94	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE Plant and Greenhou	04/06/2016	22.63	PARK & RECREATI
WELLS FARGO CCER	PSN INDIANOLA UTILITIES Activity Center	04/08/2016	657.92	PARK & RECREATI
WELLS FARGO CCER	NORRIS AUTOMOTIVE INC Unit 35 repair of	04/11/2016	1,275.69	ROAD USE TAX FU
WELLS FARGO CCER	OREILLY AUTO 00003376 oil filter	04/11/2016	3.73	PARK & RECREATI
WELLS FARGO CCER	MCCOY TRUE VALUE Cable ties	04/13/2016	6.29	POOL (MEMORIAL)
WELLS FARGO CCER	THEISENS #21 plumb parts and cutting discs	04/14/2016	19.40	POOL (MEMORIAL)
WELLS FARGO CCER	MCCOY TRUE VALUE Shipping to send loan	04/18/2016	16.05	SEWER FUND
WELLS FARGO CCER	SOUTHEASTERN EMERG EMS Supplies	04/19/2016	422.21	AMBULANCE FUN
WELLS FARGO CCER	WM SUPERCENTER #1491 Childrens and te	04/20/2016	50.43	LIBRARY SPECIAL
WELLS FARGO CCER	OREILLY AUTO 00003376 Filters for unit #2	04/21/2016	116.62	ROAD USE TAX FU
WELLS FARGO CCER	DELTA AIR BAGGAGE FEE Checked one b	04/22/2016	25.00	GENERAL FUND
WELLS FARGO CCER	HY VEE 1271 Plant	04/25/2016	49.40	ROAD USE TAX FU
WELLS FARGO CCER	WAL-MART #1491 Dish soap for cleaning gla	04/26/2016	44.30	SEWER FUND
WELLS FARGO CCER	MCCOY TRUE VALUE	04/28/2016	4.85	ROAD USE TAX FU
WELLS FARGO CCER	WM SUPERCENTER #1491 Marking Pens	04/28/2016	14.88	PARK & RECREATI
WELLS FARGO CCER	PSN INDIANOLA UTILITIES March IMU	04/28/2016	268.94	POOL (MEMORIAL)
WELLS FARGO CCER	MCCOY TRUE VALUE ss clamps	04/29/2016	3.58	PARK & RECREATI
Total WELLS FARGO CCER:			20,867.60	
WESLEY WOODS CAMP & RETREAT CTR				
WESLEY WOODS CAMP & RET	HORSEBACK RIDE MAY 15	05/13/2016	92.50	PARK & RECREATI
Total WESLEY WOODS CAMP & RETREAT CTR:			92.50	
WOOSLEY LANDSCAPING & MOWING				
WOOSLEY LANDSCAPING & M	NW CORNER N L/W IOWA MOVWING, 1101 N	05/26/2016	190.00	STREET CAPITAL
Total WOOSLEY LANDSCAPING & MOWING:			190.00	
Grand Totals:			280,545.86	

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
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City Council: _____

Information

Subject

Discuss TRM Disposal request to amend their residential rates effective October 1, 2016

Information

In your packet is a request from TRM Disposal to increase their residential rates effective October 1, 2016. They were notified on May 25, 2016 that the tipping fee at the South Central Iowa Landfill would be increasing their rates by 16.6% effective July 1, 2016 and feel they were not given enough notice or any indication that this type of increase would be happening.

In your packet is our code section which states:

"The schedule of fees and charges may be amended effective the first day of January of each year. In the event that hauler's costs accelerate appreciably more rapidly than reasonably anticipated an amendment to the charges may be requested effective July 1 of each year. Any desired amendment shall be filed not less than seventy-five days preceding the date the proposed amendment is to become effective and shall in no event be effective until approve by the Council."

Mike and Sarah Rosenberger will attend the meeting to answer any questions.

If council wishes to consider this request staff will place it on the June 20, 2016 council agenda for approval.

Attachments

Letter

Code

T.R.M. Disposal LLC

"Your Hometown Choice for Garbage Disposal"

901 S Jefferson Way – Indianola IA 50125
515-962-2014

June 2, 2016

City of Indianola
110 N 1st St
Indianola IA 50125

Honorable Mayor Shaw, Manager Waller and Council Members,

Our company was notified on May 25, 2016 that the tipping fee at the South Central Iowa Landfill in Winterset is increasing by 16.6% effective July 1, 2016. T. R. M. Disposal is submitting the following request to amend our residential rates for residents within Indianola. This rate would take effect October 1, 2016.

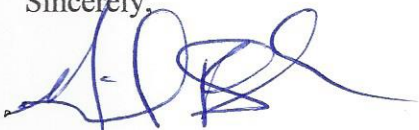
<u>Service</u>	<u>Rate</u>	<u>Senior</u>
35 gallon toter – curb	\$14.50	\$13.50
95 gallon toter – curb	\$17.70	\$16.70
35 gallon toter – house	\$17.70	\$15.50
95 gallon toter – house	\$20.70	\$18.70

According to City code Chapter 106 Section 6 "In the event that hauler's costs accelerate appreciably more rapidly than reasonably anticipated, an amendment to the charges may be requested effective July 1 of each year. Any desired amendment shall be filed not less than seventy-five days preceding the date the proposed amendment is to become effective and shall in no event be effective until approved by the Council". We realize that this request is less than 75 days before July 1, however we were not given enough notice or any indication that this type of increase would be happening. We are submitting our request before July however want the change be effective in October which is 90 days out.

We are a small, locally owned company that has been able to provide service for over 4 years without having to increase our rates, even as we have grown. This increase from the landfill would create a hardship for us if we are not able to implement an increase before January of 2017.

We appreciate your consideration in this matter and hope that you will be able to grant our request.

Sincerely,



Mike Rosenberger
Owner

C. License holders must collect recyclables from each customer at least once per month unless normal solid waste collection service is provided less frequently than weekly, in which case the frequency of collection shall be the same as normal solid waste collection.

D. License holders are assumed to own the recyclables they have collected and may market them as they see fit. However, recyclables may not be disposed of on land, or through incineration unless prior written approval to do so is given by the Council.

E. License holders must submit an annual report to the Council, on or before January 31 of each year for the previous calendar year, identifying the weight in tons of all recyclables collected from Indianola customers.

F. License holders must demonstrate to the Council at the time of initial license issuance and renewal how they will inform their customers of the recycling services available.

6. All licensed collectors serving residential customers shall file a schedule of fees and charges to be made for residential collections, which shall be the maximum charge they can collect within the City for such services. The schedule of fees and charges may be amended effective the first day of January of each year. In the event that hauler's costs accelerate appreciably more rapidly than reasonably anticipated, an amendment to the charges may be requested effective July 1 of each year. Any desired amendment shall be filed not less than seventy-five (75) days preceding the date the proposed amendment is to become effective and shall in no event be effective until approved by the Council.

7. Unit Based Pricing. Effective April 7, 2002, all charges for the collection of residential solid waste from each residence shall be billed according to the size of the container or the weight of the container with charges increasing with each larger of size or weight of container. Service levels shall include:

- A. One weekly pick-up of not more than 35 gallons or 45 pounds.
- B. One weekly pick-up of not more than 64 gallons or 90 pounds.
- C. One weekly pick-up of not more than 95 gallons or 135 pounds.

Information

Subject

Receive Economic Development Report

Information

In your packet is Greg Marchant's monthly economic development report. Per the contract, a monthly report of activities shall be submitted for council review and bi-monthly visits with the City Council will be in March, May and July.

Attachments

Report

Greg Marchant
Development report for June, 2016

Since the written report supplied in May, I wanted to provide an overview of my efforts.

- We are seeing a mild breakthrough as it relates to commercial development in Indianola. A couple of my contacts have visited with some folks who have expressed an interest in our community. These people are in the exploratory stage, which means they are doing their own checking/research. They are not wanting to meet with me at this point in time, and I don't know who they are. I have shared with my contacts; if these people become more interested, that they should contact Ryan directly. I asked to have it done this way, as I believe it will be a few months before they want to have any discussions.
- On the residential development front, Ryan and I had a meeting with landowners to discuss possible future development. We have a good feel for what these folks have to sell. I believe Ryan has an additional meeting with these folks and a potential developer scheduled. This was a very good meeting and I was very happy that one of the landowners reached out to me to open these discussions. I believe that offered additional validation in what we are attempting to accomplish in our community. It really supports the fact that people are more interested in development discussions!
- An update on the private community development group: we have entered into very serious discussions about the organizational structure of this group. We now have included an attorney in our discussions and are working to determine how we will move forward. We are having some initial documentation prepared and will review in a couple of weeks. If this all goes well, we will move forward to establish a meeting with the economic development group, hopefully in July.
- I am very glad to see that we have street paving projects completed in the Summercrest Hills area. We are now seeing the actual process of building the new Country Inn & Suites moving forward. While I was on council, this project was one that I promoted and continue to see the positives this will add to our community.
- I have had several discussions with Ryan involving an opportunity for a D & D property. I have been a little disappointed, as Ryan is aware,

that this process which began in February is not further along. I do believe we will get there.

- I do enjoy reporting that development discussions continue to be strong within the community. Even though some of what I hear or have been asked involves rumors of what might be coming, it just shows that people are more interested than they have been. We have a great deal of momentum, so I encourage us all to continue to work toward moving on community forward.

Information

Subject

Consider nominations to Boards and Commissions

Information

Council needs to consider the following nominations to Boards and Commissions:

Veteran's Memorial Building Commission

Appointment of Don Babcock a term to begin July 1, 2016 and expire July 1, 2019. Mr. Babcock is the Commander of the American Legion, which is the highest ranking position within the local organization. He has been involved with the American Legion for many years and is a veteran of the U.S. Army.

Re-nomination of Rick Branson and Bob Greener - a term to begin July 1, 2016 and expire July 1, 2019.

Library Board

Appointment of Betsy Freese and Andrew Brittingham, a term to begin July 1, 2016 and expire July 1, 2022.

Ms. Freese has been active with the library serving on their recently completed strategic planning committee. She also participates in the Book Club and is a Friend of the Library. Betsy is a graduate of Iowa State University with a degree in agricultural journalism. She and her husband have lived in Indianola for 29 years.

Mr. Brittingham recently served on the strategic planning committee for the library. Andrew and his wife and two children utilize the library frequently. He holds his Ph.D. in microbiology and immunology from Temple University and has a B.S. in biological sciences.

Re-nomination of Mark Jufferbruch - a term to begin July 1, 2016 and expire July 1, 2022.

Simple motion is in order.

Information

Subject

Final consideration of an ordinance approving the final industrial tax abatement for 1817 N. 7th Street

Information

Council needs to hold the final consideration of the final urban revitalization designation application from DDVI, 1817 N. 7th Street, (see map) for the Industrial Park. Council approved the preliminary application on April 4, 2011.

Roll call is in order.

Attachments

Industrial Tax Abatement
Ordinance

APPLICATION FOR TAX ABATEMENT UNDER THE URBAN REVITALIZATION PLAN FOR
4 OR 5 YEAR (COMMERCIAL OR INDUSTRIAL):

_____ Commercial ☒ Industrial Date 4/4/16

_____ Prior Approval for Intended Improvements ☒ Approval of Improvements Completed

Address of Property: 1817 North 7th Street

Legal Description of Property: Lot 5 Hillcrest Industrial Park Plat 2

Title Holder or Contract Buyer: MSVI

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: _____ Commercial ☒ Industrial _____ Vacant

Proposed Property Use: _____ Commercial ☒ Industrial _____ Vacant

_____ Rental ☒ Owner Occupied

Nature of Improvements: _____ Addition ☒ New Construction _____ General Improvements

DESCRIPTION: 1 story office building for industrial use.
1,890 sq. ft.

Estimated or Actual Date of Completion: _____

Estimated or Actual Value of Improvements: \$195,000

If rental property, complete the following: Number of Units _____

Tenants occupying the building when purchased (or present tenants if unknown) Date of tenant
occupancy/relocation benefits received by eligible tenants: (to be continued on a separate page if necessary)

Tenant	Date of Occupancy	Relocation Benefits
--------	-------------------	---------------------

☒ Signed By: [Signature]

FOR AGENCY USE ONLY:

City Manager The above application is/is not in conformance with the requirements of the
Urban Revitalization Plan for City of Indianola
Relocation Benefits Paid N/A

City Manager _____ Date _____

Building Dept Construction Permit No.(s) 80 Date Issued 8/24/12 FINAL 4/4/16

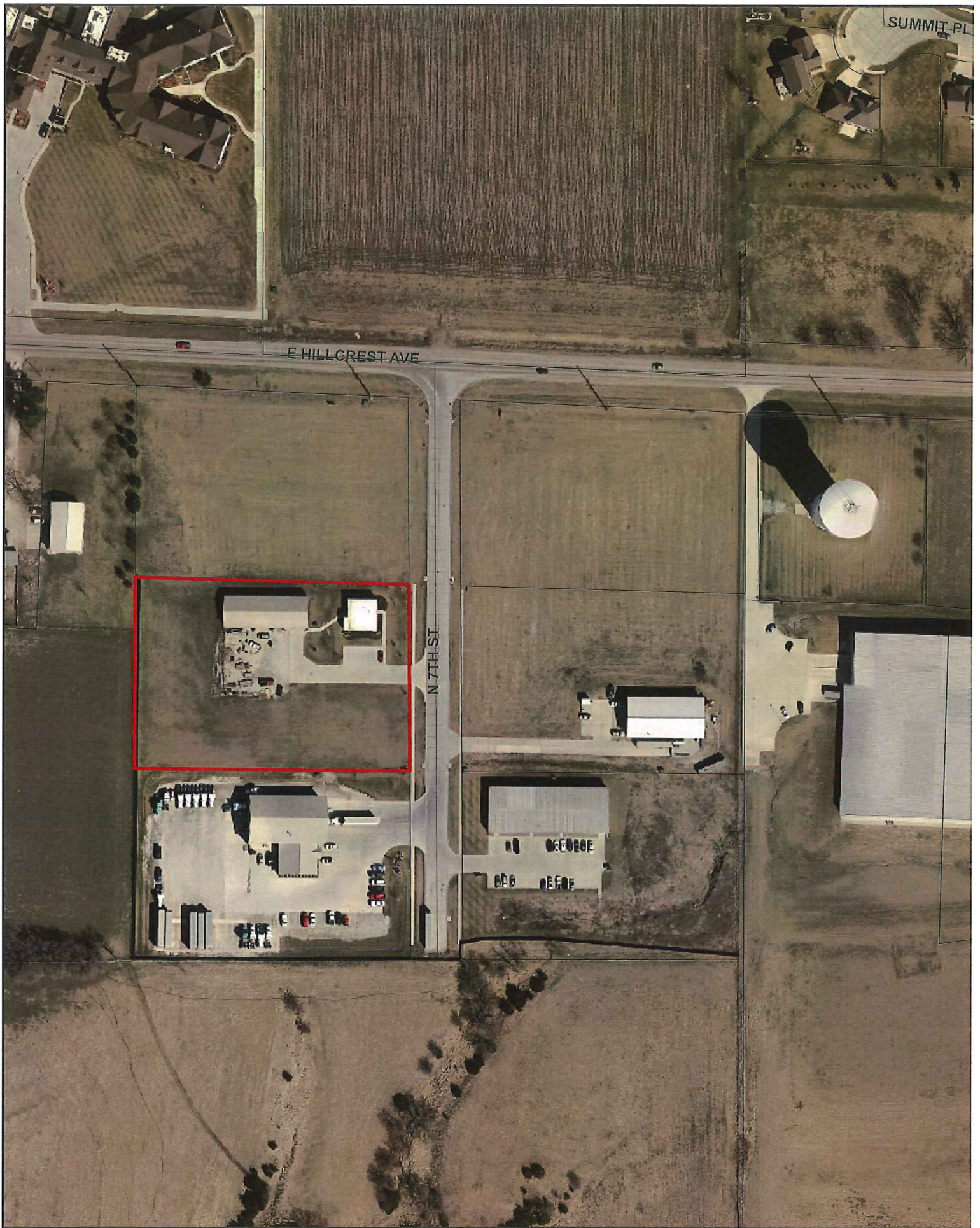
Building Official _____

City Council Application approved/disapproved (reason if disapproved) _____

Indianola City Council _____ Date _____

County Assessor Present assessed value _____ Assessed value w/improvements _____

Eligible or non-eligible for tax abatement _____



1817 North 7th Street - Industrial Tax Abatement

4/2016



ORDINANCE NO. - _____

**AN ORDINANCE AUTHORIZING TAX EXEMPTION UNDER THE
URBAN REVITALIZATION PLAN FOR INDUSTRIAL USE IN
ACCORDANCE WITH INDIANOLA MUNICIPAL CODE SECTION 7.07**

WHEREAS, the Indianola Code of Ordinances authorizes tax exemption for urban revitalization within the City of Indianola, Iowa; and

WHEREAS, Municipal Code Section 7.07 provides that the City Council may give its approval of tax exemption for new construction if the new construction is in conformance with City zoning; provided however, such approval shall not entitle the owner to exemption from taxation until the new construction has been completed and found to be qualified real estate; and

WHEREAS, after notice and hearing as required by law, the City Council of the City of Indianola, Iowa now deems it proper to grant approval of tax exemption for new construction that was completed on April 4, 2016 on property locally known as 1817 North 7th Street and legally described as:

Lot 5 in Hillcrest Industrial Park Plat 2, an Official Plat in Indianola, Warren County, Iowa.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE
CITY OF INDIANOLA, IOWA:**

Section 1: That approval of tax exemption is granted for new construction on property locally known as 1817 North 7th Street and legally described as:

Lot 5 in Hillcrest Industrial Park Plat 2, an Official Plat in Indianola, Warren County, Iowa.

Section 2: All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.

Section 3: This ordinance shall be in full force and effect after its passage, approval and publication as provided by law.

PASSED AND APPROVED this ____ day of _____, 2016.

Kelly B. Shaw, Mayor

ATTEST:

Diana Bowlin, City Clerk

First reading: _____
Second reading: _____
Third reading: _____
Publication Date: _____

Information

Subject

Resolution approving the tentative Labor Contracts between the City of Indianola and Municipal Laborers, Local No. 177 Police Bargaining Unit and General Unit

Information

In your packet is the previous year agreements for the General and Police Unit Labor Contracts. Council needs to consider the resolution (packet) approving the following changes to the contracts:

- General and Police Unit - change existing language to state that City will pay 94% of the premium health/drug insurance
- General and Police Unit - re-institute insurance committee with at least quarterly meetings with participation from Union and other employees facilitated by PERB.
- General and Police Unit - a one-year agreement
- General Unit - an across the board wage increase of 2.25%
- Police Unit - an across the board wage increase of 3%

Roll call is in order.

Attachments

General Unit Contract

Police Unit Contract

Resolution

AGREEMENT

Between

CITY OF INDIANOLA

And

MUNICIPAL LABORERS LOCAL #353

GENERAL UNIT

July 2013 – June 2016
Year 3

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**CITY OF INDIANOLA
MUNICIPAL LABORERS AGREEMENT**

This agreement is entered into by the City of Indianola, hereinafter referred to as the “Employer” or “City” and the Municipal Laborers Local #353 hereinafter referred to as the “Union”.

ARTICLE I

Recognition

The City of Indianola recognizes the Union as the exclusive bargaining representative for the purpose of representing employees in the classification listed in Appendix A in accordance with the provisions of the State of Iowa Public Employment Relations Act.

ARTICLE II

Management Rights

Except as specifically modified by the Agreement, the employer shall have, in addition to all powers, duties and rights established by constitutional provision, statute, ordinance, charter or special act, the exclusive power, duty and right to:

1. Direct the work of its employees.
2. Hire, promote, demote, transfer, assign and retain employees in positions within the agency.
3. Suspend or discharge employees for proper cause.
4. Maintain the efficiency of governmental operations.
5. Relieve employees from duty because of lack of work or other legitimate reasons.
6. Determine and implement methods, means, assignments and personnel by which City operations are to be conducted.
7. Take such actions as may be necessary to carry out the mission of the City government.
8. Initiate, prepare, certify and administer its budget.
9. Exercise all powers and duties granted to the City by law.

ARTICLE III

Non-Discrimination

Neither party to this agreement shall discriminate against any employee because of race, sex, color, age, creed, religion, nationality, union affiliation, or non-union affiliation.

ARTICLE IV

Work Rules

The City may from time to time adopt and publish changes in existing departmental procedures and rules. Such changes shall become effective only after they have been prominently posted on appropriate employer bulletin boards for a period of seven (7) work days. All employees shall comply with the work rules. Any unresolved complaint as to the reasonableness of new or existing work rules, or any complaint involving discrimination in the application of such rules shall be resolved through the grievance procedure.

ARTICLE V

Hours of Work

A. Work Week

The normal work day shall consist of eight (8) consecutive hours of work. The normal work week shall consist of forty (40) hours of work on five (5) consecutive eight (8) hour days, normally Monday through Friday. The City may, however, hire new employees to work a schedule including a forty (40) hour work week with five (5) consecutive work days other than Monday through Friday.

Since certain departments must regularly operate seven (7) days per week, some employees may be required to work an alternate work week consisting of more than five (5) consecutive days with at least two (2) consecutive days off and will average a forty (40) hour week over a four (4) calendar week period.

Where alternate schedules are necessary, work schedules must be properly posted seven (7) calendar days prior to the work being performed.

Specific work schedules, including hours and days, will be issued by the appropriate department director.

B. Lunch Period

All employees shall be allowed a lunch period which shall be scheduled generally in the middle of the work shift. Lunch period shall be scheduled as to time duration in accordance with the prevailing departmental rules and regulations. However, a lunch period shall not be less than thirty (30) minutes, nor more than one (1) hour.

C. Rest Period

Each employee shall be entitled to one (1) fifteen (15) minute rest period during the first half of their work schedule and one (1) fifteen (15) minute rest period during the second half of their work schedule.

ARTICLE VI

Overtime

A. Definition

Overtime is all time properly authorized and worked in units of one -quarter (1/4) hour or more which is in excess of eight (8) hours of work in one day or forty (40) hours of work per week and all work performed outside the employee's regular work schedule as described in Article V.

B. Procedure

In general, overtime shall be kept to a minimum consistent with the efficient and effective provision of City services. Permanent employees shall normally be given preference in overtime assignments. However, when overtime work is required each employee shall accept and work such assignments.

Requests to take off earned compensatory time must be approved by the appropriate supervisor, but the wishes of the employee shall be given consideration. A periodic review of accumulated compensatory time will be made and employees may be required by their supervisor to schedule and take off such time within a reasonable period, i.e., 60 days.

C. Compensation

Employees who work in excess of eight (8) hours in one day or forty (40) hours per week and all work performed outside the employee's regular work schedule in accordance with the provisions of Paragraph B above, shall either receive compensatory time off at time and one-half for such "overtime" work or be paid in cash for such time at the discretion of the City.

ARTICLE VII

Holidays

A. Recognized Holidays

The following shall be observed as paid Holidays:

1. New Years Day, January 1
2. Presidents Day, Third Monday in February
3. Memorial Day, Last Monday in May
4. Independence Day, July 4
5. Labor Day, First Monday in September
6. Thanksgiving Day, Fourth Thursday in November
7. Day After Thanksgiving
8. Christmas Eve Day, December 24
9. Christmas Day, December 25
10. Two days (16 hours) to be taken off with regular pay for employees who are assigned to work an 8-hour per day schedule. However, the hours to be taken off must be requested in advance and approved by the appropriate Department Director.

In the initial year of employment, these personal holidays shall be prorated based upon the date of employment. Each employee hired between January 1 and March 31 shall receive 16 hours of paid time off if the employee is assigned to work an 8-hour per day schedule; this time off shall be taken in the period beginning with the date of the individual's employment and the following December 31. Each employee hired between April 1 and June 30 shall receive 12 hours of paid time off if the employee is assigned to work an 8-hour per day schedule; this time off shall be taken in the period beginning with the date of the individual's employment and the following December 31. Each employee hired between July 1 and September 30 shall receive 8 hours of paid time off if the employee is assigned to work an 8-hour per day schedule; this time off shall be taken in the period beginning with the date of the individual's employment and the following December 31. Each employee hired between October 1 and December 31 shall receive 4 hours of paid time off if the employee is assigned to work an 8-hour per day schedule; this time off shall be taken in the period beginning with the date of the individual's employment and the following December 31.

B. Holidays occurring on weekends

Holidays which occur on:

1. Saturday- shall be observed on the preceding Friday
2. Sunday- shall be observed on the following Monday

C. Shift employee required to work on a Holiday

Employees who are assigned to shift operations, those departments which are scheduled to operate seven (7) days per week, and who are required to work on a recognized Holiday shall be compensated at a rate equal to two times their normal hourly rate of pay for each hour actually worked. Such pay shall be in addition to the usual eight (8) hours Holiday pay.

D. Regular Employees Required to work a Holiday

Employees assigned to a normal work week who are required to work on a recognized Holiday shall be compensated at a rate equal to two (2) times their normal hourly rate of pay for each hour actually worked. Such pay shall be in addition to the usual eight (8) hours Holiday pay.

All premium pay for Holiday work shall be compensated by either payment in cash or in compensatory time off at the discretion of the City.

E. Holiday Compensation

Holiday Compensation is applicable only to work performed on the recognized holiday as opposed to the observed days in Section B above. Work performed on the observed holidays shall be compensated at time and one -half.

ARTICLE VIII

Sick Leave

A. Eligibility

All permanent, full time employees will be eligible for paid sick leave.

B. Accrual

Permanent, full time employees will accrue sick leave at the rate of 3.7 hours per bi-weekly pay period. Employees may carry 760 hours forward to the new year. All excess leave is forfeited.

C. Usage

Sick leave shall be granted under the following circumstances:

Physical incapacity not incurred in the line of duty, including pregnancy.

1. Personal illness, including medical, dental or optical appointments during working hours.
2. Enforced quarantine of the employee in accordance with community health regulations.
3. Illness of a member of the immediate family (spouse, child, parent, sibling) which requires the presence of the employee at home or in a medical facility. Use of sick leave in this manner is limited to a total of five (5) days per year. At the discretion of the employee's Department Head, employees may be allowed to use additional days off which may be charged to sick leave days.

D. Usage to Cover Work Related Injuries

Available sick leave shall be granted for physical incapacity resulting from an injury on the job. Such sick leave shall be used for up to the first five days of the injury at which time the City's Worker's Compensation policy and/or the Disability policy shall take effect. In addition, during the first six months of a work-comp/disability insurance claim, an individual may use sick leave to make up the difference between his/her disability payment and his/her regular salary.

E. Administration

Sick leave shall be administered as follows:

1. Requests for sick leave should normally be made before an employee is regularly scheduled to report for duty.
2. Sick leave shall be chargeable only when used on regularly scheduled work days.
3. In individual cases where an employee's sick leave usage record indicates possible abuse, the employer has the right to verify the reported illness of any employee and may require a Doctor's certification for absence due to illness. Such certification will be required only with prior written warning to the employee or on any illness of over five (5) consecutive working days. Such certification must state the nature of the sickness or injury and whether the employee has been incapacitated for work for said period of absence. Abuse of sick leave shall be proper cause for disciplinary action up to and including dismissal.

ARTICLE IX

Other Leaves

A. Military Leave

Whenever an employee enters into the active military service of the United States, the employee shall be granted leave as provided under Iowa Code Section 29A.28 and the applicable federal statutes.

B. Jury Duty

Employees on jury duty will receive their normal pay for regular work days spent on a jury panel. The employee shall submit the payment received from the Court to the City Treasurer's Office, less any amount included for travel allowance or expense reimbursement.

C. Emergency Leave

1. In case of death of the employee's spouse, child, or parent, the employee shall be allowed five (5) days off with no loss of regular pay. In case of death of the employee's sibling, or mother and father in-laws, the employee shall be allowed three (3) days off with no loss of regular pay. In case of the death of an employee's grandchild, grandparent(or corresponding in-laws) or any relative living in the same household with the employee immediately prior to death, the employee shall be allowed one (1) day off with no loss of regular pay. At the discretion of the employee's Department Head, employees may be granted additional days off which may be charged to sick leave, vacation, or compensatory time.

D. Personal Leave Without Pay

The City may grant an employee an unpaid leave of absence due to personal reasons upon the written request of an employee. Any such leave shall not exceed a period of twelve (12) months.

E. Leaves With Pay

All paid leaves off from work shall be credited as time worked for purposes of computing overtime and benefit accrual.

ARTICLE X

Vacation

A. Eligibility

All permanent, full time employees are eligible for vacation leave upon accrual.

B. Accrual

Vacation leave shall be accrued as follows:

1. With less than two (2) years of service, 3.07 hours for each biweekly pay period.
2. With two (2) but less than eight (8) years of service earn 4.0 hours for each biweekly pay period.
3. With eight (8) but less than fourteen (14) years of service earn 5.0 hours for each biweekly pay period.

4. With fourteen (14) years or more of service, 6.0 hours for each biweekly pay period.
5. With twenty (20) years or more of service 6.47 hours for each biweekly pay period beginning June 26, 2005.
6. Employees shall not be granted any vacation leave after the last day of actual work when terminating their employment.

An employee is advanced to a higher earning rate at the beginning of the first pay period following his/her second, eighth, fourteenth, or twentieth anniversary date of service.

C. Administration

1. Planning: The City Manager is responsible for proper planning and scheduling of vacation leave for all employees within their respective departments.
2. Approving: All vacation leave must be approved in advance by the appropriate Department Director.
3. Usage: All vacation leave must be used in charged in amounts of not less than four (4) hour increments.

D. Unused Vacation Leave:

Up to 160 hours of vacation leave may be carried forward to a new year. All unused vacation leave in excess of 160 hours is forfeited. In the event of termination, all accrued but unused vacation leave will be liquidated by lump sum payment. The payment will include any Holidays which fall in the projected leave period. However, such lump sum payment will not be made until:

1. All City owned property charged to the employee has been returned.
2. All indebtedness to the City has been satisfied.
3. All other indebtedness which the City is legally obligated to collect from the employee has been satisfied.

ARTICLE XI Union Representation

The Union may appoint certain employees to serve in the capacity of union steward. The names of the stewards must be submitted in writing to the office of the City Clerk. Union representatives may not act in this capacity until the above notification has been made.

Union stewards may be permitted to leave their regular work area upon request to their Supervisor. Such requests shall not be unreasonably denied. However, if the workload is such that the Supervisor must deny the request, the Supervisor shall make arrangements to notify a Union officer of the need for a Union Representative.

Stewards may receive, investigate and process complaints or grievances of employees, and shall suffer no loss of regular pay for their normal work shift when properly excused by their Supervisor. Time spent investigating grievances shall be kept reasonable and

commensurate with the circumstances of the matter at issue. Normally, such time will not exceed one half (1/2) hour at any step of the grievance procedure and will require the attention of only one (1) steward.

Whenever a steward enters a work area for the purpose of investigating a complaint, the Supervisor of that area must be so notified and informed of the nature of the problem.

Stewards will not be permitted to conduct any other Union business during his/her working time.

ARTICLE XII

Payroll Deductions

The City hereby agrees that upon proper authorization, deductions will be made from the employees pay and remitted to the designated parties for the following reasons:

Savings Bonds, United Campaign, Deferred Compensation, Group Insurance Plans, Union Dues and assessments and any others, which may be mutually agreed to.

ARTICLE XIII

Use of City Facilities

The City agrees that upon proper request and availability, the Union shall be allowed use of facilities for the purpose of membership meetings, on off duty hours. The Union agrees to comply with all policies regulating the facilities utilization.

ARTICLE XIV

Report and Recall Pay

A. Reporting Pay

If an employee reports for work at his/her regular time and place but is sent home by the supervisor, because work cannot be performed, such employee shall be paid a minimum of two (2) hours pay at the regular straight time rate.

B. Recall Pay

When an employee, after completing a regular shift and leaving work is recalled to work, he/she shall receive a minimum of two (2) hours pay at one and one-half regular hourly rate of pay except:

1. For recalls which are within one hour or less of the beginning of the employee's shift. For recalls which are within one hour or less of the beginning time of the employee's shift, the employee shall be paid at one and one-half times his/her regular hourly rate of pay for all hours worked prior to the beginning of his/her shift.

ARTICLE XV

Transfer Pay

In the event an employee is laterally transferred to the same class or to another classification in the same pay grade the employee shall be entitled to the same pay step as paid in the previous classification.

ARTICLE XVI

Stand-by Pay

Employees who are required to be on call for emergencies after regular hours shall receive nine (9) hours straight time pay for each week (seven day period) on call or four (4) hours straight time pay for each weekend (two day) period on call. In addition, for those seven day periods which include a recognized Holiday, employees on call will receive one (1) additional hour of straight time pay. Employees shall be compensated in accordance with article VI and/or XIV for work performed under this section.

ARTICLE XVII

Training on New Processes

Whenever the duties of a position are to be materially changed by the introduction of new machines or processes requiring different skills and knowledge, any employee affected by the change shall be given a reasonable opportunity to learn to perform the new duties and to qualify for status in any new class of positions required for such work. Any employee, who after a reasonable training period, qualifies for appointment in a different class shall be appointed and promoted thereto. Employees who do not qualify for such appointment shall be reassigned to other duties to his/her class or be laid off.

ARTICLE XVIII

Use of Bulletin Boards

The City will provide reasonable space for official union business on each bulletin board normally used to convey information to employees. The use of such space shall be limited to the following:

1. Listing of union officers and officials
2. Union elections
3. Union meetings
4. Union social events
5. Educational notices

ARTICLE XIX

Insurance Provisions

A. Health and Prescription Drug Insurance

The City will pay 96% of the premium for single health/drug insurance coverage and 91% of the difference between the premium for single and the premium for family health/drug insurance.

The 3-tiered system will be \$0/\$10/\$20 for prescription drugs.

For purposes of this provision, the single premium and the family premium will be determined by actuarial assessment.

The plan will have deductible payments of \$250 for single coverage and \$500 for family coverage. The maximum out-of-pocket payments will remain \$500 for single coverage and \$1,000 for family coverage.

Treatment which is provided outside the network will only be treated as In-Network if it is provided on an emergency basis. Pre-authorization will be required for all in-patient hospitalization services which are provided other than emergencies. Transplants will be a covered benefit only if they are pre-authorized and services are provided at a center of excellence.

B. Disability Insurance

The City agrees to provide all permanent, full-time employees with a group disability plan containing no less benefit coverage than the one in effect on July 1, 1978. The full cost of such insurance will be the responsibility of the City. In the event an employee is disabled (as determined by a City appointed physician) due to illness or injury he/she shall continue to receive City insurance contributions for the level of benefits then in effect, for a period of 24 months following such disability.

The short-term disability weekly benefit will be \$450 per week.

C. Life Insurance

The City agrees to provide all permanent, full-time employees with a \$15,000 life insurance policy. The full cost of such insurance will be the responsibility of the City. In addition, the City agrees to continue the practice of deducting and remitting payments for an additional \$10,000 life insurance policy.

D. Health Reimbursement Arrangement (HRA)

The City agrees to contribute \$1,100 for each employee's HRA for medical/dental/vision expenses incurred by the employee and his/her dependents which are eligible for health insurance coverage. In the initial year of employment, this HRA payment shall be prorated based upon the date of employment. Each employee hired between January 1 and March 31 shall receive a payment equal to 100% of the designated amount. Each employee hired between April 1 and June 30 shall receive a payment equal to 75% of the designated amount. Each employee hired between July 1 and September 30 shall receive a payment equal to 50% of the designated amount. Each employee hired between October 1 and December 31 shall receive a payment equal to 25% of the designated amount.

Contributions to an employee's HRA account will be preserved for the sole use of the employee and employee's eligible dependents for medical expenses provided by applicable law.

Unused balances of an employee's HRA account will be carried forward from year to year with no limit of accumulation.

Employees and their eligible dependents, and employees who have terminated their employment and their eligible dependents shall have access to their HRA accounts for medical expenses until the account has been exhausted, as provided by applicable law.

ARTICLE XX **Disciplinary Action**

It is recognized that certain disciplinary action is occasionally necessary for efficiency of the operation. Forms of discipline may include oral or written warning, oral or written reprimand, suspension, demotion, and termination. Such actions will be taken in the event of reasonable and just cause.

All written warnings and/or reprimands will be removed from an employee's personnel file upon the successful completion of a full two (2) years of employment completely free from any additional warning and/or reprimands.

ARTICLE XXI **Safety, Health, and Welfare**

City Responsibility:

The City shall make reasonable provision for the safety and health of employees during the hours of their employment, and shall provide protective devices and other equipment necessary to protect employees from injury or illness in conformance with statutory requirements. In addition, the City agrees to provide one (1) set of rain gear for each employee of the Street Department and one (1) "lab" type coat for Sewer Treatment Plant employees.

Employee Responsibility:

Employees are required to comply with established City procedures and policies regarding the reporting of occupational injuries.

ARTICLE XXII **Employee Education**

1. The City recognizes it is of mutual interest and benefit to both the employee and the City to advance individual knowledge, skills and abilities. Therefore, the City agrees to consider all requests for educational purposes including seminars, workshops, and training courses.
2. The written request should outline the course desired, length of course, availability of classes and hours and amount of leave or reimbursement required.
3. Such requests shall be evaluated as to how the course relates to an employee's duties or to amount of value and benefit the employee and City would derive from such a course.
4. If the request is approved, the City shall allow up to \$600.00 maximum allowance per year tuition. In addition, paid leave, if necessary to attend course during working

hours, may be allowed upon approval of the City Manager. Tuition will be paid as reimbursement to employee for successful completion of approved course.

For a graded course, a grade of “C” or better, or two (2) on a scale of (4) shall be considered successful completion.

ARTICLE XXIII

Travel and Per Diem allowance

A. Mileage for Travel

Whenever an employee is ordered or authorized to use his/her own private auto for City business, the mileage allowance set by the state shall be paid for each mile of travel.

B. Allowance Rates

1. Actual out-of-pocket costs for modes of travel as authorized and approved by the City Manager.
2. Per Diem. Actual out-of-pocket costs for meals, lodging, registration, etc. to be substantiated by receipts and subject to the following
 - a. Limitations: In State
 1. Total daily allowance for meals shall be limited to an average of \$24.00
 2. Daily lodging costs shall be limited to \$60.00.
 - b. Limitations: Out of State
 1. Total daily allowance for meals shall be limited to \$35.00. Discretion should be used and all expenditures will be reviewed by the City Manager.
 2. Daily lodging costs shall be limited to \$90.00.
 3. Exceptions to limits for meals and lodging must be approved by the City Manager. The Council shall approve exceptions for the City Manager.
 - c. Room sharing is expected when traveling with fellow employees of the same sex. When attending a meeting alone, efforts should be made to room with fellow colleagues.

C. Payment

All reimbursements must be substantiated by receipts and/or properly documented vouchers.

D. Travel Time

Time spent traveling to and from City-authorized business will be considered as time worked.

ARTICLE XXIV

Temporary Upgrade

It is recognized that employees may from time to time be required to perform the duties of higher level classification. When this occurs, the employee will be paid at the rate of one step (5%) above his/her present rate or the first step of the higher classification

whichever is greater for each consecutive hour worked beyond the first seven (7) consecutive working days.

ARTICLE XXV

Promotion Pay

When an employee is promoted to a classification assigned to a higher pay range than the previously held position he/she shall receive an increase in pay equal to at least a one (1) step (Approx. 5%).

ARTICLE XXVI

Promotions and Job Bidding Procedure

When a job vacancy occurs, notice of such vacancy shall be posted on departmental bulletin boards no later than ten (10) working days after the vacancy occurs. This notice shall be posted for five (5) workdays. Employees wishing to be considered for the opening must sign the job bid notice no later than 5:00 P.M. on the last day of the posting period.

When filling such promotional vacancies, the employer shall consider such factors as ability, aptitude, and work record. However, when these factors are reasonably equal as between two (2) or more employees, then seniority shall prevail.

ARTICLE XXVII

New appointments

Newly appointed employees will normally begin at the first step of the appropriate salary range. When circumstances warrant, employees may be appointed above the first step in the salary range, but in no case may the starting rate exceed the rate paid to any other employee in the same classification. Those employees appointed as an Apprentice Sewage Treatment Plant Operator, Range 19, shall progress through the salary table in the following manner:

1. Normal hiring rate -- Range 19, Step 1
2. Satisfactory completion of six (6) months probationary period -- Eligible for a one-half step increase to Range 19, Step 1 1/2.
3. Completion of one year of satisfactory service -- Eligible for a one-half step increase to Range 19, Step 2.
4. Completion of two years of satisfactory service -- Eligible for a step increase to Range 19, Step 3.
5. Upon Certification of Grade I Operator -- Eligible for two and one-half (2.5%) increase.
6. Upon Certification as a Grade II Operator -- Eligible for promotion to Range 22, Step 1.

ARTICLE XXVIII

Longevity Pay

The City agrees to provide all permanent full-time employees longevity pay. The salary table shown below represents the annual pay that employees shall receive for continuous years of service.

<u>YEARS</u>	<u>ANNUAL PAY</u>	<u>HOURLY PAY</u>
0-4	\$0	0
5-9	\$250	12.0 c/hour
10-14	\$300	14.4 c/hour
15-19	\$350	16.8 c/hour
20+	\$400	19.2 c/hour

Longevity pay shall be paid on a per hour basis to be included with regular hourly salary.

ARTICLE XXIX

Reduction in Force

A. In the event it becomes necessary to layoff or transfer employees in a specific classification, the following procedure shall apply:

1. Temporary employees.
2. Probationary employees
3. Permanent employees in reverse order of their seniority.

For purposes of this agreement, seniority shall be defined as continuous employment from date of hire. In computing seniority, all authorized compensated time off, and leaves of absence shall be computed as continuous employment, i.e., unpaid leaves in excess of 30 days change the date but do not negate past service.

B. The individual employee designated for layoff shall be given an opportunity to fill any vacancy for which he/she is qualified within the City. If no vacancies exist, the effected employee may revert to a vacancy or to replace the last hired or promoted in a position in which he/she has previously held permanent status, or to replace the last hired or promoted in a lesser classification providing he/she has the specified qualifications to perform such duties. When all rights have been exercised, the last hired will be laid off.

C. Reinstatement of Transfers:

Any employee transferred in accordance with Sec. B, shall be eligible for reinstatement to the original, or a like position, when a vacancy occurs. Such reinstatement shall be in reverse order of seniority. Any employee who is reinstated, shall be placed in the appropriate pay step to reflect the pay range that the employee would have reached, in the event there had been no layoff -- resulting in no loss of pay steps or seniority.

D. Re-employment

The names of employees laid off shall be placed on a re-employment list, for the classification affected, for a period of two (2) years. Such employees shall be eligible for re-employment in reverse order of layoff in the classification they held at the time of layoff.

E. When an employee is notified of available employment, he/she must make satisfactory arrangements to accept such position within five (5) working days, or forfeit their rights to any future re-employment.

ARTICLE XXX Grievance Procedure

A "Grievance" is defined as a dispute concerning the application or interpretation of any clause of this agreement which is reduced to writing and signed by the employee(s) involved. The parties will agree to act in good faith to resolve any grievance presented by an employee. Grievances must be presented at the First (1st) step of the procedure within five (5) working days of the incident giving rise to the complaint.

Step I: The employee shall submit the grievance to his/her immediate supervisor. Such supervisor shall respond within three (3) work days.

Step II: If the matter has not been resolved, the employee shall then, within five (5) working days of the receipt of the Step I answer, present the matter to the Department Director who shall respond within five (5) working days.

Step III: If not resolved, the grievance may be submitted to arbitration within ten (10) work days of the decision at Step II. Upon notification to the City Clerk the parties shall promptly meet to attempt to agree on the selection of an arbitrator. If they are unable to agree, they will jointly request that the Iowa Public Employment Relations Board submit a list of five (5) arbitrators and, by alternately striking names an arbitrator will be selected. Not later than sixty (60) days following the date on which the request for arbitration was submitted to the Board, the parties shall establish a date for the arbitration hearing.

The arbitrator shall be without power to add to, subtract from, or modify the terms of this agreement, nor to make any decision in conflict with the laws of the State of Iowa or the ordinances of the City of Indianola.

The arbitrator's fee and expenses shall be shared equally by the employer and union. However each party shall be responsible for compensating their own representative and witnesses as well as paying for transcripts of the proceedings if desired.

The failure of the employee or union to present a grievance within the specified time limits shall render the matter settled and not subject to further appeal. Failure of the employer representative to respond within the specified time limits shall automatically render the matter subject to appeal at the next step of the procedure.

Any time limit contained in this article may be extended by the written mutual agreement of the parties.

ARTICLE XXXI

Pay

The salary tables shown in the Appendix represent an increase of one and one-quarter percent (1.25%) effective June 28, 2015 and one and one-quarter percent (1.25%) effective December 27, 2015.

Each employee shall remain at his/her then current step of the appropriate salary range. Those employees who have not reached the top step of their respective salary will be eligible for an additional one (1) step increase upon the completion of twelve (12) months of satisfactory service after their last step increase.

Newly appointed employees are eligible to receive a one-half (1/2) step increase upon successful completion of six (6) months of service, another one-half step after one year's satisfactory service and annually thereafter until the top step is reached.

Deferred Compensation

Upon completion of six (6) months of service, employees shall be eligible to participate in matching payments into the employer approved deferred compensation as described below.

The employer will contribute an amount equal to that amount contributed by the employee (dollar for dollar) up to \$75.

If any provision of this deferred compensation plan is determined to be unlawful, the parties shall immediately meet to negotiate an alternative placement of the money involved. All contributions previously made into the plan shall be preserved for the sole benefit of the affected individual employee(s) and not returned to the employer.

ARTICLE XXXII

Clothing Allowance

Each Street, Parks and Wastewater employee will receive two hundred and fifty dollars (\$250) for fiscal year 2013-14, two hundred seventy-five (\$275) for fiscal year 2014-15, and three hundred (\$300) for fiscal year 2015-16 for work-related items such as boots, coveralls, work pants, shirts, etc. The employee will receive this payment in the first paycheck following July 1. Employees will be required to dress appropriately as provided by City policy.

ARTICLE XXXIII

Savings Clause

If any of the provisions contained within this instrument shall be held to contravene or be invalid under the laws of the State of Iowa or the laws of the United States of America, such contravention or invalidity shall not invalidate the whole agreement, but said agreement shall be construed as if not containing the particular provision or provisions held to be invalid, and the rights and obligations of the parties hereby shall be construed and enforced accordingly.

ARTICLE XXXIV

Duration of Agreement

This agreement shall be in full force and effect beginning July 1, 20013 and continuing through June 30, 2016 with openers in years two and three for wages, insurance and health reimbursement arrangement only.

Other Matters

The City accepts the Union's proposal to delete all of Addendum #1 because it pertains to Police Employees, and they will be in a separate bargaining unit.

The City proposes that part-time employees who work thirty (30) hours or more will receive no benefits other than sick leave and vacation, unless a state or federal law requires that part-time employees be provided benefits that are not provided by the Contract. If a state or federal law requires that part-time employees be provided benefits that are not provided by the Contract, the City and the Union will negotiate regarding this legal mandate. The City proposes that part-time employees who work thirty (30) hours or more will receive sick leave at the rate of 2.3 hours per pay period. The City proposes that part-time employees who work thirty (30) hours or more will receive vacation at the rate of 2.3 hours per pay period.

ARTICLE XXXV

Definitions

1. Seniority: For purposes of this agreement, seniority shall be defined as continuous employment from date of hire. In computing seniority, all authorized compensated time off and leaves of absence for illness and injury shall be computed as continuous employment. i.e. Unpaid leaves in excess of 30 days change the seniority date, but do not negate past service.

2. Probationary Employment: All new and promotional appointments shall be subject to 180 calendar days as a probation period, during which time an employee is to be evaluated, relative to performance and may be terminated without right to appeal.

3. Employee: A person legally appointed to a regular full-time position in the City service.

City Manager
City of Indianola

Business Manager
Local 353, Laborers' International
Union of North America

Appendix A

Included in the General Unit of the City of Indianola all employees in the following classifications:

Heavy Equipment Operators
Medium Equipment Operators
Park Technicians
Horticulturists
Water Pollution Control Operators
Water Pollution Control Apprentice Operators
Cashiers
Accounts Payable Clerks
Cablecast Technicians
Police Department Clerical Assistants
Building Inspectors
Parks and Recreation Clerical Assistants
Adult/Teen Activity Coordinators
Adult Activities Coordinators

AGREEMENT
Between
CITY OF INDIANOLA
And
MUNICIPAL LABORERS LOCAL #353

Police Unit

July 2013 – June 2016

Year 3

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**CITY OF INDIANOLA
MUNICIPAL LABORERS AGREEMENT**

This agreement is entered into by the City of Indianola, hereinafter referred to as the “Employer” or “City” and the Municipal Laborers Local #353 hereinafter referred to as the “Union”.

**ARTICLE I
Recognition**

The City of Indianola recognizes the Union as the exclusive bargaining representative for the purpose of representing all permanent full-time police officers in accordance with the provisions of the State of Iowa Public Employment Relations Act.

**ARTICLE II
Management Rights**

Except as specifically modified by the Agreement, the employer shall have, in addition to all powers, duties and rights established by constitutional provision, statute, ordinance, charter or special act, the exclusive power, duty and right to:

1. Direct the work of its employees.
2. Hire, promote, demote, transfer, assign and retain employees in positions within the agency.
3. Suspend or discharge employees for proper cause.
4. Maintain the efficiency of governmental operations.
5. Relieve employees from duty because of lack of work or other legitimate reasons.
6. Determine and implement methods, means, assignments and personnel by which City operations are to be conducted.
7. Take such actions as may be necessary to carry out the mission of the City government.
8. Initiate, prepare, certify and administer its budget.
9. Exercise all powers and duties granted to the City by law.

**ARTICLE III
Non-Discrimination**

Neither party to this agreement shall discriminate against any employee because of race, sex, color, age, creed, religion, nationality, union affiliation, or non-union affiliation.

ARTICLE IV

Work Rules

The City may from time to time adopt and publish changes in existing departmental procedures and rules. Such changes shall become effective only after they have been prominently posted on appropriate employer bulletin boards for a period of seven (7) work days. All employees shall comply with the work rules. Any unresolved complaint as to the reasonableness of new or existing work rules, or any complaint involving discrimination in the application of such rules shall be resolved through the grievance procedure.

ARTICLE V

Hours of Work

A. Work Week

The police officer's normal workday shall consist of eight and one-half (8 1/2) or ten (10) hours of work and shall include a thirty (30) minute paid lunch period. The normal work week shall consist of five (5) or six (6) consecutive eight and one-half (8 1/2) or ten (10) hour days and either three (3) or four (4) consecutive days off. This will average forty (40) hours weekly during an eighteen (18) week cycle.

While on special assignment officers may be assigned to a work week consisting of five (5) consecutive eight (8) hour days which include a 30 minute paid lunch hour followed by two days off.

Since the police department must normally operate seven (7) days per week, employees may have regularly scheduled workdays on any day of the week.

Specific work schedules, including hours and days, will be issued by the police chief at least two (2) weeks in advance. Such schedules shall normally be followed, however, the chief or his designee may make necessary changes to meet the needs of the department. The City agrees not to change the current schedule without first providing seventy-two hours notice to the union.

B. Lunch Period

All employees shall be allowed a lunch period which shall be scheduled generally in the middle of the work shift. Lunch period shall be scheduled as to time duration in accordance with the prevailing departmental rules and regulations. However, a lunch period shall not be less than thirty (30) minutes, nor more than one (1) hour.

C. Rest Period

Each employee shall be entitled to one (1) fifteen (15) minute rest period during the first half of their work schedule and one (1) fifteen (15) minute rest period during the second half of their work schedule.

ARTICLE VI

Overtime

A. Definition

Overtime is all time properly authorized and worked in units of one-quarter (1/4) hour or more which is in excess of the regularly scheduled work week as described in Article V for an employee.

B. Procedure

In general, overtime shall be kept to a minimum consistent with the efficient and effective provision of City services. Permanent employees shall normally be given preference in overtime assignments. However, when overtime work is required each employee shall accept and work such assignments.

C. Compensation

Employees who work in excess of their regularly scheduled work week in accordance with the provisions of Paragraph B above, shall either receive compensatory time off at time and one-half for such "overtime" work or be paid in cash for such time at the discretion of the City.

D. Court Appearances

When a Police Officer is required, during off duty time, to appear in court as a witness in a criminal case, arising directly from the officer's employment, such "court time" shall be considered "overtime". Such time shall be compensated at overtime rates on an hour for hour basis. However, the officer shall be paid a minimum of two hours overtime payment for such appearances and also on instances when the appearance is canceled by the court with less than two (2) hours notice.

An officer's absence from court without a reasonable excuse shall be proper cause for disciplinary action.

ARTICLE VII

Holidays

A. Recognized Holidays

The following shall be observed as paid Holidays:

1. New Years Day, January 1
2. Presidents Day, Third Monday in February
3. Memorial Day, Last Monday in May
4. Independence Day, July 4
5. Labor Day, First Monday in September
6. Thanksgiving Day, Fourth Thursday in November
7. Day After Thanksgiving
8. Christmas Eve Day, December 24
9. Christmas Day, December 25
10. Two days to be taken off with regular pay

However, the hours to be taken off must be requested in advance and approved by the appropriate Department Director.

In the initial year of employment, these personal holidays shall be prorated based upon the date of employment. Each employee hired between January 1 and March 31 shall receive 16 hours of paid time off if the employee is assigned to work an 8-hour per day schedule or 20 hours of paid time off if the employee is assigned to work a 10-hour per day schedule; this time off shall be taken in the period beginning with the date of the individual's employment and the following December 31. Each employee hired between April 1 and June 30 shall receive 12 hours of paid time off if the employee is assigned to work an 8-hour per day schedule or 15 hours of paid time off if the employee is assigned to work a 10-hour per day schedule; this time off shall be taken in the period beginning with the date of the individual's employment and the following December 31. Each employee hired between July 1 and September 30 shall receive 8 hours of paid time off if the employee is assigned to work an 8-hour per day schedule or 10 hours of paid time off if the employee is assigned to work a 10-hour per day schedule; this time off shall be taken in the period beginning with the date of the individual's employment and the following December 31. Each employee hired between October 1 and December 31 shall receive 4 hours of paid time off if the employee is assigned to work an 8-hour per day schedule or 5 hours of paid time off if the employee is assigned to work a 10-hour per day schedule; this time off shall be taken in the period beginning with the date of the individual's employment and the following December 31.

B. Holidays occurring on weekends

Holidays which occur on:

1. Saturday- shall be observed on the preceding Friday
2. Sunday- shall be observed on the following Monday

C. Shift employee required to work on a Holiday

Employees who are assigned to shift operations, those departments which are scheduled to operate seven (7) days per week, and who are required to work on a recognized Holiday shall be compensated at a rate equal to two times their normal hourly rate of pay for each hour actually worked. Such pay shall be in addition to the usual eight (8) hours Holiday pay.

D. Regular Employees Required to work a Holiday

Employees assigned to a normal work week who are required to work on a recognized Holiday shall be compensated at a rate equal to two (2) times their normal hourly rate of pay for each hour actually worked. Such pay shall be in addition to the usual eight (8) hours Holiday pay.

All premium pay for Holiday work shall be compensated by either payment in cash or in compensatory time off at the discretion of the City.

E. Holiday Compensation

Holiday Compensation is applicable only to work performed on the recognized

holiday as opposed to the observed days in Section B above.

For employees who are assigned to work an 8-hour per day schedule, regular holiday pay will be eight (8) hours. For employees who are assigned to work an 8 ½ hour per day schedule, regular holiday pay will be eight and one-half (8 ½) hours. For employees who are assigned to work a 10 hour per day schedule, regular holiday pay will be ten (10) hours.

ARTICLE VIII

Sick Leave

A. Eligibility

All permanent, full time employees will be eligible for paid sick leave.

B. Accrual

Permanent, full time employees will accrue sick leave at the rate of 3.7 hours per bi-weekly pay period. Employees may carry 760 hours forward to the new year. All excess leave is forfeited.

C. Usage

Sick leave shall be granted under the following circumstances:

1. Physical incapacity not incurred in the line of duty, including pregnancy.
2. Personal illness, including medical, dental or optical appointments during working hours.
3. Enforced quarantine of the employee in accordance with community health regulations.
4. Illness of a member of the immediate family (spouse, child, parent, sibling) which requires the presence of the employee at home or in a medical facility. Use of sick leave in this manner is limited to a total of five (5) days per year. At the discretion of the employee's Department Head, employees may be allowed to use additional accrued sick leave days.

D. Usage to Cover Work Related Injuries

Available sick leave shall be granted for physical incapacity resulting from an injury on the job. Such sick leave shall be used for up to the first five days of the injury at which time the City's Worker's Compensation policy and/or the Disability policy shall take effect. In addition, during the first six months of a work-comp/disability insurance claim, an individual may use sick leave to make up the difference between his/her disability payment and his/her regular salary.

E. Administration

Sick leave shall be administered as follows:

1. Requests for sick leave should normally be made before an employee is regularly scheduled to report for duty.
2. Sick leave shall be chargeable only when used on regularly scheduled work days.
3. In individual cases where an employee's sick leave usage record indicates

possible abuse, the employer has the right to verify the reported illness of any employee and may require a Doctor's certification for absence due to illness. Such certification will be required only with prior written warning to the employee or on any illness of over five (5) consecutive working days. Such certification must state the nature of the sickness or injury and whether the employee has been incapacitated for work for said period of absence. Abuse of sick leave shall be proper cause for disciplinary action up to and including dismissal.

ARTICLE IX

Other Leaves

A. Military Leave

Whenever an employee enters into the active military service of the United States, the employee shall be granted leave as provided under Iowa Code Section 29A.28 and the applicable federal statutes.

B. Jury Duty

Employees on jury duty will receive their normal pay for regular work days spent on a jury panel. The employee shall submit the payment received from the Court to the City Treasurer's Office, less any amount included for travel allowance or expense reimbursement.

C. Emergency Leave

1. In case of death in the employee's spouse, child, or parent, the employee shall be allowed five (5) days off with no loss of regular pay. In the case of death of the employee's sibling, or mother-in-law or father-in-law, the employee shall be allowed three (3) days. In case of the death of an employee's grandchild, grandparent(or corresponding in-laws) or any relative living in the same household with the employee immediately prior to death, the employee shall be allowed one (1) day off with no loss of regular pay. At the discretion of the employee's Department Head, employees may be granted additional days off which may be charged to sick leave, vacation, or comp time.

D. Personal Leave Without Pay

The City may grant an employee an unpaid leave of absence due to personal reasons upon the written request of an employee. Any such leave shall not exceed a period of twelve (12) months.

E. Leaves With Pay

All paid leaves off from work shall be credited as time worked for purposes of computing overtime and benefit accrual.

ARTICLE X

Vacation

A. Eligibility

All permanent, full time employees are eligible for vacation leave upon accrual.

B. Accrual

Vacation leave shall be accrued as follows:

1. With less than two (2) years of service, 3.07 hours for each biweekly pay period.
2. With two (2) but less than eight (8) years of service earn 4.0 hours for each biweekly pay period.
3. With eight (8) but less than fourteen (14) years of service earn 5.0 hours for each biweekly pay period.
4. With fourteen (14) years or more of service, 6.0 hours for each biweekly pay period.
5. With twenty (20) years or more of service 6.47 hours for each biweekly pay period beginning June 26, 2005.
6. Employees shall not be granted any vacation leave after the last day of actual work when terminating their employment.

An employee is advanced to a higher earning rate at the beginning of the first pay period following his/her second, eighth, fourteenth, or twentieth anniversary date of service.

C. Administration

1. Planning: The City Manager is responsible for proper planning and scheduling of vacation leave for all employees within their respective departments.
2. Approving: All vacation leave must be approved in advance by the appropriate Department Director.
3. Usage: All vacation leave must be used in charged in amounts of not less than four (4) hour increments.

D. Unused Vacation Leave:

Up to 160 hours of vacation leave may be carried forward to a new year. All unused vacation leave in excess of 160 hours is forfeited. In the event of termination, all accrued but unused vacation leave will be liquidated by lump sum payment. The payment will include any Holidays which fall in the projected leave period. However, such lump sum payment will not be made until:

1. All City owned property charged to the employee has been returned.
2. All indebtedness to the City has been satisfied.
3. All other indebtedness which the City is legally obligated to collect from the employee has been satisfied.

ARTICLE XI

Union Representation

The Union may appoint certain employees to serve in the capacity of union steward. The names of the stewards must be submitted in writing to the office of the City Clerk. Union representatives may not act in this capacity until the above notification has been made.

Union stewards may be permitted to leave their regular work area upon request to their Supervisor. Such requests shall not be unreasonably denied. However, if the workload is such that the Supervisor must deny the request, the Supervisor shall make arrangements to notify a Union officer of the need for a Union Representative.

Stewards may receive, investigate and process complaints or grievances of employees, and shall suffer no loss of regular pay for their normal work shift when properly excused by their Supervisor. Time spent investigating grievances shall be kept reasonable and commensurate with the circumstances of the matter at issue. Normally, such time will not exceed one half (1/2) hour at any step of the grievance procedure and will require the attention of only one (1) steward.

Whenever a steward enters a work area for the purpose of investigating a complaint, the Supervisor of that area must be so notified and informed of the nature of the problem.

Stewards will not be permitted to conduct any other Union business during his/her working time.

ARTICLE XII

Payroll Deductions

The City hereby agrees that upon proper authorization, deductions will be made from the employees pay and remitted to the designated parties for the following reasons:

Savings Bonds, United Campaign, Deferred Compensation, Group Insurance Plans, Union Dues and assessments and any others, which may be mutually agreed to.

ARTICLE XIII

Use of City Facilities

The City agrees that upon proper request and availability, the Union shall be allowed use of facilities for the purpose of membership meetings, on off duty hours. The Union agrees to comply with all policies regulating the facilities utilization.

ARTICLE XIV

Report and Recall Pay

A. Reporting Pay

If an employee reports for work at his/her regular time and place but is sent home by the supervisor, because work cannot be performed, such employee shall be paid a minimum of two (2) hours pay at the regular straight time rate.

B. Recall Pay

When an employee, after completing a regular shift and leaving work is recalled to work, he/she shall receive a minimum of two (2) hours pay at one and one-half regular hourly rate of pay except:

1. For recalls which are within one hour or less of the beginning of the employee's shift. For recalls which are within one hour or less of the beginning time of the employee's shift, the employee shall be paid at one and one-half times

his/her regular hourly rate of pay for all hours worked prior to the beginning of his/her shift.

ARTICLE XV

Transfer Pay

In the event an employee is laterally transferred to the same class or to another classification in the same pay grade the employee shall be entitled to the same pay step as paid in the previous classification.

ARTICLE XVI

Stand-by Pay

Employees who are required to be on call for emergencies after regular hours shall receive nine (9) hours straight time pay for each week (seven day period) on call or four (4) hours straight time pay for each weekend (two day) period on call. In addition, for those seven day periods which include a recognized Holiday, employees on call will receive one (1) additional hour of straight time pay. Employees shall be compensated in accordance with article VI and/or XIV for work performed under this section.

ARTICLE XVII

Training on New Processes

Whenever the duties of a position are to be materially changed by the introduction of new machines or processes requiring different skills and knowledge, any employee affected by the change shall be given a reasonable opportunity to learn to perform the new duties and to qualify for status in any new class of positions required for such work. Any employee, who after a reasonable training period, qualifies for appointment in a different class shall be appointed and promoted thereto. Employees who do not qualify for such appointment shall be reassigned to other duties to his/her class or be laid off.

ARTICLE XVIII

Use of Bulletin Boards

The City will provide reasonable space for official union business on each bulletin board normally used to convey information to employees. The use of such space shall be limited to the following:

1. Listing of union officers and officials
2. Union elections
3. Union meetings
4. Union social events
5. Educational notices

ARTICLE XIX

Insurance Provisions

A. Health and Prescription Drug Insurance

The City will pay 96% of the premium for single health/drug insurance coverage and 91% of the difference between the premium for single and the premium for family health/drug insurance.

The 3-tiered system will be \$0/\$10/\$20 for prescription drugs.

For purposes of this provision, the single premium and the family premium will be determined by actuarial assessment.

The plan will have deductible payments of \$250 for single coverage and \$500 for family coverage. The maximum out-of-pocket payments will remain \$500 for single coverage and \$1,000 for family coverage.

Treatment which is provided outside the network will only be treated as In-Network if it is provided on an emergency basis. Pre-authorization will be required for all in-patient hospitalization services which are provided other than emergencies. Transplants will be a covered benefit only if they are pre-authorized and services are provided at a center of excellence.

B. Disability Insurance

The City agrees to provide all permanent, full-time employees with a group disability plan containing no less benefit coverage than the one in effect on July 1, 1978. The full cost of such insurance will be the responsibility of the City. In the event an employee is disabled (as determined by a City appointed physician) due to illness or injury he/she shall continue to receive City insurance contributions for the level of benefits then in effect, for a period of 24 months following such disability.

The short-term disability weekly benefit will be \$450 per week.

C. Life Insurance

The City agrees to provide all permanent, full-time employees with a \$15,000 life insurance policy. The full cost of such insurance will be the responsibility of the City. In addition, the City agrees to continue the practice of deducting and remitting payments for an additional \$10,000 life insurance policy.

D. Health Reimbursement Arrangement (HRA)

The City agrees to contribute \$1,100 for each employee's HRA for medical/dental/vision expenses incurred by the employee and his/her dependents which are eligible for health insurance coverage. In the initial year of employment, this HRA payment shall be prorated based upon the date of employment. Each employee hired between January 1 and March 31 shall receive a payment equal to 100% of the designated amount. Each employee hired between April 1 and June 30 shall receive a payment equal to 75% of the designated amount. Each employee hired between July 1 and September 30 shall receive a payment equal to 50% of the designated amount. Each employee hired between October 1 and December 31 shall receive a payment equal to 25% of the designated amount.

Contributions to an employee's HRA account will be preserved for the sole use of the employee and employee's eligible dependents for medical expenses provided by applicable law.

Unused balances of an employee's HRA account will be carried forward from year to year with no limit of accumulation. After an employee is no longer employed by the City if at any time the HRA balance if the former employee is \$100 or less as of January 1, the former employee will have until the following December 31 to use the balance of his/her HRA account or the remaining monies in the account will be forfeited.

Employees and their eligible dependents, and employees who have terminated their employment and their eligible dependents shall have access to their HRA accounts for medical expenses until the account has been exhausted, as provided by applicable law.

ARTICLE XX

Disciplinary Action

It is recognized that certain disciplinary action is occasionally necessary for efficiency of the operation. Forms of discipline may include oral or written warning, oral or written reprimand, suspension, demotion, and termination. Such actions will be taken in the event of reasonable and just cause.

All written warnings and/or reprimands will be removed from an employee's personnel file upon the successful completion of a full two (2) years of employment completely free from any additional warning and/or reprimands.

ARTICLE XXI

Safety, Health, and Welfare

City Responsibility:

The City shall make reasonable provision for the safety and health of employees during the hours of their employment, and shall provide protective devices and other equipment necessary to protect employees from injury or illness in conformance with statutory requirements. In addition, the City agrees to provide one (1) set of rain gear for each employee of the Street Department and one (1) "lab" type coat for Sewer Treatment Plant employees.

Employee Responsibility:

Employees are required to comply with established City procedures and policies regarding the reporting of occupational injuries.

ARTICLE XXII

Employee Education

1. The City recognizes it is of mutual interest and benefit to both the employee and the City to advance individual knowledge, skills and abilities. Therefore, the City agrees to consider all requests for educational purposes including seminars, workshops, and training courses.
2. The written request should outline the course desired, length of course, availability of classes and hours and amount of leave or reimbursement required.

3. Such requests shall be evaluated as to how the course relates to an employee's duties or to amount of value and benefit the employee and City would derive from such a course.
4. If the request is approved, the City shall allow up to \$600.00 maximum allowance per year tuition. In addition, paid leave, if necessary to attend course during working hours, may be allowed upon approval of the City Manager. Tuition will be paid as reimbursement to employee for successful completion of approved course.

For a graded course, a grade of "C" or better, or two (2) on a scale of (4) shall be considered successful completion.

ARTICLE XXIII

Travel and Per Diem allowance

A. Mileage for Travel

Whenever an employee is ordered or authorized to use his/her own private auto for City business, the mileage allowance set by the state shall be paid for each mile of travel.

B. Allowance Rates

1. Actual out-of-pocket costs for modes of travel as authorized and approved by the City Manager.
2. Per Diem. Actual out-of-pocket costs for meals, lodging, registration, etc. to be substantiated by receipts and subject to the following
 - a. Limitations: In State
 1. Total daily allowance for meals shall be limited to an average of \$24.00
 2. Daily lodging costs shall be limited to \$60.00.
 - b. Limitations: Out of State
 1. Total daily allowance for meals shall be limited to \$35.00. Discretion should be used and all expenditures will be reviewed by the City Manager.
 2. Daily lodging costs shall be limited to \$90.00.
 3. Exceptions to limits for meals and lodging must be approved by the City Manager. The Council shall approve exceptions for the City Manager.
 - c. Room sharing is expected when traveling with fellow employees of the same sex. When attending a meeting alone, efforts should be made to room with fellow colleagues.

C. Payment

All reimbursements must be substantiated by receipts and/or properly documented vouchers.

D. Travel Time

Time spent traveling to and from City-authorized business will be considered as time worked.

ARTICLE XXIV
Temporary Upgrade

It is recognized that employees may from time to time be required to perform the duties of higher level classification. When this occurs, the employee will be paid at the rate of one step (5%) above his/her present rate or the first step of the higher classification whichever is greater for each consecutive hour worked beyond the first seven (7) consecutive working days.

ARTICLE XXV
Promotion Pay

When an employee is promoted to a classification assigned to a higher pay range than the previously held position he/she shall receive an increase in pay equal to at least a one (1) step (Approx. 5%).

ARTICLE XXVI
Promotions and Job Bidding Procedure

When a job vacancy occurs, notice of such vacancy shall be posted on departmental bulletin boards no later than ten (10) working days after the vacancy occurs. This notice shall be posted for five (5) workdays. Employees wishing to be considered for the opening must sign the job bid notice no later than 5:00 P.M. on the last day of the posting period.

When filling such promotional vacancies, the employer shall consider such factors as ability, aptitude, and work record. However, when these factors are reasonably equal as between two (2) or more employees, then seniority shall prevail.

ARTICLE XXVII
New appointments

Newly appointed employees will normally begin at the first step of the appropriate salary range. When circumstances warrant, employees may be appointed above the first step in the salary range, but in no case may the starting rate exceed the rate paid to any other employee in the same classification.

ARTICLE XXVIII
Longevity Pay

The City agrees to provide all permanent full-time employees longevity pay. The salary table shown below represents the annual pay that employees shall receive for continuous years of service.

<u>YEARS</u>	<u>ANNUAL PAY</u>	<u>HOURLY PAY</u>
0-4	\$0	0
5-9	\$250	12.0 c/hour
10-14	\$300	14.4 c/hour

15-19	\$350	16.8 c/hour
20+	\$400	19.2 c/hour

Longevity pay shall be paid on a per hour basis to be included with regular hourly salary.

ARTICLE XXIX

Reduction in Force

A. In the event it becomes necessary to layoff or transfer employees in a specific classification, the following procedure shall apply:

1. Temporary employees.
2. Probationary employees
3. Permanent employees in reverse order of their seniority.

For purposes of this agreement, seniority shall be defined as continuous employment from date of hire. In computing seniority, all authorized compensated time off, and leaves of absence shall be computed as continuous employment, i.e., unpaid leaves in excess of 30 days change the date but do not negate past service.

B. The individual employee designated for layoff shall be given an opportunity to fill any vacancy for which he/she is qualified within the City. If no vacancies exist, the effected employee may revert to a vacancy or to replace the last hired or promoted in a position in which he/she has previously held permanent status, or to replace the last hired or promoted in a lesser classification providing he/she has the specified qualifications to perform such duties. When all rights have been exercised, the last hired will be laid off.

C. Reinstatement of Transfers:

Any employee transferred in accordance with Sec. B, shall be eligible for reinstatement to the original, or a like position, when a vacancy occurs. Such reinstatement shall be in reverse order of seniority. Any employee who is reinstated, shall be placed in the appropriate pay step to reflect the pay range that the employee would have reached, in the event there had been no layoff -- resulting in no loss of pay steps or seniority.

D. Re-employment

The names of employees laid off shall be placed on a re-employment list, for the classification affected, for a period of two (2) years. Such employees shall be eligible for re-employment in reverse order of layoff in the classification they held at the time of layoff.

E. When an employee is notified of available employment, he/she must make satisfactory arrangements to accept such position within five (5) working days, or forfeit their rights to any future re-employment.

ARTICLE XXX

Grievance Procedure

A "Grievance" is defined as a dispute concerning the application or interpretation of any clause of this agreement which is reduced to writing and signed by the employee(s) involved. The parties will agree to act in good faith to resolve any grievance presented by an employee. Grievances must be presented at the First (1st) step of the procedure within five (5) working days of the incident giving rise to the complaint.

Step I: The employee shall submit the grievance to his/her immediate supervisor. Such supervisor shall respond within three (3) work days.

Step II: If the matter has not been resolved, the employee shall then, within five (5) working days of the receipt of the Step I answer, present the matter to the Department Director who shall respond within five (5) working days.

Step III: If not resolved, the grievance may be submitted to arbitration within ten (10) work days of the decision at Step II. Upon notification to the City Clerk the parties shall promptly meet to attempt to agree on the selection of an arbitrator. If they are unable to agree, they will jointly request that the Iowa Public Employment Relations Board submit a list of five (5) arbitrators and, by alternately striking names an arbitrator will be selected. Not later than sixty (60) days following the date on which the request for arbitration was submitted to the Board, the parties shall establish a date for the arbitration hearing.

The arbitrator shall be without power to add to, subtract from, or modify the terms of this agreement, nor to make any decision in conflict with the laws of the State of Iowa or the ordinances of the City of Indianola.

The arbitrator's fee and expenses shall be shared equally by the employer and union. However each party shall be responsible for compensating their own representative and witnesses as well as paying for transcripts of the proceedings if desired.

The failure of the employee or union to present a grievance within the specified time limits shall render the matter settled and not subject to further appeal. Failure of the employer representative to respond within the specified time limits shall automatically render the matter subject to appeal at the next step of the procedure.

Any time limit contained in this article may be extended by the written mutual agreement of the parties.

Exception: No issue which would properly be heard by the Indianola Civil Service Commission shall proceed to Step III of the Grievance Procedure. Any issue which is properly heard by the Civil Service Commission shall be presented to the commission

after step II rather than to an arbitrator. In any dispute as to jurisdiction, the ruling of the Civil Service Commission shall be final.

ARTICLE XXXI

Pay

The salary tables shown in the Appendix represent an increase of one and one-quarter percent (1.25%) effective June 28, 2015 and one and one-quarter percent (1.25%) effective December 27, 2015.

Each employee shall remain at his/her then current step of the appropriate salary range. Those employees who have not reached the top step of their respective salary will be eligible for an additional one (1) step increase upon the completion of twelve (12) months of satisfactory service after their last step increase.

Newly appointed employees are eligible to receive a one-half (1/2) step increase upon successful completion of six (6) months of service, another one-half step after one year's satisfactory service and annually thereafter until the top step is reached.

Deferred Compensation

Upon completion of six (6) months of service, employees shall be eligible to participate in matching payments into the employer approved deferred compensation as described below.

The employer will contribute an amount equal to that amount contributed by the employee (dollar for dollar) up to \$75.

If any provision of this deferred compensation plan is determined to be unlawful, the parties shall immediately meet to negotiate an alternative placement of the money involved. All contributions previously made into the plan shall be preserved for the sole benefit of the affected individual employee(s) and not returned to the employer.

ARTICLE XXXII

Clothing Allowance

ARTICLE XX

Uniforms for Police Officers

The City shall furnish the following clothing for Police Officers:

- One hat, two tops
- Two jackets, one winter and one summer
- Four pairs of pants, two winter and two summer
- Six shirts, three winter and three summer
- Two ties
- One hat badge
- Two shirt badges
- One name tag

The City also agrees to furnish one bullet proof vest with side panels for each officer. However, if the vest is issued the officer will be required to wear it. Failure to do so may result in appropriate disciplinary action.

Four hundred rounds of target ammunition will be supplied to each officer per year.

In addition, the City agrees to provide up to \$200 for the replacement of any personal item required to be worn such as watches, glasses, etc. which is damaged during the performance of duty. When requesting reimbursement, an officer must provide reasonable proof that the damage to the personal item occurred while on duty.

A \$300/fiscal year reimbursement accessory allowance shall be provided to each officer for police-related items such as shoes, belts holsters, etc. The employee will receive this payment in the first paycheck following July 1.

A \$250/fiscal year reimbursement for clothing allowance shall be provided to the officer assigned to a plain clothes capacity. The employee will receive this payment in the first paycheck following July 1.

Reimbursement shall be based on presentation of a billing statement showing items purchased and amount thereof. All purchases must be approved by the City Manager.

ARTICLE XXXIII

Savings Clause

If any of the provisions contained within this instrument shall be held to contravene or be invalid under the laws of the State of Iowa or the laws of the United States of America, such contravention or invalidity shall not invalidate the whole agreement, but said agreement shall be construed as if not containing the particular provision or provisions held to be invalid, and the rights and obligations of the parties hereby shall be construed and enforced accordingly.

ARTICLE XXXIV

Duration of Agreement

This agreement shall be in full force and effect beginning July 1, 20013 and continuing through June 30, 2016 with openers in years two and three for wages, insurance and health reimbursement arrangement only.

Other Matters

The City accepts the Union's proposal to delete all of Addendum #1.

ARTICLE XXXV

Definitions

1. Seniority: For purposes of this agreement, seniority shall be defined as continuous employment from date of hire. In computing seniority, all authorized compensated time off and leaves of absence for illness and injury shall be computed as continuous employ-

ment. i.e. Unpaid leaves in excess of 30 days change the seniority date, but do not negate past service.

2. Probationary Employment: All new and promotional appointments shall be subject to 180 calendar days as a probation period, during which time an employee is to be evaluated, relative to performance and may be terminated without right to appeal.

3. Employee: A person legally appointed to a regular full-time position in the City service.

City Manager
City of Indianola

Business Manager
Local 353, Laborer's International
Union of North America

RESOLUTION APPROVING THE TENTATIVE LABOR CONTRACTS BETWEEN
THE CITY OF INDIANOLA AND MUNICIPAL LABORERS
LOCAL NO. 177 POLICE BARGAINING UNIT AND GENERAL UNIT

WHEREAS, the City Council of the City of Indianola has considered the Labor Contracts between the City of Indianola and Municipal Laborers Local No. 177 Police Bargaining Unit and the General Unit; and

WHEREAS, said attached contracts are in compliance with the provisions authorized by the City Council of the City of Indianola; and

WHEREAS, the membership of the Labor Contract and Local No. 177 Police Department and General Unit have concurred with the proposal; and

WHEREAS, the contracts have been approved by said memberships.

NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF INDIANOLA as follows:

SECTION 1: The City Council of the City of Indianola approves the contracts subject to any compliance changes.

SECTION 2: The City Council of the City of Indianola authorizes staff to execute said Contracts, subject to the following changes:

- General and Police Unit – change existing language to state that the City will pay 94% of the premium for family health/drug insurance.
- General and Police Unit – re-institute insurance committee with at least quarterly meetings with participation from Union and other employees facilitated by PERB.
- General and Police Unit – a one-year agreement
- General Unit – an across the board wage increase of 2.25%
- Police Unit – an across the board wage increase of 3%

PASSED AND APPROVED this 6th day of June, 2016.

Kelly B. Shaw, Mayor

ATTEST:

Diana Bowlin, City Clerk

Information

Subject

Resolution Authorizing The Indianola Fire Department To Enter Into A Contract With The Compliance Engine, Brycer, Inc.

Information

Council needs to consider the resolution (packet) approving The Compliance Engine contract with Brycer LLC (packet). Highlights of the contract include:

- The contract will be for three years and automatically renew for a successive three year period
- The City shall not pay any fees
- Brycer shall be available 24 hours per day
- The company will electronically track any/all installations, modifications or maintenance to fire systems within the City's jurisdiction for compliance of fire code standards and report such findings to the Authority Having Jurisdiction in the fire department's office

Roll call is in order.

Attachments

Contract

Resolution

BRYCER, LLC
4355 Weaver Parkway, Suite 100
Warrenville, IL 40555

_____, 20____

Indianola Fire Department
110 N First St
Indianola, IA 50125
Attn: Fire Chief Greg Chia

Re: “The Compliance Engine”

Dear Fire Chief Chia:

We look forward to providing you with “The Compliance Engine” (the “Solution”). This proposal letter provides the basic terms by which Brycer, LLC (“Brycer”) will provide you, the **Indianola Fire Department** (“Client”), with the Solution. The use of the Solution and all matters between Brycer and Client will be subject to the standard “Terms and Conditions” attached to this proposal as Exhibit A. The basic terms are as follows:

1. **Term:** Brycer will provide Client with the Solution for three years, commencing _____ (the “Initial Term”). Thereafter, the Term shall automatically renew for successive three year period unless terminated by Brycer or Client in writing at least 90 days prior to the expiration of the then current Term (each, a “Renewal Term” and together with the Initial Term, the “Term”). Following the expiration or termination of the Term (as provided in the Terms and Conditions), Client shall stop using the Solution; provided, however, Brycer shall make available, and Client shall have the right to download, Client’s data from the Solution for a period of 30 days after the expiration or termination of the Term. Client shall have the right to terminate this agreement upon giving 90 days written notice to Brycer.
2. **Fees:** Client shall not pay any fees for use of the Solution.
3. **Brycer Responsibilities:** During the Term, Brycer shall be responsible for the following in connection with Client’s use of the Solution:
 - ***Availability.*** Brycer shall make the Solution available to Client as set forth on Exhibit B. The maintenance schedule and minimum service levels for the Solution are set forth on Exhibit B.
 - ***Service Level.*** Brycer shall provide commercially reasonable levels of customer service with respect to the Solution to all third parties who transact business with Client and access the Solution.
 - ***Backup.*** Brycer shall backup the database used in connection with the Solution to a separate server located within the same web hosting firm which the Solution is being hosted on a real time basis. Upon request by Client (which can be no more than once a month) or made prior to or within 60 days after the effective date of termination of the Term, Brycer will make available to Client a complete and secure (i.e. encrypted and appropriately authenticated) download file of Client data in XML format including all schema and attachments in their native format. Brycer shall maintain appropriate administrative, physical and technical safeguards for protection of the security,

confidentiality and integrity of Client data. Brycer shall not (a) modify Client data or (b) disclose Client data except as required by law.

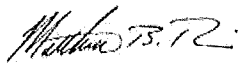
- **Retention of Information.** Brycer will maintain all information entered into the database by third party inspectors for at least five (5) years from the time such information is entered into the database.
- **Notices.** Brycer will be responsible for generating and delivering the following notices to third parties in connection with the Solution: (a) reminders of upcoming inspections that are due; (b) notices that an inspection is past due; and (c) notices of completed inspection reports which contain one or more deficiencies.
- **Updates and Enhancements.** In the event Brycer releases any updates, corrections, or enhancements to the Solution during the Term, Brycer shall promptly provide such updates or corrections to Client free of any charge or fee.

4. **Client Responsibilities:** During the Term, Client shall be responsible for the following in connection with Client's use of the Solution:

- **Operating System.** Client shall be solely responsible for providing a proper operating environment, including computer hardware or other equipment and software, for any portion of the Solution installed on the Client's equipment (the "Client Access Software") and for the installation of network connections to the Internet. In addition to any other Client Access Software requirements, Client must use version Internet Explorer 7.0, Firefox version 3, Chrome 2 or Safari 4 (or more recent versions), in addition to having a .pdf reader installed on machines to view attachments.
- **Training.** Client shall allow Brycer at Client's facilities to train all applicable personnel of Client on the use of the Solution.
- **Information.** Client shall promptly provide Brycer with all appropriate information necessary for Brycer to create the database for the Solution, including without limitation: (a) all commercial building addresses within **the Indianola Fire Department's jurisdiction** for Brycer's initial upload; and (b) quarterly updates to in a format acceptable to Brycer in its discretion.
- **Enforcement.** Client shall take all actions necessary to require in writing (e.g. resolution, ordinance, fire policy, code amendment) the use of the Solution by third party inspection companies.
- **Reports.** Client will require all compliant and deficient test results to be submitted.

Please acknowledge your acceptance of this proposal and our standard Terms and Conditions by counter-signing this proposal below. We look forward to a long-term and mutually beneficial relationship with you.

Brycer, LLC

By: 
Its: President

Acknowledged and Agreed to this
___ day of _____, 20___:

Indianola Fire Department
110 N First St
Indianola, IA 50125

By: _____
Its: _____

Exhibit A

Terms and Conditions

Any capitalized terms not defined in these Terms and Conditions shall have the meaning assigned to it in that certain Letter Agreement attached hereto by and between Brycer, LLC and Client (the "Agreement").

1. Restrictions on Use. Client shall not copy, distribute, create derivative works of or modify the Solution in any way. Client agrees that: (a) it shall only permit its officers and employees (collectively, the "Authorized Users") to use the Solution for the benefit of Client; (b) it shall use commercially reasonable efforts to prevent the unauthorized use or disclosure of the Solution; (c) it shall not sell, resell, rent or lease the Solution; (d) it shall not use the Solution to store or transmit infringing or otherwise unlawful or tortious material, or to store or transmit material in violation of third party rights; (e) it shall not interfere with or disrupt the integrity or performance of the Solution or third-party data contained therein; and (f) it shall not reverse engineer, translate, disassemble, decompile or otherwise attempt to create any source code which is derived from the Solution. Client is responsible for all actions taken by the Authorized Users in connection with the Solution.
2. Proprietary Rights. All right, title and interest in and to the Solution and any and all derivative works or modifications thereof (the "Derivative Works"), and any accompanying documentation, manuals or other materials used or supplied under this Agreement or with respect to the Solution or Derivative Works (the "Documentation"), and any reproductions works made thereof, remain with Brycer. Client shall not remove any product identification or notices of such proprietary rights from the Solution. Client acknowledges and agrees that, except for the limited use rights established hereunder, Client has no right, title or interest in the Solution, the Derivative Works or the Documentation.
3. Independent Contractor. Nothing in the Agreement may be construed or interpreted as constituting either party hereto as the agent, principal, employee or joint venturer of the other. Each of Client and Brycer is an independent contractor. Neither may assume, either directly or indirectly, any liability of or for the other party. Neither party has the authority to bind or obligate the other party and neither party may represent that it has such authority.
4. Reservation of Rights. Brycer reserves the right, in its sole discretion and with prior notice to Client, to discontinue, add, adapt, or otherwise modify any design or specification of the Solution and/or Brycer's policies, procedures, and requirements specified or related hereto. All rights not expressly granted to Client are reserved to Brycer, including the right to provide all or any part of the Solution to other parties.
5. Use of Logos. During the term of this Agreement, Brycer shall have the right to use Client's logos for the purpose of providing the Solution to Client.
6. Confidential Information. Brycer and Client acknowledge and agree that in providing the Solution, Brycer and Client, as the case may be, may disclose to the other party certain confidential, proprietary trade secret information ("Confidential Information"). Confidential Information may include, but is not limited to, the Solution, computer programs, flowcharts, diagrams, manuals, schematics, development tools, specifications, design documents, marketing information, financial information or business plans. Each party agrees that it will not, without the express prior written consent of the other party, disclose any Confidential Information or any part thereof to any third party. Confidential Information excludes information: (a) that is or becomes generally available to the public through no fault of the receiving party; (b) that is rightfully received by the receiving party from a third party without limitation as to its use; or (c) that is independently developed by receiving party without use of any Confidential Information. At the termination of this Agreement, each party will return the other party all Confidential Information of the other party. Each party also agrees that it shall not duplicate, translate, modify, copy, printout, disassemble, decompile or otherwise tamper with any Confidential Information of the other party or any firmware, circuit board or software provided therewith. Notwithstanding the foregoing, the parties acknowledge that Client shall be permitted to comply with any all federal and state laws concerning disclosure.
7. Brycer Warranty. Brycer represents and warrants to Client that Brycer has all rights necessary in and to any patent, copyright, trademark, service mark or other intellectual property right used in, or associated with, the Solution, and that Brycer is duly authorized to enter into this Agreement and provide the Solution to Client pursuant to this Agreement.
8. Disclaimer. All information entered into Brycer's database is produced by third party inspectors and their agents. **THEREFORE, BRYCER SPECIFICALLY DISCLAIMS ANY REPRESENTATION OR WARRANTY AS TO THE ACCURACY OR COMPLETENESS OF ANY INFORMATION ENTERED INTO BRYCER'S DATABASE BY EITHER CLIENT OR THIRD PARTY INSPECTORS. EXCEPT AS SET FORTH IN SECTION 7, BRYCER MAKES NO OTHER WARRANTY, EXPRESS OR IMPLIED, WITH RESPECT TO THE SOLUTION OR ANY OTHER INFORMATION AND ALL OTHER WARRANTIES, WHETHER EXPRESS OR IMPLIED, ARE HEREBY DISCLAIMED, INCLUDING, WITHOUT LIMITATION, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. BRYCER'S SOLE LIABILITY FOR BREACH OF THE REPRESENTATION AND WARRANTY SET FORTH IN SECTION 7, AND CLIENT'S SOLE REMEDY, SHALL BE THAT BRYCER SHALL INDEMNIFY AND HOLD RECIPIENT HARMLESS FROM AND AGAINST ANY LOSS, SUIT, DAMAGE, CLAIM OR DEFENSE ARISING OUT OF BREACH OF THE REPRESENTATION AND WARRANTY.**
9. LIMITATION ON DAMAGES. **EXCEPT AS OTHERWISE PROVIDED IN SECTION 7, IN NO EVENT SHALL BRYCER BE LIABLE FOR OR OBLIGATED IN ANY MANNER FOR SPECIAL, CONSEQUENTIAL, OR INDIRECT DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOSS OF USE, LOSS OF PROFITS OR SYSTEM DOWNTIME. CLIENT ACKNOWLEDGES AND AGREES THAT IN NO CASE SHALL BRYCER'S LIABILITY FOR ANY LOSS OF DATA OR DATA INTEGRITY EXCEED THE REPLACEMENT COST OF THE MEDIA ON WHICH THE DATA WAS STORED.**
10. Risks Inherent to Internet. Client acknowledges that: (a) the Internet is a worldwide network of computers, (b) communication on the Internet may not be secure, (c) the Internet is beyond the control of Brycer, and (d) Brycer does not own, operate or manage the Internet. Client also acknowledges that there are inherent risks associated with using the Solution,

including but not limited to the risk of breach of security, the risk of exposure to computer viruses and the risk of interception, distortion, or loss of communications. Client assumes these risks knowingly and voluntarily and indemnifies and holds Brycer harmless from all liability from all such risks. Not in limitation of the foregoing, Client hereby assumes the risk, and Brycer shall have no responsibility or liability of any kind hereunder, for: (1) errors in the Solution resulting from misuse, negligence, revision, modification, or improper use of all or any part of the Solution by any entity other than Brycer or its authorized representatives; (2) any version of the Solution other than the then-current unmodified version provided to Client; (3) Client's failure to timely or correctly install any updates to the Client Access Software; (4) problems caused by connecting or failure to connect to the Internet; (5) failure to provide and maintain the technical and connectivity configurations for the use and operation of the Solution that meet Brycer's recommended requirements; (6) nonconformities resulting from or problems to or caused by non-Brycer products or services; or (7) data or data input, output, accuracy, and suitability, which shall be deemed under Client's exclusive control.

11. Indemnity. Each party (the "Indemnifying Party") will defend and indemnify the non-indemnifying party against any damages, losses, liabilities, causes of action, costs or expenses (including reasonable attorneys' fees) arising from the Indemnifying Party's breach of this Agreement, gross negligence or intentional misconduct. Client will defend and indemnify Brycer against any damages, losses, liabilities, costs or expenses (including reasonable attorneys' fees), claims, demands, suits or proceedings made or brought against Brycer by a third party in connection with Client's or an Authorized User's use of the Solution, or any action or inaction taken by a third party, including, but not limited to, third party inspectors, in connection with such third party providing services for Client or otherwise at Client's or an Authorized User's request or direction
12. Breach. Brycer shall have the right to terminate or suspend this Agreement, and all of Client's rights hereunder, immediately upon delivering written notice to Client detailing Client's breach of any provision of this Agreement. If Client cures such breach within 5 days of receiving written notice thereof, Brycer shall restore the Solution and Client shall pay any fees or costs incurred by Brycer in connection with the restoration of the Solution.
13. Illegal Payments. Client acknowledges and agrees that it has not received or been offered any illegal or improper bribe, kickback, payment, gift or anything of value from any employee or agent of Brycer in connection with the Agreement.
14. Beneficiaries. There are no third party beneficiaries to the Agreement.
15. Force Majeure. Neither party shall be responsible for any failure to perform due to unforeseen, non-commercial circumstances beyond its reasonable control, including but not limited to acts of God, war, riot, embargoes, acts of civil or military authorities, fire, floods, earthquakes, blackouts, accidents, or strikes. In the event of any such delay, any applicable period of time for action by said party may be deferred for a period of time equal to the time of such delay, except that a party's failure to make any payment when due hereunder shall not be so excused.
16. Notices. All notices required in the Agreement shall be effective: (a) if given personally, upon receipt; (b) if given by facsimile or electronic mail, when such notice is transmitted and

confirmation of receipt obtained; (c) if mailed by certified mail, postage prepaid, to the last known address of each party, three business days after mailing; or (d) if delivered to a nationally recognized overnight courier service, one business day after delivery.

17. Assignment. The Agreement may not be assigned or transferred by Client without the prior written consent of Brycer and any purported transfer in violation of this section shall be null and void. The Agreement shall be binding upon and inure to the benefit of the parties thereto and their respective successors and representatives.
18. JURISDICTION AND VENUE. THE AGREEMENT SHALL BE GOVERNED BY, CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, AND ENFORCEABLE UNDER, THE LAWS OF THE STATE OF ILLINOIS APPLICABLE TO CONTRACTS MADE IN ILLINOIS AND THAT ARE TO BE WHOLLY PERFORMED IN ILLINOIS WITHOUT REFERENCE TO THE CHOICE-OF-LAW PRINCIPLES OF ILLINOIS. THE PARTIES IRREVOCABLY AGREE THAT ALL ACTIONS OR PROCEEDINGS IN ANY WAY, MANNER OR RESPECT ARISING OUT OF OR FROM OR RELATED TO THE AGREEMENT SHALL BE LITIGATED ONLY IN COURTS LOCATED WITHIN THE CITY OF CHICAGO, STATE OF ILLINOIS. THE PARTIES HEREBY CONSENT AND SUBMIT TO THE EXCLUSIVE JURISDICTION OF ANY LOCAL, STATE OR FEDERAL COURT LOCATED WITHIN SAID CITY AND STATE. THE PARTIES HEREBY WAIVE ANY RIGHTS THEY MAY HAVE TO TRANSFER OR CHANGE VENUE OF ANY SUCH ACTION OR PROCEEDING ARISING OUT OF OR RELATING TO THIS AGREEMENT. THE PARTIES WAIVE ANY RIGHT TO TRIAL BY JURY ON ANY ACTION OR PROCEEDING TO ENFORCE OR DEFEND ANY RIGHTS UNDER THE AGREEMENT, AND AGREE THAT ANY SUCH ACTION OR PROCEEDING SHALL BE TRIED BEFORE A COURT AND NOT BEFORE A JURY.
19. Attorneys' Fees. The prevailing party in any proceeding in connection with the Agreement shall be entitled to recover from the non-prevailing party all costs and expenses, including without limitation, reasonable attorneys' and paralegals' fees and costs incurred by such party in connection with any such proceeding.
20. Entire Agreement. The Agreement sets out the entire agreement between the parties relative to the subject matter hereof and supersedes all prior or contemporaneous agreements or representations, oral or written.
21. Amendment. The Agreement may not be altered or modified, except by written amendment which expressly refers to the Agreement and which is duly executed by authorized representatives of both parties. The waiver or failure by either party to exercise or enforce any right provided for in the Agreement shall not be deemed a waiver of any further right under the Agreement. Any provision of the Agreement held to be invalid under applicable law shall not render the Agreement invalid as a whole, and in such an event, such provision shall be interpreted so as to best accomplish the intent of the parties within the limits of applicable law. The Agreement may be executed by facsimile and in counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument.
22. Expiration. The rights and obligations contained in these Terms and Conditions shall survive any expiration or termination of the Agreement.

Exhibit B

Maintenance Schedule and Minimum Service Levels

1. **Uptime and Maintenance.**

The Solution shall be available 24 hours per day on each business day during the term of this Agreement. The Solution shall be fully functional, timely and accessible by Recipient at least 99.5% of the time or better and Developer shall use reasonable efforts to provide Recipient with advance notice of any unscheduled downtime.

2. **Response Time.**

Developer shall respond to telephone calls from Recipient within two hours of the call and/or message and all emails from Recipient within two hours of the receipt of the email.

3. **Customer Support**

Customer support hours are 24/7/365. The toll free number is 1-855-279-2371

Brycer will assign client a dedicated customer representative with direct access to their email and work number.

RESOLUTION NO. 2016-_____

**RESOLUTION AUTHORIZING THE INDIANOLA FIRE DEPARTMENT
TO ENTER A CONTRACT WITH
THE COMPLIANCE ENGINE, BRYCER, INC.**

WHEREAS, the City Council of the City Indianola, Iowa, is in need of engaging a contractor to provide electronic tracking any/all installations, modifications or maintenance to the fire systems within the City's jurisdiction as stated in the City of Indianola Code of Ordinances; and

WHEREAS, the Compliance Engine, Brycer, Inc. Company will electronically report such findings to the Authorities Having Jurisdiction (AHJ'S) located in the City of Indianola Fire Department office; and

WHEREAS, after review the City Council believes it to be in the best interest of the City to engage The Compliance Engine, Brycer, Inc. to perform the electronic tracking, installations, modifications or maintenance to the fire systems within the City's jurisdiction at no cost to the City of Indianola; and

WHEREAS, the City Council of the City of the Indianola approves the terms and conditions as specified in the attached agreement; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Indianola, Iowa, that the Mayor and City staff are directed to execute all necessary documents and delivered in accordance with the law.

PASSED this 6th day of June, 2016.

Kelly B. Shaw, Mayor

ATTEST:

Diana Bowlin, City Clerk

Information

Subject

Resolution Appointing City Representation To The Warren County Courthouse/Jail Committees

Information

In your packet is the resolution appointing the following to the Warren County Courthouse/Jail Committees:

Mayor Shaw - Administrative and Policy Committee
Council Member Brad Ross - Judicial Building Committee
Council Member Shirley Clark - Judicial Building Committee
City Manager Ryan Waller - Administrative and Policy Committee
Police Chief Dave Button - Judicial Building Committee

Roll call is in order.

Attachments

Resolution

RESOLUTION NO. 2016-_____
RESOLUTION APPOINTING CITY REPRESENTATION TO THE WARREN COUNTY
COURTHOUSE/JAIL COMMITTEES

WHEREAS, the Warren County Jail and Courthouse is an older facility, and

WHEREAS, previously a ballot question was presented to residents of Warren County seeking authorization to issue \$35 million in debt for a new joint judicial and jail facility, and

WHEREAS, the ballot question did not pass, and

WHEREAS, despite this vote, the Warren County Board of Supervisors have indicated work is needed to improve the conditions, and

WHEREAS, the Indianola City Council acknowledges that work is needed and has gone on record indicating that the City does not have any interest in building/managing its own jail or acquiring the existing Warren County Court House, and

WHEREAS, as the county seat of Warren County, the City of Indianola has a vested interest in this endeavor as it could likely impact the economic development goals of the community, and

WHEREAS, the Indianola City Council supports the Warren County Board of Supervisors in its study of a comprehensive solution to the challenges with an older facility, and

WHEREAS, the Indianola City Council appreciates the invitation from Warren County to have City representation on the newly created Committees, and

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Indianola City Council, desires that the following represent the City accordingly:

Mayor Shaw – Administrative & Policy Committee
Councilman Brad Ross – Judicial Building Committee
Councilwoman Shirley Clark – Judicial Building Committee
City Manager Ryan Waller – Administrative & Policy Committee
Police Chief Dave Button – Judicial Building Committee

PASSED AND APPROVED this 6th day of June, 2016.

Kelly B. Shaw, Chairperson

ATTEST:

Diana Bowlin, City Clerk

Information

Subject

Resolution approving salaries

Information

This action sets salaries per the personnel management guide, union contract and seasonal salaries:

Ashley Hoffman - Seasonal Facility Supervisor/Concessions - \$8.50/hour effective May 28, 2016 - Ashley is a returning employee.

Addy Boettcher - Seasonal Facility Supervisor/Concessions - \$8.00/hour effective May 7, 2016 - first year employee

Alison O'Meara - Seasonal Facility Supervisor/Concessions - \$8.00/hour effective May 26, 2016 - first year employee

Chris McLean - Seasonal Facility Supervisor/Concessions - \$8.00/hour effective May 28, 2016 - first year employee

Connor Timmerman - Seasonal Facility Supervisor/Concessions - \$8.00/hour effective May 28, 2016 - first year employee

Justin Beals - Seasonal facility Supervisor/Concessions - \$8.00/hour effective May 28, 2016 - first year employee

Roll call is in order.

Attachments

Resolution

RESOLUTION 2016-_____
APPROVING SALARIES

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF INDIANOLA, IOWA:

Ashley Hoffman - Seasonal Facility Supervisor/Concessions - \$8.50/hour effective May 28, 2016

Addy Boettcher - Seasonal Facility Supervisor/Concessions - \$8.00/hour effective May 7, 2016

Alison O'Meara - Seasonal Facility Supervisor/Concessions - \$8.00/hour effective May 26, 2016

Chris McLean - Seasonal Facility Supervisor/Concessions - \$8.00/hour effective May 28, 2016

Connor Timmerman - Seasonal Facility Supervisor/Concessions - \$8.00/hour effective May 28, 2016

Justin Beals - Seasonal facility Supervisor/Concessions - \$8.00/hour effective May 28, 2016

Passed and approved on the 6th day of June, 2016.

Kelly B. Shaw, Mayor

ATTEST:

Diana Bowlin, City Clerk